

**Chapter 9 - Personnel Policies and Procedures Manual**  
**Casual & Seasonal Wage Rates**  
**Countywide Classifications**  
**1/4/2026**

<b>Title</b>	<b>Job Profile Code</b>	<b>Comp Grade</b>	<b>Maximum Rate</b>
<b>Office Assistant:</b> routine work, limited office skills required	MC1134	900	\$16.83
<b>Laborer/Custodian</b>	MC1098		
Facility Attendant	MC1082		
Highway Seasonal	MC1099		
Seasonal Laborer (16+)	MC1248	902	\$20.32
Seasonal Laborer (18+)	MC1181		
Snack Bar Attendant/Cashier	MC1211		
Sylvan Hill Attendant (16+)	MC1281		
Sylvan Hill Tow Operator (18+)	MC1282		
<b>Administrative Assistant:</b> more skilled work processing, transcription, simple math calculations, proofreading, some previous office experience or education required	MC1008	901	\$21.74
<b>Administrative Specialist</b> (performs diverse advanced secretarial / administrative tasks with some independence)	MC1019	910	\$23.26
<b>Skilled Maintenance &amp; Technical Positions</b>			
Activity Coordinator	MC3343		
Activity Director	MC3340		
Assistant Facility Manager	MC3339		
Assistant Pool Director	MC3342		
Campground Host	MC1241		
CWA Snowplow Operator	MC1098		
E-Sports Instructor	MC4749		
Field Supervisor	MC3017		
Lifeguard Seasonal	MC1120		
Marathon Junction Assistant Lead Operator	MC3344	903	\$24.89
Marathon Junction Lead Operator (Train)	MC3345		
Nutrition Site Manager/Driver - Casual	MC3336		
Park Manager Casual	MC1139		
Pool Director	MC3341		
Pool Supervisor	MC3337		
Program Leader	MC1148		
Range Attendant	MC1174		
Recreation Instructor	MC3350		
Soccer Referee	MC0318		
Splash Pad Attendant	MC4847		
Sylvan Hill Lead Operator	MC3335		
Train Operator	MC3346		
<b>Intern</b>			
Intern (WC-8810)	MC1043	905	\$26.62
Intern - Aviation (WC-7403)	MC4040		
Intern - Emergency Government (WC-7710)	MC4041		
Intern - Forestry (WC-9413)	MC4042		
Intern - Health (WC-8810)	MC4044		
Intern - Highway (WC-9413)	MC1999		
Intern - Law Enforcement (WC-7720)	MC4043		
<b>Paraprofessional</b>	MC1358	906	\$30.48
Child Support Specialist Casual	MC1153		
Community Outreach Specialist Casual	MC1155		
County Election Worker / Canvas Workers	MC1106		
Economic Support Specialist - Casual	MC3338		
Preliminary Hearing Testifier	MC1149		
Planning Technician LTE	MC1320		
Youth Support Specialist - Casual	MC3348		
<b>Professional</b>	MC1151		
Manager Casual	MC1150		

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Pubic Health Nurse Casual	MC1154	907	\$37.33
Social Worker Casual	MC1152		
Workday Partner- Learning Administrator	MC1173		
<b>Law Enforcement</b>			
Transport Reserve Corrections Officer - Non-Sworn, FLSA 7 day/40 hours	MC1177	904	\$25.81
Reserve Deputy - Sworn, FLSA 28 day/171 hours	MC1176	CS1	
<b>Effective 1/4/26</b>			<b>Footnote 1</b>
Starting			\$24.08
After 1500 hours worked - <b>Footnote #1</b>			\$27.29
After 2500 hours worked - <b>Footnote #1</b>			\$28.90
After 5000 hours worked - <b>Footnote #1</b>			\$30.52
<b>Footnotes:</b>			
(1) Hourly rates will increase by the % base changes by the Deputy Association's labor agreement.			
<b>Special Compensation</b>			
<b>ADRC-CW Board</b>	MC1022	NA	Paid \$50 per meeting - One Time Payment
<b>Bailiff</b>	MC1037	960	\$16.83
Plus a minimum of 2 hours pay if Bailiffs report as scheduled but work assignment does not last 2 hours.			
<b>Deputy Medical Examiner</b>	MC1065	911	
Conducting a death investigation			\$33.81
Continuing education, transporting, staff meetings, wage, etc.			\$20.00
Per cremation authorization			\$40.00
Per hour for on-call pay			\$2.25
The payment between \$15/hour and \$25/hour for activity performed by the Deputy Medical Examiner would be at the discretion of the Department Head.			
<b>Deputy Zoning Administrator</b>	MC1072	906	
Per inspection or permit issued			\$20.00
Per zoning permit review and approval			\$30.00
<b>Response Team Member - Emergency Management</b>	MC1179	909	
Meetings, training sessions, inspection and maintenance of vehicles, supplies and equipment			\$15.00
Response to technical rescue or hazardous materials release responses			\$25.00
Additional Premium pay for leadership roles (i.e. \$27 or \$17 per hour)			\$2.00

The Human Resources Director may approve individual requests for wage rates for casual, seasonal and temporary jobs when special circumstances warrant exceeding these maximum rates. The Human Resources Director may approve exceeding the current established temporary wage rates when departments hire temporary staff to fill current regular vacancies. However, these rates may not exceed the maximum rate for the corresponding regular position.