



OFFICE OF KIM TRUEBLOOD
COUNTY CLERK, MARATHON COUNTY



Marathon County Mission Statement: Marathon County Government serves people by leading, coordinating, and providing county, regional, and statewide initiatives. It directly or in cooperation with other public and private partners provides services and creates opportunities that make Marathon County and the surrounding area a preferred place to live, work, visit, and do business.

An educational meeting of the MARATHON COUNTY BOARD OF SUPERVISORS will be held at the Marathon County Courthouse, Assembly Room, 500 Forest Street, in the City of Wausau, at 6:00pm on Thursday, March 19, 2026.

Persons Wishing to attend the meeting by phone may call into the telephone conference beginning ten minutes prior to the start time indicated above using the following number: 1-408-418-9388 Access Code: 146 235 4571 The meeting will also be broadcast on Public Access or at https://tinyurl.com/MarathonCountyBoard

AGENDA

- 1. Meeting Called to order at 6:00pm by Chairperson Gibbs, the agenda being duly signed and posted
2. Pledge of Allegiance to the Flag; Followed by a Moment of Silence/Reflection
3. Reading of Notice
4. Request to Silence Cell Phones and Other Electronic Devices
5. Roll Call
6. Acknowledgement of Visitors
7. 15 Minute Public Comment (Any person who wishes to address the County Board during the "Public Comment" portion of County Board meetings may only provide comment pertaining to an item on the agenda. Any person who wishes to address any subordinate body of the County Board during the "Public Comment" portion of the meeting of said body may only provide comment that is germane to a topic within the jurisdiction of the body)
8. Educational Presentations/Reports
a) Standing Committee Chairs or Designees
b) Presentation on the Ongoing Multi-District Litigation Regarding Per- and Polyfluoroalkyl Substances (PFAS)and the Opportunity for Marathon County to Engage Counsel to Join the Litigation
c) Presentation from Attolles Law on the Regulatory Authority of Wisconsin Counties with Respect to Wind and Solar Energy Systems and the Tools Available to Protect County Interests
d) Introduction of Homelessness Response System Coordinator
9. Review and discussion of voting meeting items:
a) Appointment:
1. ADRC-CW Advisory Committee – Tracy Gattiker
b) Ordinances:
1. Town of Easton Rezone – Tim Vreeland for Bryan & Beth Delahunt #O-9-26
2. Town of Eau Pleine Rezone – Tim Vreeland for Bonnie Leick & Kenneth & Mary Leick Trust #O-10-26
3. Town of Hull Rezone – Tim Vreeland for John Fellenz #O-11-26
4. Reduce Speed Limit on CTH NN from Whippoorwill Road to Snowbird Ave #O-12-26
5. Adopting Marathon County Comprehensive Plan 2026 - Repeal and Recreate Chapter 26 of the General Code of Ordinances for Marathon County #O-13-26

SIGNED: Chair Kurt Gibbs
Presiding Officer or Designee

EMAILED TO: Wausau Daily Herald, City Pages, and other Media Groups
EMAILED BY:
DATE & TIME:

NOTICE POSTED AT COURTHOUSE
BY:
DATE & TIME:

- c) Resolutions:
  - 1. Human Resources, Finance, and Property Committee:
    - A. Establish Salaries for Clerk of Court and Sheriff Elected Department Heads for their Upcoming Term of Office #R-12-26
    - B. Authorizing Staff to Proceed with Phase II Design Services for the New Highway Facility #R-13-26
    - C. Authorizing the Engagement of Outside Counsel on Contingency Fee Basis to Initiate Lawsuit(s) Against Companies that Designed, Manufactured, Marketed Distributed, and/or Sold Fluorosurfactant Products that Contaminated the Soil, Groundwater, and Surface Water of Marathon County with Highly Toxic Chemicals #R-14-26
    - D. Authorizing the Sale of Land to the Village of Edgar #R-15-26
    - E. Adopting Budget Modification Policy #R-16-26
  - 2. Human Resources, Finance, and Property Committee and Public Safety Committee:
    - A. Amend the 2026 Budget to Accept Law Enforcement Drug Trafficking Response Grant #R-17-26
  - 3. Public Safety Committee
    - A. National Crime Victims Week #R-18-26
    - B. Missing Persons Awareness Month #R-19-26
- 10. Potential Closed Session:
  - a) Motion to go into closed session (Roll Call Vote Required), pursuant to Wis. Stat. s. 19.85(1)(c), for the purpose of considering performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, to wit: evaluation of the County Administrator
  - b) Motion to Return to Open Session (roll call vote not required)
  - c) Announcements and/or Action Regarding Closed Session Discussion
- 11. Announcements and/or Requests
- 12. Adjourn

***Any person planning to attend this meeting who needs some type of special accommodation in order to participate should call the County Clerk's Office at 261-1500 or e-mail [countyclerk@marathoncounty.gov](mailto:countyclerk@marathoncounty.gov) one business day before the meeting.***

# Marathon County: County Strategies in Regulating Renewable Energy Projects

Marathon County Board of Supervisors

March 19, 2026

Attorneys Andy Phillips and Rebecca Roeker

**ATTOLLES**  
LAW, s.c.

# Overview

1. Proposed projects in Marathon County and current status
2. Preemption, state law and WPSC regulatory overview:
  - a. WPSC Process
  - b. Preemption and state law impact on Marathon County regulation
3. Options for Marathon County



# Proposed Wind Projects: Current Information



# Hub City Wind Project – Overview

- Towns of Day, McMillan, Eau Pleine, Cleveland, Green Valley, and Brighton
- “Project” area: Unknown
- Project footprint: Unknown
- Estimated number of turbines: 28-38
- Wind generating facility of up to 150 MW. Unknown if there will be a collector substation, gen-tie line and battery energy storage system (BESS)
- Anticipated timeline:
  - 2026: Submit permit application to the PSC
  - 2028: If approved construction begins
  - 2029: Project operational



# Hub City Wind Project - Overview

- No Engineering Plans or preliminary filings with WPSC
- WPSC Docket No. 05-AE-277: Filed with WPSC on January 12, 2026 for joint approvals to proceed with Generation-Transmission Interconnection Agreement and Guarantee or Letter of Credit Transaction for the Marathon Wind Farm Generation Project between American Transmission Company LLC and Wisconsin Power and Light Company
  - WPSC referenced Generator Interconnection Agreement between Marathon Wind Farm LLC and MISO of September 23, 2024
  - County did not receive notice of filings or WPSC decision



# EDP Renewables' Marathon Wind Farm Project - Overview

- *Town of Brighton* case update.
  - Marathon County Circuit Court upheld the Town of Brighton's wind siting ordinance
  - Marathon Wind Farm, LLC appealed to Wis. Court of Appeals
  - Requested dismissal pursuant to Wis. Stat. § 809.18 (voluntary dismissal by appellant prior to Court of Appeal's decision); remitted back to Circuit Court
  - Current status of caselaw?
- "Project" sold to Alliant, so incorporated into Hub City



# Invenergy's Stonemark Wind Energy Center

- “Project” area: Unknown
- Project footprint: Unknown
- Estimated number of turbines: 28-38
- Wind generating facility of up to 150 MW. Unknown if there will be a collector substation, gen-tie line and battery energy storage system (BESS)
- Anticipated timeline: Unknown



# Proposed Solar Project?

- No filings at WPSC as of March 18, 2026
- No highlighted cases from WPSC
- Transmission line CPCN application for “North Central Wisconsin Reliability Project”
  - Impacts City of Merrill and the Towns of Pine River and Scott, Lincoln County, the Towns of Stettin, Texas, and the Village of Maine, Marathon County Wisconsin
  - Also crosses into Lincoln County
  - EA completed in January 2026
  - Currently before DHA for briefing



# Marathon County Ordinance Sec. 17.405 – Wind Energy Systems

- Regulates both small and large wind energy systems (WES)
  - Small WES = total installed nameplate capacity 300 KW or less
  - Large WES = total installed nameplate capacity of 300kW or more
- “Systems with a total installed nameplate capacity of greater than 100MW may not be regulated by this Ordinance.”
- Regulates via zoning authority and requires a conditional use permit
  - Impact of comprehensive re-write?



# State Regulatory Approval: Overview of WPSC Process



# WPSC Process Overview

- Preliminary filings; Engineering Reports
- Once application CPCN is filed, a vast majority of the “work” is done
- Environmental review – how the project will affect “the quality of the human environment”
  - Level of “environmental review” depends upon scope and potential impact of the project.
    - Type I – Major actions that significantly affect the quality of the human environment; require an EIS
    - Type II – Actions that have the potential to significantly affect the quality of the human environment; require an EIS or EA
    - Type III – Actions requiring WPSC approval, but normally do not have the potential to significantly affect the quality of the human environment, *may* require and EA or EIS



# County Authority to Regulate Solar Energy Systems: WPSC Process

- Wis. Stat. § 196.491(3)(d): WPSC **shall approve** an application for a certificate of public convenience and necessity if all statutory factors are met, which include:
  - The proposed facility satisfies the reasonable needs of the public for an adequate supply of electric energy
  - The design and location or route is in the public interest considering alternative sources of supply, alternative locations or routes, individual hardships, engineering, economic, safety, reliability and environmental factors
  - The proposed facility will not have undue adverse impact on other environmental values such as, but not limited to, ecological balance, public health and welfare, historic sites, geological formations, the aesthetics of land and water and recreational use
  - ***The proposed facility will not unreasonably interfere with the orderly land use and development plans for the area involved***
  - The proposed facility will not have a material adverse impact on competition in the relevant wholesale electric service market



# County Role in the PSC Solar Siting Process?

- Wis. Stat. § 196.491(3)(i): If installation or utilization of a facility for which a certificate of convenience and necessity has been granted is precluded or inhibited by a local ordinance, the installation and utilization of the facility may nevertheless proceed.
  - This statute expressly withdraws the power of municipalities to act, once the PSC has issued a certificate of public convenience and necessity, on any matter that the PSC has addressed or could have addressed in that administrative proceeding. *American Transmission Co., LLC v. Dane County*, 2009 WI App 126, 321 Wis. 2d 138, 772 N.W.2d 731.
  - Once CPCN is approved, county leverage diminishes.



# County Role in the PSC Solar Siting Process?

- Prohibition on restricting testing activities.
  - Wis. Stat. § 196.491(2g): No local ordinance may prohibit or restrict testing activities undertaken by an electric utility for purposes of determining the suitability of a site for the placement of a facility. Any local unit of government objecting to such testing may petition the commission to impose reasonable restrictions on such activity.
- How else to gain a seat at the PSC table?
  - Public involvement process
  - Joint Development Agreement
  - Intervene as an interested party pursuant to Wis. Admin. Code Ch. PSC 2.21



# Preemption and State Law Restrictions On County Regulatory Authority



## Restrictions on Meeting County Goals:

- County authority comes from Wis. Stat. Ch. 59
- Preemption: County may not regulate on issues that are preempted by Federal and State law
- Wis. Stat. § 66.0401: Sets forth statute for siting and approval process for both solar and wind energy systems, thereby preempting county regulation unless expressly stated



# Wis. Admin Code Ch. PSC 128

- Specifically addresses restrictions of local regulation of wind energy systems.
- Key points:
  - Setbacks: May require a large wind turbine to be set back to 1,250 feet from a neighboring residence (if that neighbor is not also a wind turbine host.)
  - Sound: maximum threshold is 50 decibels (dBA) during the day and 45 dBA at night.
  - Shadow flicker:
    - May prohibit a large wind turbine from producing shadow flicker more than 30 hours per year
    - May require a wind turbine owner to mitigate shadow flicker that occurs more than 20 hours per year. Neighbors are allowed to waive these standards under a written contract.



# Wis. Admin Code Ch. PSC 128 – Approval Standards

County may require an owner to obtain approval from the political subdivision before constructing any of the following:

- A wind energy system.
- An expansion of an existing or previously-approved wind energy system.
- A political subdivision may not unreasonably deny an application for a wind energy system or impose unreasonable conditions.



# Wis. Admin Code Ch. PSC 128

- Written Decision Required
  - County shall issue a written decision to grant or deny an application for a wind energy system.
  - Shall include findings of fact supported by evidence in the record.
  - If an application is denied, the decision shall specify the reason for the denial.
  - County shall provide its written decision to the owner and to the commission.
  - If approved, written decision must be provided to the owner, and owner shall record the duplicate original of a decision approving an application with the register of deeds for the county in which the wind energy system is located.



## **Wis. Admin Code Ch. PSC 128.28 – A County May Require...**

- Timely notice of any change in the owner of the wind energy system. Approval by a political subdivision of a wind energy system remains in effect if there is a change in the owner of the wind energy system.
- Aerial spraying in specific circumstances and upon specific findings.
- Monetary compensation – Require an owner of a WES to offer an agreement that includes annual monetary compensation to the owner of a nonparticipating residence based on formula within PSC 128.33(3).



## **Wis. Admin Code Ch. PSC 128.28 – A County May Require...**

- Permits – Require the owner to submit to the political subdivision copies of all necessary state and federal permits and approvals.
- Annual Reports – Require the owner to file an annual report with the political subdivision documenting the operation and maintenance of the wind energy system during the previous calendar year.
- Fee requirements.



## Restrictions on Meeting County Goals:

- Wis. Stat. § 66.0401 (1m): A county may only place a restriction, either directly or in effect, on the installation or use of a solar energy system (as defined in Wis. Stat. § 13.48(2)(h)1.g.) if the restriction satisfies at least one of the following conditions:
  - The restriction serves to preserve or protect the public health or safety;
  - The restriction does not significantly increase the cost of the system or significantly decrease its efficiency; or
  - The restriction allows for an alternative system of comparable cost and efficiency.



# County Authority to Regulate: Solar Energy Systems Siting and Approval

Wis. Stat. § 66.0401: Sets forth statute for siting and approval process for both solar and wind energy systems, thereby preempting county regulation unless expressly stated.

*Key point: Wis. Stat. § 66.0401 explicitly limits the authority of political subdivisions to regulate solar energy systems.*



# Specific Restrictions on Regulatory Authority

- Wis. Stat. § 66.0401 (4): Restrictions on local procedure:
  - (a)1. - Determine whether application is complete within 45 days of filing.
  - (a)4. - “Minor modification” in application may not be considered a “refiling.”
  - (c): County must “record its decision making” - Make and preserve a record.
    - Must record public hearings, keep copies of documents submitted at public hearing and copies of other documents used in connection with decision.
    - Record must comply with PSC rules.
  - (d): County must approve or disapprove the application no later than 90 days after the day it notified applicant that application was complete.



## Restrictions on Meeting County Goals:

“The conditions (that may be used) are the standards circumscribing [i.e. constricting] the power of political subdivisions, not openings for them to make policy that is contrary to the state’s expressed policy.”

*Ecker Bros. v. Calumet County*, 2009 WI App. 112, 321 Wis. 2d 51, 772 N.W.2d 240.



## Life After *Ecker Bros.*

- Counties are not permitted to make general policies applicable to all renewable energy systems.
- Permissible restrictions may only be made on a case-by-case basis.
- A county may not promulgate an ordinance in which it arbitrarily sets a “one size fits all” scheme of requirements for any system.
- The statutes restrict, not expand, local authority by setting forth “standards circumscribing the power of political subdivisions, not openings for them to make policy that is contrary to the state's expressed policy.”



# Options for Marathon County



## County Interests: A note on “stopping the project”:

- PSC/Solar’s record: 33-0 (as of November 2025)
- War of attrition = significant cost and chances of stopping the project are low
- Another indicator: Silver Maple, 200 MW in Fond du Lac and Winnebago Counties (2023) – PSC website stated *“Help us demonstrate Wisconsin’s enthusiastic support for projects like this by submitting a comment in support of Silver Maple Solar. Be sure to specifically reference the project and the benefits that it can bring to Wisconsin.”*
- “We did it in other cases!”



## County Interests: What is a Realistic Goal?

- *Minimize impacts of wind and solar development and operations*
- *Protect the County, its residents and resources long term within the existing legal framework.*



# County's Goals + Statutory Restrictions = Options

- Do nothing
- Negotiate Joint Development Agreement\* ^
- Intervene\* ^
- Litigation

*\*Interchangeable*

*^Extent of Involvement*



# County Interests: Goals

- Minimize liability
- Environmental – Ground water, water bodies, wildlife corridors, other natural resources
- Noise
- Light
- Physical sizing – setbacks, fencing, landscaping
- Roads
- Decommissioning
- Financial – Shield from future liability
- Emergency Plan and Response

\*Denotes permitted by Wisconsin Law



# Goals + Restrictions = Options

- Option 1: No intervention; negotiate JDA
- Option 2: Negotiate JDA and attempt to intervene in PSC proceeding
- Option 3: Negotiate JDA and active involvement in PSC proceeding if approved as intervenor
- Option 4: Litigation – Strategy of attrition
- \*Litigation follows



# JDA Considerations

- Address impacts of solar development and operations
- Obtain “concessions” not otherwise available
- Avoid reliance on PSC to protect County’s interests



# JDA Considerations

- Minimize liability – Insurance requirements and future liability
- Environmental – Ground water, water bodies, wildlife corridors, other natural resources
- Emergency Response Plan
- Noise and light monitoring
- Physical sizing – setbacks, fencing, landscaping
- Roads
- Decommissioning
- Emergency Response Plan



# JDA Considerations and Achieving the Goal

- Identify concerns and develop mechanisms to offset concerns
- Utilize County Leadership to lead negotiations
  - County Board Chair
  - County Administrator
  - Attorney
- Utilize experts within the County to development the most comprehensive and beneficial JDA possible
  - County Highway Commissioner
  - County Emergency Management Director
  - County Planning and Zoning Director
  - County Conservationist



# Achieving the County's Goals – Additional Considerations

- Negotiating and entering into a JDA does not mean the County endorses the project
- Balance of effective leadership and negotiation with ongoing communication and transparency
  - Allow the experts to bring expertise to the table
  - Standing committee report and update
  - Ongoing reports to the County Board of Supervisors
- Final decision lies with County Board of Supervisors
  - Providing updates allows the County Board of Supervisors to stay up to date and informed, which leads to effective review of the draft JDA



# Thank You!



Andrew T. Phillips



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Rebecca J. Roeker



414.285.0894



[rroeker@attolles.com](mailto:rroeker@attolles.com)

**APPOINTMENT**  
**Aging and Disability Resource Center Board**  
**of Central Wisconsin - Advisory Committee**

I, Kurt Gibbs, Chairperson of the Marathon County Board of Supervisors, do hereby upon approval of the Board, appoint Tracy Gattiker to the Aging and Disability Resource Center Board of Central Wisconsin (ADRC-CW) Advisory Committee to complete a three-year term to expire December 31, 2026, replacing Krista Mischo.

Dated this 24<sup>th</sup> day of March, 2026.

\_\_\_\_\_  
Kurt Gibbs, Chairperson  
County Board of Supervisors

STATE OF WISCONSIN     )  
  )SS.  
COUNTY OF MARATHON     )

I, Kim Trueblood, County Clerk in and for Marathon County, Wisconsin, hereby certify that the above appointment was confirmed by the Marathon County Board of Supervisors at their Adjourned Annual meeting which was held March 24, 2026.

S E A L

\_\_\_\_\_  
Kim Trueblood  
Marathon County Clerk



**ADRC-CW ADVISORY COMMITTEE APPLICATION**

The Aging and Disability Resource Center of Central Wisconsin serves older adults and adults with disabilities in Langlade, Lincoln, Marathon and Wood Counties. For more information: [www.adrc-cw.org](http://www.adrc-cw.org).

Name: Tracy Lynne Gattiker

Address: 3404 Hidden Links Dr Wausau Wisconsin 54403

County of Residence: Marathon Phone: (801)243-9595 Email: tracycw27@gmail.com

Date of birth (Month/Date/year): 08/12/1965

Consumer group representation:

- Are you age 60 or older?  Yes  No
- Representing those with disabilities?  Yes  No
- Both

Please describe your past and/or current experiences as it relates to individuals who are seniors and/or disabled and include why you are interested in serving your community as an ADRC-CW advisory committee member. (Please feel free to add more pages as needed)

See attached

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**Thank you for your interest!**

Please return to:

Erin Wells, Aging and Wellness Director, Aging and Disability Resource Center of Central Wisconsin

[erin.wells@adrc-cw.org](mailto:erin.wells@adrc-cw.org)

Questions? 715-539-1394

Your application will be reviewed. Applicants may need to fill out an additional page for their county board and/or may be scheduled to meet with the ADRC-CW board of directors. In addition, the respective county board chair may also request that the applicant be present at a county board meeting.

## Attachment

**(Please describe your past and/or current experiences.....)**

I have had the opportunity to assist my parents who were longtime residents in Georgia. While I did not live there, I found myself navigating my dad's medical diagnosis, locating and obtaining services and finding an assisted living for my parents, Spring 2018, after my dad was diagnosed with a medical condition with a poor prognosis. After my dad passed away, September 2018, and, now seeing red flags, my mom was tested by a neuropsychologist and diagnosed with Mild Cognitive Impairment. My siblings and I moved our mom to Wausau in 2019 (where she had been born and raised and where her only brother/family resided in the area). As her cognitive impairment progressed, I was here in Wausau often, moving here from SLC, Utah, and becoming her fulltime caregiver in 2020. In addition to her dementia she was diagnosed with breast cancer, July 2022.

I credit my social work training, background and work experience for taking a proactive approach in finding and accessing resources in Marathon County. I cannot say enough about the wonderful staff at the ADRC who were invaluable with their knowledge, support, education, resources and activities, that they provided. These things attributed to bettering my mom's (and my) quality of life. Although my mom was fortunate enough to have purchased long-term care, placement in a residential facility was not needed. She was able to remain in her home until she passed away, August 2025, at the age of eighty-eight.

I feel it is important to give back and I am now at a point where I have the opportunity to do so. It would be a privilege for the opportunity to serve on the ADRC-CW Advisory Committee. I appreciate the consideration of my application. Thank you.

**ORDINANCE #O-9-26**  
**Town of Easton Rezone**

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Tim Vreeland on behalf of Bryan and Beth Delahunt to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code to rezone lands from G-A General Agriculture to R-E Rural Estate described as all of Lot 2 of CSM 20193, located in the Southeast ¼ of the Southwest ¼ of Section 14, Township 29 North, Range 9 East, Town of Easton. Area proposed to be rezoned to R-E Rural Estate is described as Lot 1 and Lot 2 of the preliminary CSM. Parent Parcel #018-2909-143-0986.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on March 3, 2026 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Easton hereby recommends the petition be GRANTED AS APPLIED FOR

NOW THEREFORE BE IT RESOLVED, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

**Environmental Resources Committee**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ]Voice Vote

- Approved and adopted this 24<sup>th</sup> day of March, 2026
- Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

*SEAL*

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director  
*Approved as to Financial Impact (if necessary)*

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk

\_\_\_\_\_  
Kurt Gibbs, County Board Chair

STATE OF WISCONSIN )  
MARATHON COUNTY )  
TOWN OF EASTON )

**RESOLUTION ON ZONING ORDINANCE AMENDMENT**

TO THE MARATHON COUNTY ENVIRONMENTAL RESOURCES COMMITTEE

I, Sherry WeinKauf, Clerk of the Town of Easton, Marathon County, State of Wisconsin, do hereby certify that the following is a true and correct copy of a resolution adopted by the Town of Easton Town Board at a meeting held on the 9TH day of FEBRUARY, 2026.

RESOLUTION

WHEREAS, Section 59.69(5)(e)3., Wisconsin Statutes, provides that if a town affected by a proposed amendment disapproves of the proposed amendment, the town board may file a certified copy of a resolution adopted by such board disapproving of the petition with the Environmental Resources Committee prior to, at or within ten (10) days after the public hearing, and

WHEREAS, if the town board of the town affected in the case of an ordinance relating to the location of boundaries of districts files such a resolution, the Environmental Resources Committee may not recommend to the County Board approval of the petition without change, but may only recommend approval with change or recommend disapproval.

NOW, THEREFORE BE IT RESOLVED that the Town of Easton Town Board considered on the 9TH day of FEBRUARY, 2026, petition by Tim Vreeland on behalf of Bryan and Beth Delahunt to amend the General Code or Ordinances for Marathon County Chapter 17 Zoning Code to rezone lands from G-A General Agriculture to R-E Rural Estate described as all of Lot 2 of CSM 20193, located in the Southeast ¼ of the Southwest ¼ of Section 14, Township 29 North, Range 9 East, Town of Easton. Area proposed to be rezoned to R-E Rural Estate is described as Lot 1 and Lot 2 of the preliminary CSM. Parent Parcel #018-2909-143-0986.

The Town of Easton hereby has considered the following standards for rezoning above property (*use additional sheets if necessary*):

1) **Has the applicant provided what public facilities and/or services currently serve the proposed development, what additional services may be required, and how the additional services will be provided?**

No  Yes Explain: \_\_\_\_\_

2) **Has the applicant demonstrated how the provision of the public facilities will not be an unreasonable burden to local government?**

No  Yes Explain: \_\_\_\_\_

3) **Has the applicant determined that the land is suitable for the development proposed? Explain.**

No  Yes Explain: \_\_\_\_\_

4) **Has the applicant demonstrated what will have to be done so the development will not cause unreasonable air and water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas? Explain.**

No  Yes Explain: \_\_\_\_\_

5) **Is there any potential for conflict with existing land uses in the area?**

No  Yes Explain: \_\_\_\_\_

(OVER)

6) Has the applicant demonstrated the need for the proposed development at this location? Explain.  
 No  Yes Explain: \_\_\_\_\_

7) Has the applicant demonstrated the availability of alternative locations? Be specific  
 No  Yes Explain: NO OTHER ALTERNATIVES FOR LAND OWNED  
By DELAUNTS

8) Is cropland is being consumed by this zone change? What is the productivity of the agricultural lands involved?  
 No  Yes Explain: \_\_\_\_\_

9) Has the applicant explained how the proposed development will be located to minimize the amount of agricultural land converted?  
 No  Yes Explain: \_\_\_\_\_

10) Is proposed rezone request consistent with the town's adopted Comprehensive Plan? Explain.  
 No  Yes Explain: \_\_\_\_\_

11) Is there anything else the Town wishes to present or comment on regarding this application to the Marathon County Environmental Resources (ERC) Committee?  
 No  Yes Explain: WE WANT A 15 FT BUFFER LAND STRIP BY  
DRIVEWAY EASEMENT ON LOT #2 SOUTH LINE

The Town of Name of Easton recommends:  Approval  Disapproval of the amendment and/or zone change.

OR  Requests an Extension\* for the following reasons: \_\_\_\_\_

\*Wis. Stats §59.69(5)(e), (3), and (3m) authorizes Towns to extend the time to disapprove a zone change for a total of thirty (30) days beyond the date of the public hearing. The extension must be by Town Board Resolution and remains in effect until the Town Board adopts a resolution rescinding the extension.

Clerk Sheryll Dembaug  
Town Board: Suzanne - supervisor  
Mark Pyral - supervisor  
Alan Beer - CHAIRMAN

NOTE: If you recommend disapproval of this request, please make every effort to send a representative to the Environmental Resources Committee Public Hearing. Town input at the hearing is always appreciated. Please return this form before February 20th, 2026 to:

Marathon County Conservation, Planning and Zoning Department  
1100 Lake View Drive, Suite 400  
Wausau, WI 54403

# CERTIFIED SURVEY MAP

## MARATHON COUNTY NO. \_\_\_\_\_

ALL OF LOT 2 OF CSM 20193, LOCATED IN THE  
SOUTHEAST 1/4 OF THE SOUTHWEST 1/4 OF  
SECTION 14, TOWNSHIP 29 NORTH, RANGE 9 EAST,  
TOWN OF EASTON, MARATHON COUNTY, WISCONSIN.

**VREELAND ASSOCIATES, INC.**  
**LAND SURVEYORS & ENGINEERS**  
6103 DAWN STREET WESTON, WI. 54476  
PH (715) 241-0947 tim@vreelandassociates.us

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**PREPARED FOR: BRYAN DELAHUNT**

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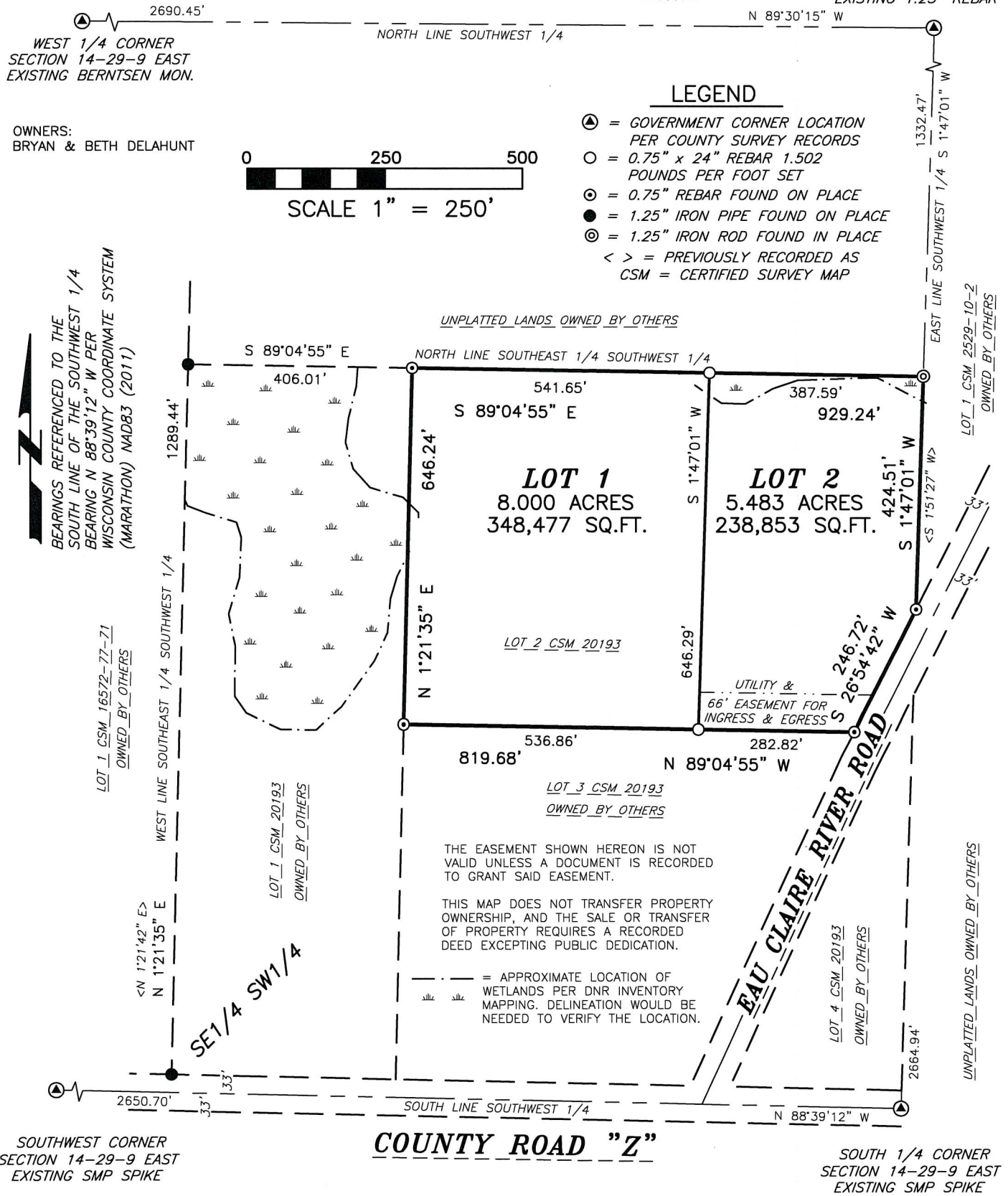
FILE #: 25-0435 RASTL

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DRAFTED AND DRAWN BY: TIMOTHY G. VREELAND



CENTER 1/4 CORNER  
SECTION 14-29-9 EAST  
EXISTING 1.25" REBAR



# CERTIFIED SURVEY MAP

ALL OF LOT 2 OF CSM 20193, LOCATED IN THE SOUTHEAST 1/4  
OF THE SOUTHWEST 1/4 OF SECTION 14, TOWNSHIP 29 NORTH,  
RANGE 9 EAST, TOWN OF EASTON, MARATHON COUNTY, WISCONSIN.

SHEET 2 OF 2 SHEETS

## SURVEYORS CERTIFICATE

I, TIMOTHY G. VREELAND, PROFESSIONAL LAND SURVEYOR, DO HEREBY CERTIFY THAT AT THE DIRECTION OF BRYAN DELAHUNT, I SURVEYED, MAPPED AND DIVIDED ALL OF LOT 2 OF CERTIFIED SURVEY MAP NUMBER 20193 AS DOCUMENT NUMBER 1924780, LOCATED IN THE SOUTHEAST 1/4 OF THE SOUTHWEST 1/4 OF SECTION 14, TOWNSHIP 29 NORTH, RANGE 9 EAST, TOWN OF EASTON, MARATHON COUNTY, WISCONSIN. SUBJECT TO ALL EASEMENTS, RESTRICTIONS AND RIGHTS OF WAY OF RECORD AND USE.

THAT SUCH MAP IS A CORRECT REPRESENTATION OF ALL EXTERIOR BOUNDARIES OF THE LAND SURVEYED AND THE DIVISION AND THE CERTIFIED SURVEY MAP THEREOF MADE.

THAT I HAVE FULLY COMPLIED WITH SECTION 236.34 OF THE WISCONSIN STATUTES IN SURVEYING, MAPPING AND DIVIDING THE LANDS, CHAPTER A-E 7 OF THE WISCONSIN ADMINISTRATIVE CODE AND THE LAND DIVISION ORDINANCE OF MARATHON COUNTY AND THE TOWN OF EASTON, ALL TO THE BEST OF MY KNOWLEDGE AND BELIEF IN SURVEYING, DIVIDING AND MAPPING THE SAME.



DATED THIS 19TH DAY OF DECEMBER, 2025  
SURVEY PERFORMED DECEMBER 18TH, 2025

TIMOTHY G. VREELAND P.L.S. 2291

APPROVED FOR RECORDING UNDER  
THE TERMS OF THE MARATHON  
COUNTY LAND DIVISION REGULATIONS.

BY \_\_\_\_\_

DATE \_\_\_\_\_

MARATHON CO. CONSERVATION,  
PLANNING & ZONING DEPT.  
CPZ TRACKING NO \_\_\_\_\_

**ORDINANCE #O-10-26**  
**Town of Eau Pleine Rezone**

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Tim Vreeland on behalf of Bonnie Leick and Kenneth and Mary Leick Trust to amend the General Code of ordinance for Marathon County Chapter 17 Zoning Code to rezone lands from Farmland Preservation to G-A General Agriculture and R-R Rural Residential, described as all of Lot 2 of CSM 19224 and Lot 1 of CSM 9455-38-78, located in the Southeast ¼ of the Northeast ¼ of Section 36, Township 27 North, Range 3 East, Town of Eau Pleine. Area proposed to be rezoned to G-A General Agriculture is described as Lot 1 and the area proposed to be rezoned to R-R Rural Residential is described as Lot 2 of the preliminary CSM. Parent Parcel, #020-2703-361-0993, #020-2703-361-0994.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on March 3, 2026 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Eau Pleine hereby recommends the petition be GRANTED AS APPLIED FOR

NOW THEREFORE BE IT RESOLVED, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

**Environmental Resources Committee**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ]Voice Vote

- Approved and adopted this 24<sup>th</sup> day of March, 2026
- Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

*SEAL*

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director  
*Approved as to Financial Impact (if necessary)*

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk

\_\_\_\_\_  
Kurt Gibbs, County Board Chair

**ORDINANCE #O-11-26  
Town of Hull Rezone**

WHEREAS, the Marathon County Board of Supervisors has been petitioned to amend the General Code of Ordinances for Marathon County Chapter 17 Zoning Code by Tim Vreeland on behalf of John Fellenz to amend the General Code of Ordinance for Marathon County Chapter 17 Zoning Code to rezone lands from F-P Farmland Preservation to R-R Rural Residential and G-A General Agriculture described as Lot 1 of CSM #13182-57-119, located in the Southeast ¼ of the Fractional Northeast ¼ of Section 3, Township 28 North, Range 2 East, Town of Hull. Area proposed to be rezoned to G-A General Agriculture is described as Lot 1 and the area proposed to be rezoned to R-R Rural Residential is described as Lot 2 of the preliminary CSM. Parent Parcel #044-2802-031-0994.

WHEREAS, the petition was referred to the Marathon County Environmental Resources Committee (the Committee) for public hearing; and

WHEREAS, the Committee, on due notice, conducted a public hearing thereon, pursuant to Section 59.69, Wisconsin Statutes on March 3, 2026 to consider the petition to amend Chapter 17; and

WHEREAS, the Committee being duly informed of the facts pertinent to the changes proposed, having reviewed the staff report, and duly advised of the recommendations of the Town of Hull hereby recommends the petition be GRANTED AS APPLIED FOR

NOW THEREFORE BE IT RESOLVED, the County Board of Supervisors of the County of Marathon does ordain as follows: The General Code of Ordinances for Marathon County Chapter 17 Zoning Code (and accompanying Zoning Map) is amended as stated above.

**Environmental Resources Committee**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ]Voice Vote

- Approved and adopted this 24<sup>th</sup> day of March, 2026
- Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

*SEAL*

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director  
*Approved as to Financial Impact (if necessary)*

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk

\_\_\_\_\_  
Kurt Gibbs, County Board Chair

STATE OF WISCONSIN )  
MARATHON COUNTY )  
TOWN OF HULL )

**RESOLUTION ON ZONING ORDINANCE AMENDMENT**

TO THE MARATHON COUNTY ENVIRONMENTAL RESOURCES COMMITTEE

I, Jenny Reynolds, Clerk of the Town of Hull, Marathon County, State of Wisconsin, do hereby certify that the following is a true and correct copy of a resolution adopted by the Town of Hull Town Board at a meeting held on the 11<sup>th</sup> day of February, 2026.

RESOLUTION

WHEREAS, Section 59.69(5)(e)3., Wisconsin Statutes, provides that if a town affected by a proposed amendment disapproves of the proposed amendment, the town board may file a certified copy of a resolution adopted by such board disapproving of the petition with the Environmental Resources Committee prior to, at or within ten (10) days after the public hearing, and

WHEREAS, if the town board of the town affected in the case of an ordinance relating to the location of boundaries of districts files such a resolution, the Environmental Resources Committee may not recommend to the County Board approval of the petition without change, but may only recommend approval with change or recommend disapproval.

NOW, THEREFORE BE IT RESOLVED that the Town of Hull Town Board considered on the 11<sup>th</sup> day of February, 2026, petition by

The Town of Hull hereby has considered the following standards for rezoning above property (*use additional sheets if necessary*); petition of Tim Vreeland on behalf of John Fellenz to amend the General Code of Ordinance for Marathon County Chapter 17 Zoning Code to rezone lands from F-P Farmland Preservation to R-R Rural Residential and G-A General Agriculture described as Lot 1 of CSM #13182-57-119, located in the Southeast ¼ of the Fractional Northeast ¼ of Section 3, Township 28 North, Range 2 East, Town of Hull. Area proposed to be rezoned to G-A General Agriculture is described as Lot 1 and the area proposed to be rezoned to R-R Rural Residential is described as Lot 2 of the preliminary CSM. Parent Parcel #044-2802-031-0994.

1) **Has the applicant provided what public facilities and/or services currently serve the proposed development, what additional services may be required, and how the additional services will be provided?**

No  Yes Explain: \_\_\_\_\_

2) **Has the applicant demonstrated how the provision of the public facilities will not be an unreasonable burden to local government?**

No  Yes Explain: \_\_\_\_\_

3) **Has the applicant determined that the land is suitable for the development proposed? Explain.**

No  Yes Explain: \_\_\_\_\_

4) **Has the applicant demonstrated what will have to be done so the development will not cause unreasonable air and water pollution, soil erosion, or adverse effects on rare or irreplaceable natural areas? Explain.**

No  Yes Explain: \_\_\_\_\_

5) **Is there any potential for conflict with existing land uses in the area?**

No  Yes Explain: \_\_\_\_\_

(OVER)

- 6) **Has the applicant demonstrated the need for the proposed development at this location? Explain.**  
 No  Yes Explain: \_\_\_\_\_
- 7) **Has the applicant demonstrated the availability of alternative locations? Be specific**  
 No  Yes Explain: \_\_\_\_\_
- 8) **Is cropland is being consumed by this zone change? What is the productivity of the agricultural lands involved?**  
 No  Yes Explain: \_\_\_\_\_
- 9) **Has the applicant explained how the proposed development will be located to minimize the amount of agricultural land converted?**  
 No  Yes Explain: \_\_\_\_\_
- 10) **Is proposed rezone request consistent with the town's adopted Comprehensive Plan? Explain.**  
 No  Yes Explain: \_\_\_\_\_
- 11) **Is there anything else the Town wishes to present or comment on regarding this application to the Marathon County Environmental Resources (ERC) Committee?**  
 No  Yes Explain: \_\_\_\_\_

The Town of Hull recommends:  **Approval**  **Disapproval** of the amendment and/or zone change.

**OR**  **Requests an Extension\*** for the following reasons: \_\_\_\_\_

\*Wis. Stats §59.69(5)(e), (3), and (3m) authorizes Towns to extend the time to disapprove a zone change for a total of thirty (30) days beyond the date of the public hearing. The extension must be by Town Board Resolution and remains in effect until the Town Board adopts a resolution rescinding the extension.

Clerk \_\_\_\_\_  
 Town Board \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

NOTE: If you recommend disapproval of this request, please make every effort to send a representative to the Environmental Resources Committee Public Hearing. Town input at the hearing is always appreciated. Please return this form before February 20th, 2026 to:

Marathon County Conservation, Planning and Zoning Department  
 1100 Lake View Drive, Suite 400  
 Wausau, WI 54403

# CERTIFIED SURVEY MAP

## MARATHON COUNTY NO. \_\_\_\_\_

LOT 1 OF CSM 13182-57-119, LOCATED IN THE  
SOUTHEAST 1/4 OF THE FRACTIONAL NORTHEAST 1/4  
OF SECTION 3, TOWNSHIP 28 NORTH, RANGE 2 EAST,  
TOWN OF HULL, MARATHON COUNTY, WISCONSIN.

**VREELAND ASSOCIATES, INC.**  
**LAND SURVEYORS & ENGINEERS**

6103 DAWN STREET WESTON, WI. 54476  
PH (715) 241-0947 tim@vreelandassociates.us

PREPARED FOR: **JOHN FELLEENZ**

FILE #: 25-0637 FELLEENZ

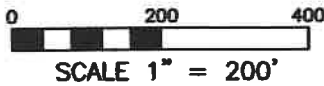
DRAFTED AND DRAWN BY: TIMOTHY G. VREELAND

SHEET 1 OF 2 SHEETS

OWNERS:  
JOHN & LISA FELLEENZ

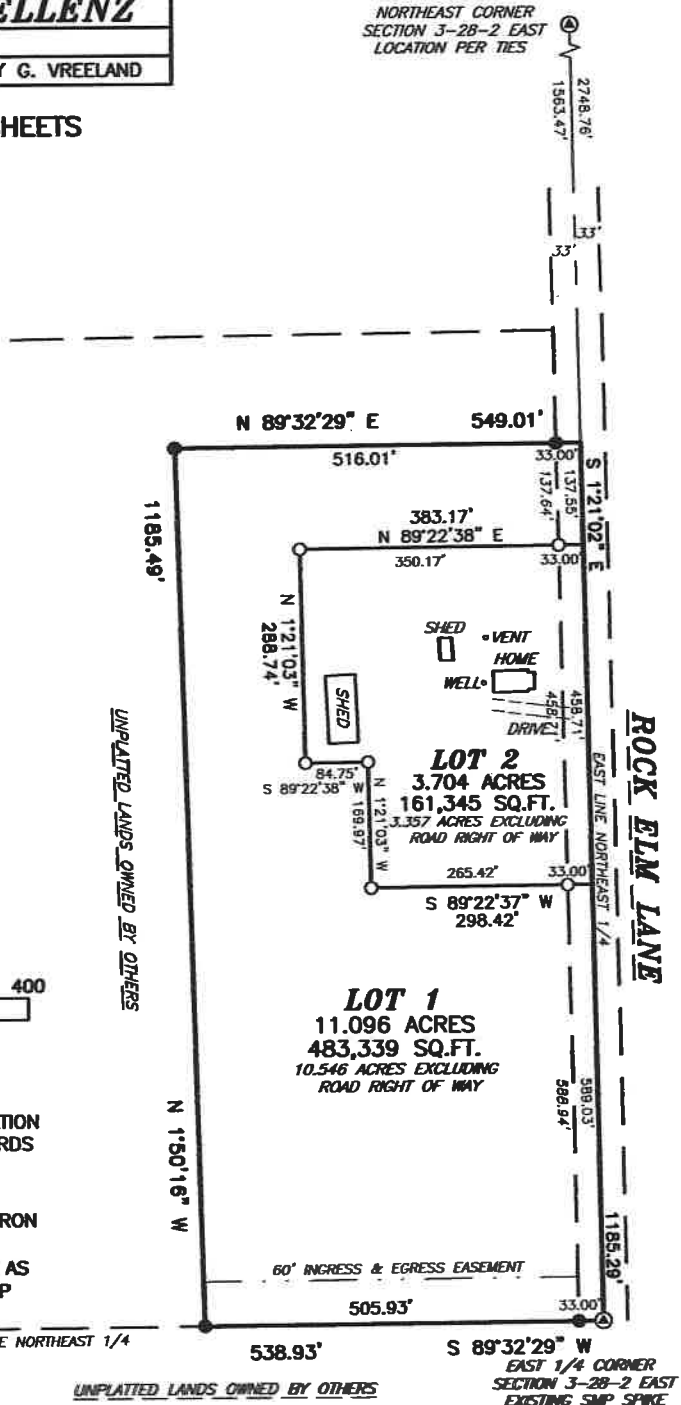
THIS MAP DOES NOT TRANSFER PROPERTY  
OWNERSHIP, AND THE SALE OR TRANSFER  
OF PROPERTY REQUIRES A RECORDED  
DEED EXCEPTING PUBLIC DEDICATION.

BEARINGS REFERENCED TO THE 1/4  
EAST LINE OF THE NORTHEAST 1/4  
BEARING S 1°21'02" E PER  
WISCONSIN COUNTY COORDINATE SYSTEM  
(MARATHON) MADRS (2011)



**LEGEND**

- ⊙ = GOVERNMENT CORNER LOCATION PER COUNTY SURVEY RECORDS
- = 0.75" x 24" REBAR 1.502 POUNDS PER FOOT SET
- = 1.315" OUTSIDE DIAMETER IRON PIPE FOUND IN PLACE
- < > = PREVIOUSLY RECORDED AS CSM = CERTIFIED SURVEY MAP



# CERTIFIED SURVEY MAP

LOT 1 OF CSM 13182-57-119, LOCATED IN THE SOUTHEAST 1/4 OF  
THE FRACTIONAL NORTHEAST 1/4 OF SECTION 3, TOWNSHIP 28 NORTH,  
RANGE 2 EAST, TOWN OF HULL, MARATHON COUNTY, WISCONSIN.

SHEET 2 OF 2 SHEETS

## SURVEYORS CERTIFICATE

I, TIMOTHY G. VREELAND, PROFESSIONAL LAND SURVEYOR, DO HEREBY CERTIFY THAT AT THE DIRECTION OF JOHN FELLEZ, I SURVEYED, MAPPED AND DIVIDED ALL OF LOT 1 OF CERTIFIED SURVEY MAP NUMBER 13182, RECORDED IN VOLUME 57 ON PAGE 119, LOCATED IN THE SOUTHEAST 1/4 OF THE FRACTIONAL NORTHEAST 1/4 OF SECTION 3, TOWNSHIP 28 NORTH, RANGE 2 EAST, TOWN OF HULL, MARATHON COUNTY, WISCONSIN. SUBJECT TO ALL EASEMENTS, RESTRICTIONS AND RIGHTS OF WAY OF RECORD AND USE.

THAT SUCH MAP IS A CORRECT REPRESENTATION OF ALL EXTERIOR BOUNDARIES OF THE LAND SURVEYED AND THE DIVISION AND THE CERTIFIED SURVEY MAP THEREOF MADE.

THAT I HAVE FULLY COMPLIED WITH SECTION 236.34 OF THE WISCONSIN STATUTES IN SURVEYING, MAPPING AND DIVIDING THE LANDS, CHAPTER A-E 7 OF THE WISCONSIN ADMINISTRATIVE CODE AND THE LAND DIVISION ORDINANCE OF MARATHON COUNTY AND THE TOWN OF HULL, ALL TO THE BEST OF MY KNOWLEDGE AND BELIEF IN SURVEYING, DIVIDING AND MAPPING THE SAME.



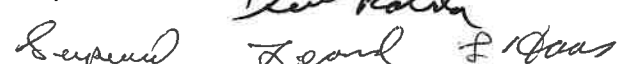
DATED THIS 11TH DAY OF JANUARY, 2026  
SURVEY PERFORMED DECEMBER 30TH, 2025

TIMOTHY G. VREELAND P.L.S. 2291

APPROVED FOR RECORDING UNDER  
THE TERMS OF THE MARATHON  
COUNTY LAND DIVISION REGULATIONS.

BY \_\_\_\_\_

DATE \_\_\_\_\_  
MARATHON CO. CONSERVATION,  
PLANNING & ZONING DEPT.  
CPZ TRACKING NO \_\_\_\_\_

Town Chairman   
Supervisor   
Respend   
Jenny Reynolds Clerk 2-11-2026

**ORDINANCE #O-12-26**  
**County Trunk Highway (CTH) "NN" Village of Rib Mountain**  
**Speed Limit**

WHEREAS, the Marathon County Infrastructure Committee deems it necessary to reduce the speed limit on CTH "NN" in the Village of Rib Mountain between Redwing Road and Snowbird Avenue from 45 mph to 35 mph.

NOW, THEREFORE BE IT RESOLVED, the County Board of Supervisors of the County of Marathon does ordain as follows:

1. Amend Section 7.03 (4) 35 MPH of the General Code of Ordinances as follows;
  - A. Delete: CTH "NN", Village of Rib Mountain — from CTH "R", westerly to a point 100 feet west of its intersection with Snowbird Avenue.
  - B. Add: CTH "NN", Village of Rib Mountain — from CTH "R", westerly to a point 100 feet west of its intersection with Redwing Road.
2. Amend Section 7.03 (6) 45 MPH of the General Code of Ordinances as follows;
  - A. Delete: CTH "NN", Village of Rib Mountain and Town of Marathon — from a point 630 feet west of Greenhouse Road to a point 100 feet west of Snowbird Avenue.
  - B. Add: CTH "NN", Village of Rib Mountain and Town of Marathon — from a point 630 feet west of Greenhouse Road to a point 100 feet west of Redwing Road.
3. Authorize the Marathon County Highway Department to install and maintain appropriate signage.

BE IT FURTHER RESOLVED that said ordinance will take effect the day after passage and publication as provided by law.

Note: A copy of this ordinance shall be forwarded to the Marathon County Sheriff's Department and the Village of Rib Mountain.

**INFRASTRUCTURE COMMITTEE**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary):

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, County Clerk

\_\_\_\_\_  
Kurt Gibbs, County Board Chair



# MARATHON COUNTY AGENDA MEMORANDUM

**TO:** Marathon County Infrastructure Committee  
**FROM:** Highway Department  
**DATE:** February 25, 2026  
**SUBJECT:** County Road NN Speed Limit Request

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## **Action Requested**

- *Consideration for Village of Rib Mountain's request for speed limit reduction on County Road NN from Whippoorwill Road to Snowbird Avenue.*

## **Background**

- *In the late summer of 2025, over 60 residents petitioned for a speed reduction on County Road NN from Whippoorwill Road to Snowbird Avenue.*
- *The Rib Mountain Village Board of Trustees requested this speed reduction request be placed before the County Board.*
- *The Department had a speed study completed on this road to provide engineering data to the Board.*

## **Governing Statute/Ordinance/Policy**

- *Speed limits on County Highways is regulated in Section 7.03 of the Marathon County Code of Ordinances.*

## **Discussion/Analysis**

- *The study noted that current speeds on this segment are consistent with a 45 mph highway.*
- *The Crash rate for this segment of County Road NN is statistically lower than the state average for similar highways.*
- *Line of sight is adequate due to the fairly level terrain.*
- *Vehicles traveling at excessively high speeds are typically an enforcement issue rather than a speed limit issue.*
- *Current roadway as 12'4" lanes and 5'(or slightly less) paved shoulders.*
- *There currently is not a 35 mph AHEAD sign for the speed transition.*
- *Pavement marking is 4" wide.*
- *The old State Park Speedway site is proposed to be re-built as a large biking facility.*
- *County Road NN is planned for a 2" resurfacing this summer.*

- *Boulder Ridge is likely the largest volume single point of access along County Road NN.*

### **Recommendation**

- *Maintain the 45 mph speed zone*
- *Reduce the lane width to 11'6" and increase the paved shoulder to 5'+*
- *Replace the 4" wide pavement markings with 6" wide pavement markings.*
- *Add a 35 mph AHEAD sign.*
- *Review the traffic conditions after construction at the State Park Speedway Site.*
- *Install a radar feedback sporadically during the summer months.*
- *Consider moving the 35 mph zone to begin at Boulder Ridge Circle.*
- *Consider a permanent radar feedback or relocating the existing sign at Partridge Ave.*

### **Attachments and References**

- Petition
- Letter from the Village
- Speed Study

### **Financial Review**

- Signs and post expenses estimated at \$150 for the 35mph AHEAD sign. This would be funded through the county's routine signing budget.
- If a permanent radar feedback sign was desired, the costs would be approximately \$5000.



September 9, 2025

Mr. Kevin Lang - Highway Commissioner  
Marathon County Highway Department  
1430 West Street  
Wausau, WI 54401

**Re: Request for Speed Limit Reduction and No Passing Zone – Snowbird Avenue to Whippoorwill Road**

Dear Mr. Lang,

On behalf of the Village of Rib Mountain Board of Trustees, we respectfully submit this request for Marathon County to consider reducing the posted speed limit from **45 mph to 35 mph** and designating a **no passing zone** along the roadway segment between **Snowbird Avenue and Whippoorwill Road**.

This matter was reviewed by both the **Village of Rib Mountain Public Safety Committee** and the **Village Board of Trustees** following receipt of a signed petition from residents living specifically in that area. After careful discussion and consideration of the residents' concerns, both bodies voted to support forwarding this request to the County for formal action.

The petition and subsequent testimony highlight significant community concerns, including:

- **Safety risks** posed to pedestrians, bicyclists, and families who frequently travel within residential areas.
- **Excessive vehicle speeds and passing maneuvers** create unsafe conditions for residents accessing their driveways or residential areas.
- The need for **traffic regulations consistent with a residential neighborhood**, balancing mobility with safety.

The Village Board believes that lowering the speed limit to 35 mph and establishing a no passing zone along this stretch will meaningfully improve roadway safety for all users, reduce potential risk of accidents, and address the legitimate concerns raised by Rib Mountain residents.

We respectfully request that this matter be placed before the **Marathon County Board of Supervisors** for consideration, and that the petition and support from the Village of Rib Mountain be incorporated into your review.

Thank you for your time and consideration of this important safety matter.

Sincerely,

Village of Rib Mountain Village Trustees

cc: Petition by Rib Mountain North Side Residents

227800 Snowbird Ave | Rib Mountain, Wisconsin 54401-5828  
(715)842-0983 | Fax (715)848-0186 | office@ribmountainwi.gov | www.ribmountainwi.gov

Date: 07/01/2025

**Village of Rib Mountain**

Attn: Village Board  
Rib Mountain, WI 54401

Dear Village Board Members,

I hope this letter finds you well., This request is on behalf of the residents on the North Side of Rib Mountain. We respectfully request your support in asking Marathon County to lower the speed limit along County Road NN from Snowbird Ave. To Whippoorwill Road.

Currently, the speed limit along this stretch of County Road NN is posted at 45 MPH. However, residents in this area have observed that traffic frequently exceeds this limit, creating a safety concern for children, pedestrians, and cyclists. The lack of regard for local traffic conditions, especially from drivers speeding through residential areas, puts individuals at risk.

As many of us rely on this road for daily commuting, walking, and biking, we feel that reducing the speed limit to 35 MPH would significantly improve safety for everyone in the area. A lower speed limit would help drivers remain more aware of their surroundings and encourage a safer environment for children, pedestrians, and cyclists alike.

We kindly ask that the Village Board advocate on our behalf to Marathon County for a reduction in the speed limit along this section of County Road NN. Your attention to this matter and support for the well-being of our community would be greatly appreciated.

Thank you for considering our request. We look forward to your response.

Sincerely,  
Rib Mountain North Side Residents.

**Name**

**Address**

|                           |                              |
|---------------------------|------------------------------|
| <u>Dean Kamenberg</u>     | <u>227896 Grouse Lane</u>    |
| <u>Julie Kamenberg</u>    | <u>227896 Grouse Lane</u>    |
| <u>Gloria Seidler</u>     | <u>227877 Grouse Lane</u>    |
| <u>Liz Hall</u>           | <u>148182 County Rd NN</u>   |
| <u>Michael C. Johnson</u> | <u>227775 Grouse Ln.</u>     |
| <u>Ken D. Johnson</u>     | <u>227775 Grouse Ln.</u>     |
| <u>Dave Carlson</u>       | <u>227885 Grouse Ln.</u>     |
| <u>Deane Carlson</u>      | <u>227885 Grouse Ln.</u>     |
| <u>Jim Kles</u>           | <u>227782 Sharpail Rd</u>    |
| <u>22 Bpa</u>             | <u>148148 Co Rd NN WAUSA</u> |

## Name

## Address

Laurie Tancik-Kloos  
Caden Kloos

227782 Sharptail Road  
227782 Sharptail Road

Prudence Lang  
Kathy Lang  
MMA

150600 County Road NN  
150600 County Rd NN  
227890 Grouse Ln 54401

Tammy Tom

227890 Grouse Lane 54401

Richard Brazell

147909 Whipoorwill Road 54401

Barbara Brazell

147909 Whipoorwill Rd

Tom Sanders

149000 CTY RD NN

Rainie Sanders

149000 CTY Rd NN

Erin Kellen

148325 Saint Francis Way

Lynne Kellen

148325 Saint Francis Way

John Kellen

148106 CTY Rd NN

Mont Kellen

148106 CTY Rd NN

Randy Froehlich

227933 Nuthatch Ln.

Kathy Froehlich

227933 Nuthatch Ln.

WARD BURGESS

227842 CRANE DR.

Debra Burgess

227842 Crane Drive

John Hall

227741 Grouse Ln

Sue Jankowski

227620 Grouse Ln

Joy Jankowski

227620 Grouse Ln

Maria Burish

149115 County Rd NN

David P. Burish

149115 County Rd NN

David P. Burish

149116 COUNTY RD NN

| Name                   | Address                             |
|------------------------|-------------------------------------|
| Jake Sonnentag         | 227661 Boulder Ridge Cir 54401      |
| Matt Scott             | 227686 Boulder Ridge Cir 54401      |
| Chloe Scott            | 227082 Boulder Ridge Cir 54401      |
| Mary Voelker           | 149338 Mandarin Ln 54401            |
| Robert Voelker         | 149338 Mandarin Ln. 54401           |
| Kay M. Haling          | 149332 Mandarin Ln. 54401           |
| William O. Haling      | 149332 Mandarin Ln 54401            |
| Chloe Carpenter        | 149324 Mandarin Ln 54401            |
| Paul Mikulofsky        | 149332 MANDARIN LN 54401            |
| Paul Smith             | 227592 Merganser Way                |
| Christopher D. Gerdner | 227616 Boulder Ridge Cir.           |
| Ch B Schlitz           | 227657 Boulder Ridge Cir 54401      |
| Judy Schlitz           | 227657 Boulder Ridge Cir 54401      |
| Ann Brooks             | 227659 Boulder Ridge Cir 54401      |
| Mary Metzger           | 227660 Boulder Ridge Cir 54401      |
| Patricia Metzger       | 227660 Boulder Ridge Cir 54401      |
| John Hargraves         | 148230 Spring Creek Dr. Wausau      |
| Julie Steiske          | 148051 Spring Creek Dr Wausau       |
| Jennifer Joannon       | 148070 Spring Creek Dr Wausau 54401 |
| Jacob Kuhl             | 227734 Crane Dr. Wausau, WI 54401   |
| Karey Smetak           | 227724 Nuthatch Ln. Wausau WI 54401 |
| Leslie Smetak          | 227724 Nuthatch Ln. Wausau 54401    |
| Rob F                  | 227735 Nuthatch Ln Wausau 54401     |
| Scott P. Poy           | 227735 Nuthatch Lane Wausau 54401   |
| Linda Fendek           | 148373 HWY. NN Wausau               |
| Linda Rigalski         | 227662 - Fall Cir Wausau            |
| Beverly Joseph         | 148724 County Rd NW Wausau          |
| Peggy Bant             | 227670 North Hill Rd                |



**Date:** February 17, 2026

**To:** Kevin Lang, PE  
Highway Commissioner  
Marathon County Highway Department

**From:** Ronald Pretty, PE, PTOE  
Clark Dietz

**RE:** Speed Study and Crash Analysis, CTH NN, Village of Rib Mountain, Marathon County, WI

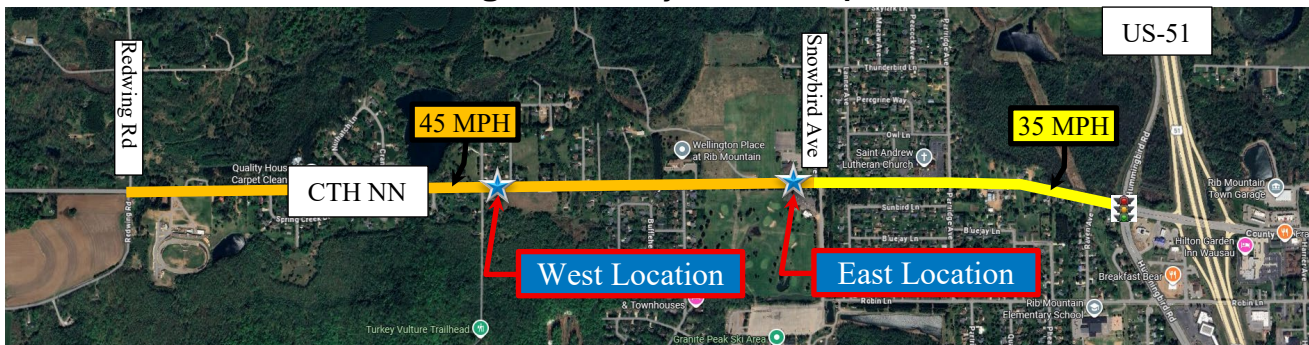
## OVERVIEW

At the request of the Village of Rib Mountain residents, the Marathon County Highway Department enlisted the services of Clark Dietz to conduct a review of the posted speed limit on County Trunk Highway (CTH) NN between Redwing Road and Snowbird Avenue.

The purpose of this review was to evaluate prevailing traffic speeds, crash history, roadway characteristics, and access density to determine whether the existing 45 mph speed limit remains appropriate in accordance with accepted engineering practices and Wisconsin Statutes.

An aerial map outlining the study limits is provided in **Figure 1-1**. Within the study corridor, the posted speed limit is currently 45 mph including west of Redwing Rd. The speed limit transitions to 35 mph immediately east of Snowbird Avenue. The 55 mph to 45 mph transition is approximately 1.3 miles west of Redwing Road, just west of Greenhouse Rd.

**Figure 1-1: Study Location Map**



Map Data © 2025 Google Maps



## DATA COLLECTION AND ANALYSIS

### SPEED DATA AND ANALYSIS

Vehicle speed data was collected by Marathon County Highway Department staff on CTH NN near Grouse Lane (west location) and Snowbird Avenue (east location). Clark Dietz, Inc. reviewed the collected data and performed supplemental analysis of speed and crash data within the study limits. A summary of the collected data is included in the attached tables.

Speed limits are typically established considering multiple factors, including:

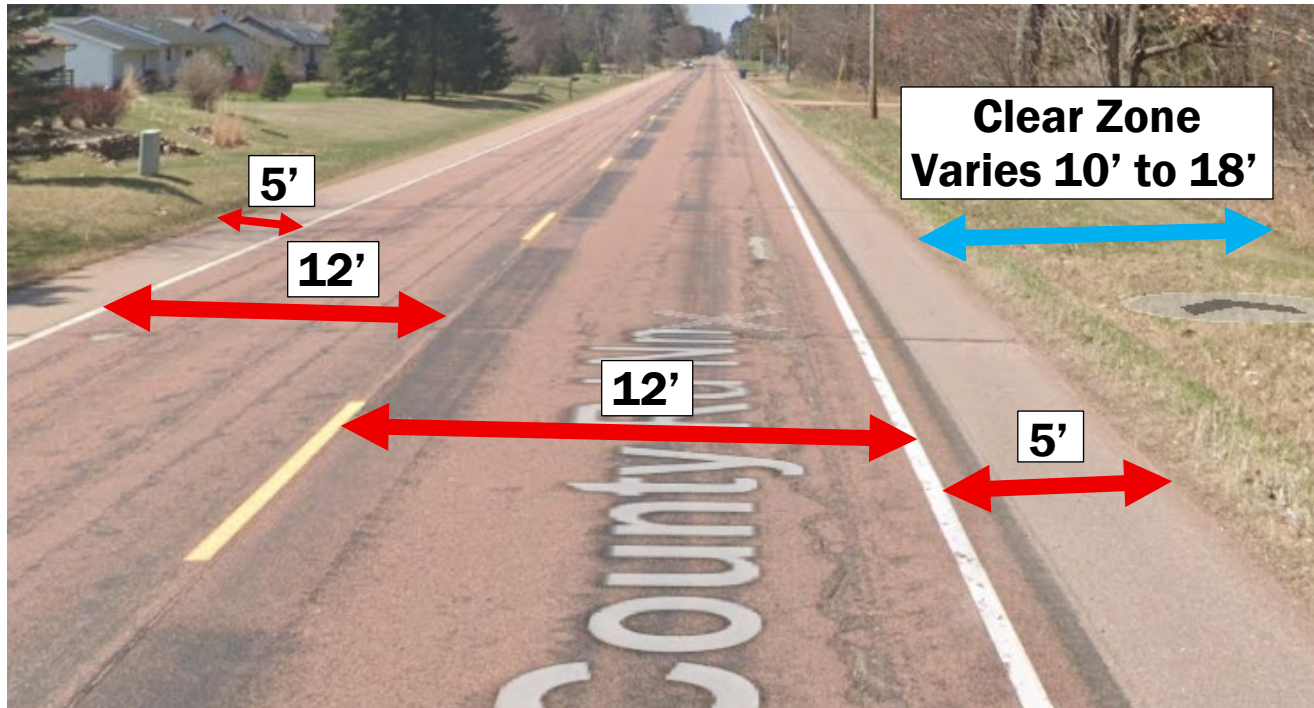
- 85th-percentile speed
- Access density and driveway spacing
- Roadway geometry and sight distance
- Adjacent land use and pedestrian activity
- Crash history

The 85th-percentile speed (the speed at or below which 85% of drivers travel) is commonly used as a benchmark, based on the principle that most drivers select reasonable speeds under prevailing roadway conditions.

### ROADWAY GEOMETRICS CONSIDERATIONS

CTH NN consists of 12-foot travel lanes with 5-foot paved shoulders throughout the study limits. The cross-section is typical of a rural two-lane highway accommodating higher operating speeds.

The roadside clear zone, measured from the edge of travel lane, varies from approximately 10 to 18 feet. Guidance from AASHTO in the Roadside Design Guide indicates recommended clear zones for rural highways operating near 55 mph generally range from 14 to 22 feet, depending on traffic volume and roadside conditions. Portions of the corridor meet or approach recommended clear zone guidance, while other segments provide less lateral recovery area.

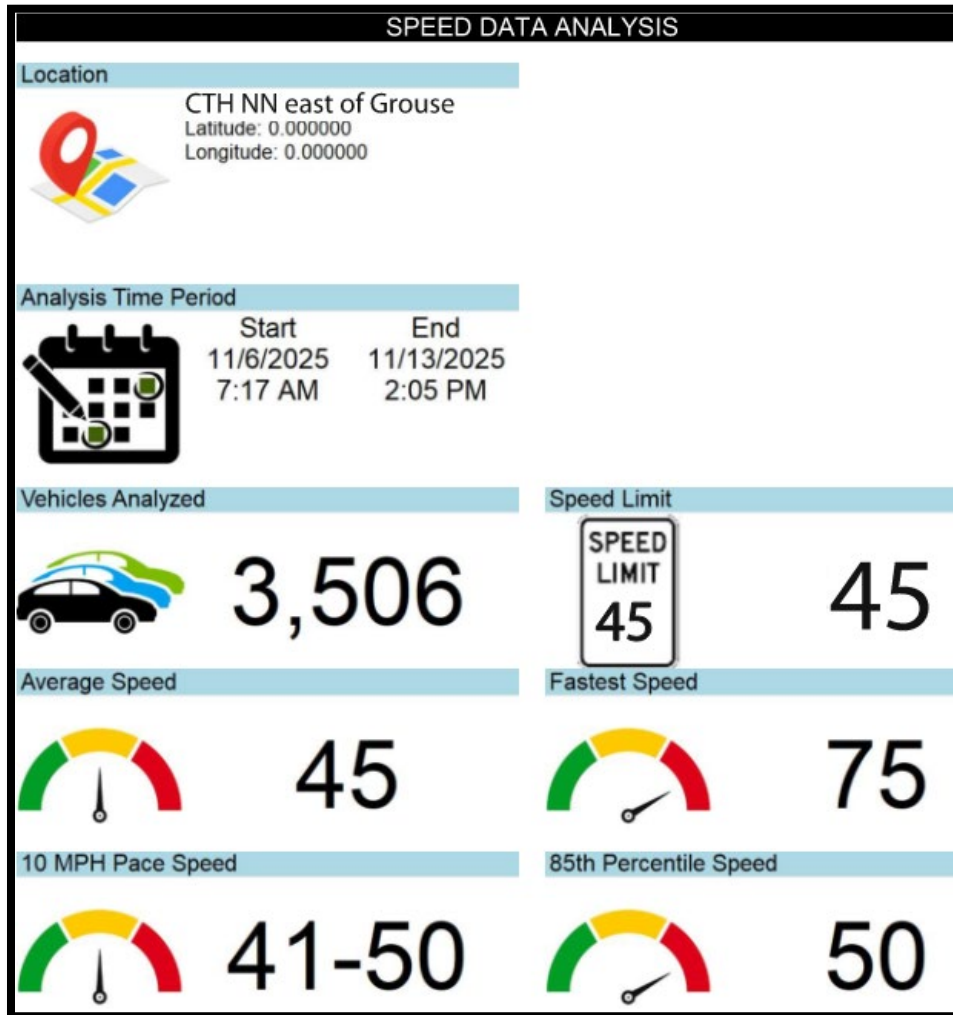


**OPERATING SPEED EVALUATION**

At the west location near Grouse Ln the 85th-percentile speed is 49.6 mph, meaning 85% of vehicles travel at or below 49.6 mph. Additional analysis was done at this location by direction of travel to determine the 85th-percentile for traffic going eastbound (EB) or westbound (WB) along CTH NN. EB CTH NN at the west location determined that the 85th-percentile speed is 50 mph and WB CTH NN 85th-percentile speed is 44 mph. See **Table 1-1** below for additional information on the results for both directions.

**TABLE 1-1: WEST LOCATION - SPEED DATA (BOTH DIRECTIONS)**

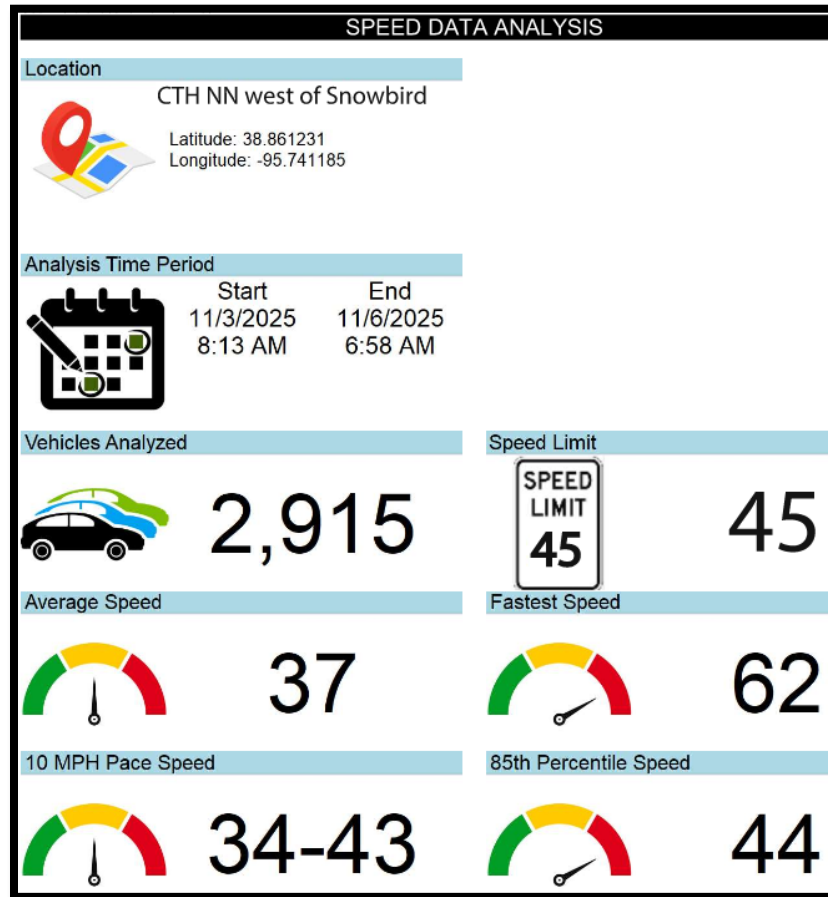
| West Location - Speed Data Results (East of Grouse Ln) |  |                         |          |                 |        |                           |           |  |
|--|--|-------------------------|----------|-----------------|--------|---------------------------|-----------|--|
| 85th-Percentile Speed                                  | Vehicles Traveling Greater Than 50.0 mph | % Greater Than 50.0 mph | Mean     | Median (50th %) | Mode   | Pace Speed (41 to 50 mph) |           |  |
|  |  |                         |          |                 |        | Number of Vehs.           | % of Vehs |  |
| 49.6 mph   | 506 vehicles                             | 14.4%                   | 44.6 mph | 45 mph          | 46 mph | 2397                      | 68.37%    |  |



At the east location near Snowbird Ave the 85th-percentile speed is 44.0 mph, meaning 85% of vehicles travel at or below 44.0 mph. Additional analysis was done at this location by direction of travel to determine the 85th-percentile for traffic going eastbound (EB) or westbound (WB) along CTH NN. EB CTH NN at the east location determined that the 85th-percentile speed is 45 mph and WB CTH NN 85th-percentile speed is 41 mph. See **Table 1-2** below for additional information on the results for both directions.

**TABLE 1-2: EAST LOCATION – SPEED DATA (BOTH DIRECTIONS)**

| East Location - Speed Data Results (West of Snowbird Ave) |  |                         |          |                 |          |                           |           |
|---|--|-------------------------|----------|-----------------|----------|---------------------------|-----------|
| 85th-Percentile Speed                                     | Vehicles Traveling Greater Than 50.0 mph | % Greater Than 50.0 mph | Mean     | Median (50th %) | Mode     | Pace Speed (34 to 43 mph) |           |
|   |  |                         |          |                 |          | Number of Vehs.           | % of Vehs |
| 45 mph  | 36 vehicles                              | 1.2%                    | 37.3 mph | 39 mph          | 41.6 mph | 1,868                     | 64.06%    |



### ACCESS SPACING CONSIDERATIONS

Access spacing was evaluated along the 1.42-mile (approximately 7,548-foot) corridor. The average driveway spacing within the study limits is less than 200 feet. See **Figure 1-2** below outlining the access spacing points along the corridor including the overall project limits. Under Wisconsin Statute 346.57, highway segments meeting certain access density characteristics may qualify as “Outlying Districts,” which allows a statutory speed limit of 35 mph unless otherwise established by engineering study.

While the access density may support consideration of a lower statutory speed, speed zoning determinations must also consider prevailing speeds, crash history, roadway function, and regional consistency of adjacent speed zones. The corridor currently serves as a transitional segment between a 55 mph zone to the west and a 35 mph zone to the east.

**FIGURE 1-2: ACCESS POINT SPACING LOCATIONS ALONG CTH NN**



### CRASH DATA AND ANALYSIS

Crash data from 2020 through 2025 were reviewed. The statewide average crash rate (2018–2022) for rural two-lane highways with AADT between 2,000 and 7,000 vehicles per day is **75.86 crashes per hundred million vehicle miles (HMVM)**.

The calculated crash rate for CTH NN within the study limits is:

- **91 crashes per HMVM** (excluding deer-related crashes and including intersection-related crashes)

The Upper Control Limit (UCL) for this facility type is **103.60 crashes per HMVM**. The crash rate for CTH NN does **not exceed the UCL**, indicating the corridor is not experiencing crash frequencies outside statistically expected ranges. Additionally, only two crashes during the review period were identified as potentially speed related. Overall, the crash history does not indicate a safety concern attributable to excessive speeds.

### TRAFFIC DATA AND ANALYSIS

Wisconsin Department of Transportation traffic count data indicate that average daily traffic (ADT) has ranged between 3,700 and 4,000 vehicles per day since 2019. Historical counts were conducted in 2013, 2016, 2019, and 2023, with the most recent count (2023) showing approximately 3,700 vehicles per day.

Directional distribution from November 4–13, 2025 speed data indicates approximately 67% of traffic travels eastbound along CTH NN at the study locations. Traffic volumes remain within the expected range for a rural two-lane county highway facility.

### CONCLUSION/RECOMMENDATIONS

Speed was evaluated based on the following:

- 85th-percentile speeds
- Crash history and comparison to statewide averages and UCL
- Traffic volumes
- Access density
- Corridor function and adjacent speed zones

The corridor currently operates in a manner consistent with a 45 mph posted speed limit.



Reducing the speed limit from 45 mph to 35 mph would increase travel time by approximately 33 seconds over the 1.46-mile segment for compliant drivers. However, given that observed 85th-percentile speeds range from 44 mph to 50 mph, a posted reduction alone may not substantially change operating speeds without additional enforcement or roadway design modifications.

Lowering the posted speed could also increase speed variance between compliant and non-compliant drivers, which may introduce operational concerns.

If future land use change, such as the proposed sports complex, result in increased pedestrian activity, added non-motorized facilities, or significantly higher traffic volumes, the speed limit should be reevaluated at that time.

Potential speed management strategies that may be considered, independent of a formal speed limit change, include:

- Installation of dynamic speed feedback signs (location possibly east of Redwing Rd)
- Increased law enforcement presence
- Reduce lane widths (roadway design modifications)

At this time, based on engineering analysis, the existing 45 mph speed limit appears consistent with prevailing conditions.

**ORDINANCE #O-13-26**  
**ADOPTING MARATHON COUNTY COMPREHENSIVE PLAN 2026 – REPEAL AND RECREATE**  
**CHAPTER 26 OF THE MARATHON COUNTY CODE OF ORDINANCES**

WHEREAS, sec. 66.1001(4), Wis. Stats., establishes the required procedure for a local government to adopt or amend a comprehensive plan, and Sec. 66.1001(2) identifies the required elements to be addressed; and

WHEREAS, the Comprehensive Plan may be used as the basis for, among other things, updating the zoning ordinance, recommending improvements, establishing or guiding policy for County action regarding elements in the plan; and

WHEREAS, The Marathon County Comprehensive Plan was updated in accordance with Sec. 66.1001(2)(i) that states a comprehensive plan shall be updated no less than once every 10 years; and

WHEREAS, the County has prepared the attached the Marathon County Comprehensive Plan 2026, containing all maps and other descriptive materials, to be the comprehensive plan for the County under section 66.1001, Wisconsin Statutes.

WHEREAS, on February 12, 2026, the Executive Committee adopted a resolution recommending County Board adoption of the Marathon County Comprehensive Plan 2026 update; and

WHEREAS, on March 12, 2026, the Executive Committee held a Class 1 public hearing on the Marathon County Comprehensive Plan 2026 update, with notice in compliance with the requirements of sec. 66.1001(4)(d) Wis. Stats.; and

WHEREAS, on March 24, 2026, the County Board voted to approve the Marathon County Comprehensive Plan 2026, as set forth in the Attachment, repealing and recreating Chapter 26 of the General Code of Ordinances with the Marathon County Comprehensive Plan 2026.

NOW, THEREFORE BE IT RESOLVED, by the County Board of Supervisors of the County of Marathon that Chapter 26 of the General Code of Ordinances entitled Marathon County Comprehensive Plan is hereby repealed and recreated pursuant to the Attachment; and

BE IT FURTHER RESOLVED that the Clerk certifies a copy of the attached Comprehensive Plan to the County Board for official adoption; and

BE IT FURTHER RESOLVED that said ordinance shall take effect upon passage and publication as required by law.

**EXECUTIVE COMMITTEE**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary):

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, County Clerk

\_\_\_\_\_  
Kurt Gibbs, County Board Chair



# MARATHON COUNTY AGENDA MEMORANDUM

**TO:** Marathon County County Board  
**FROM:** Laurie Miskimins, Conservation, Planning, & Zoning Director  
**DATE:** March 19, 2026  
**SUBJECT:** Adoption of the Marathon County Comprehensive Plan 2026

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## **Action Requested**

We respectfully request the County Board repeal and recreate Chapter 26 of the Marathon County General Code of Ordinances.

## **Background**

Over the past year and a half, county staff, working in coordination with the Northwest Central Wisconsin Regional Planning Commission, have collaborated with standing committees to complete a comprehensive update of the 2016 Comprehensive Plan. This effort included updating all background data and supporting studies, revising issue statements in every chapter, and reviewing and refining the goals, objectives, and action strategies throughout the plan.

## **Governing Statute/Ordinance/Policy**

Sec. 66.1001, Wis. Stats., establishes the required elements and procedures a local government must follow to adopt or amend a comprehensive plan.

Statute states a comprehensive plan shall contain the following elements:

- Background Information, Issues, and Opportunities
- Housing
- Transportation
- Utilities and Community Facilities
- Agriculture, Natural, and Cultural Resources
- Economic Development
- Intergovernmental Cooperation
- Implementation

In addition, the statute requires that:

- The comprehensive plan be updated at least once every 10 years.
- At least one public hearing be held prior to adopting, amending, or updating the plan.

- The plan does not take effect until it is adopted by ordinance (or repealed and recreated, as applicable).
- The existing County Comprehensive Plan remains in effect absent adoption of an updated plan.

### **Discussion/Analysis**

The Marathon County Comprehensive Plan serves as a guiding document for the county. It provides an assessment of who we are as a community and what we value. For Marathon County government, implementation of the Comprehensive Plan directs how the county responds through community and governmental partnerships, budget priorities, policies, and strategic planning, to foster a community that is the preferred place to live, work, visit, and do business.

More specifically, the Comprehensive Plan is used to develop the Strategic Plan and direct Administrator and Department Head workplans. It is also used as the basis for, among other things, updating the zoning ordinance, recommending improvements, and establishing or guiding policy for County action related to plan elements.

As part of this update, the overarching goals remained largely unchanged. Objectives were refined to more clearly reflect the county's role in achieving them. In many cases, this included adding terms such as "support" where the county is one of several partners responsible for advancing an objective. Action strategies, or specific approaches the county may pursue to advance each objective, were reviewed to determine their continued relevance and to identify new strategies where appropriate.

The Comprehensive Plan is intended to be a living document and may be amended at any time. While state statute requires the county to update the plan at least once every 10 years, amendments may be warranted throughout the life of the plan as new issues emerge or trends shift. However, frequent minor amendments should be avoided, as they can undermine the plan's integrity and long-term vision. It is recommended that the county conduct a formal review at the five-year mark to determine whether more substantial updates are necessary.

### ***Public Notification and Input***

Throughout the process, ongoing updates were made to municipalities across Marathon County, including at Towns Association meetings. Updates were also regularly posted on the county's website to keep the public informed of opportunities to come to standing committee meetings to discuss the chapters, goals, and objectives.

In compliance with statutory requirements, notice of the public hearing was published in the newspaper, posted at the County Clerk and Conservation, Planning, and Zoning (CPZ) offices,

and distributed by mail and email to all towns, villages, and cities within Marathon County, all non-metallic mine operators, surrounding counties, and other interested parties who requested notification.

Verbal public comment was received at the March 3, 2026, Environmental Resources Committee and can be viewed here: <https://www.youtube.com/watch?v=YqI0Y5IQrmo>; beginning about 50 seconds into the video.

Verbal comment was also received at the public hearing held at the Executive Committee on March 12, 2026. Those comments can be viewed here: <https://www.youtube.com/watch?v=NDpO6bMXstY>; beginning about 16 minutes into the video.

Based on all comments received, amendments will be presented to the February 12, 2026 Draft, at the County Board Educational Meeting.

### **Recommendation**

We respectfully request the County Board repeal and recreate Chapter 26 of the Marathon County General Code of Ordinances.

### **Attachments and References**

Please review the draft comprehensive plan and a summary document of goals, objectives, and strategies at: <https://www.marathoncounty.gov/about-us/comprehensive-plan>

### **Financial Review**

The Comprehensive Plan informs development of the Marathon County Strategic Plan and subsequent Administrator and departmental workplans. The plan itself does not obligate the county to specific funding commitments. Funding decisions are made through the annual budget process.

# 2026 Goals, Objectives, & Strategies by Chapter

March 12, 2026

Highlighted portions suggest staff changes based on comments received between February 12 and March 12, 2026. Other amendments will/can be brought forth by Supervisors at the County Board Educational Meeting.

**Chapter 3: Health and Human Services Goal:** Marathon County promotes the physical, mental, and social health of the community and takes steps to support healthy living for residents at all stages of life.

1. Enable older adults and people with disabilities to live safely and independently in their communities.
  - a. Encourage an increase in supply of accessible housing options.
  - b. Support efforts to increase use of assistive technologies and access to supportive services.
  - c. Develop a plan to address how to support persons of all ages with disabilities and the changing demographics of persons with disabilities.
  - d. Coordinate amongst county departments and partner with community agencies on efforts to connect seniors with programs and services that may reduce social isolation.
2. Support expansion of access to safe, nutritious, and affordable food.
  - a. Support efforts to increase participation in nutrition assistance programs.
  - b. Continue to partner with Marathon County Hunger Coalition.
3. Support every child in reaching adulthood with health, stability, education and growth opportunities.
  - a. Provide resources to reduce childhood trauma.
  - b. Create a trauma-informed care system.
  - c. Develop a framework for building resilient children and providing parent resources.
  - d. Continue to work toward truancy reduction.
  - e. Support policies that support affordable, high-quality childcare.
  - f. Coordinate on programs that promote early childhood development, youth mental health, and out-of-school learning opportunities.
  - g. Strengthen cross-sector partnerships with schools, nonprofits, health providers, and social services to align resources and reduce service gaps for children and families.
4. Reduce the impact of chronic diseases.

- a. Support implementation of community-based strategies that promote healthy behaviors.
  - b. Where appropriate, support increasing access to preventative care.
  - c. Partner with healthcare providers and community organizations to support early identification and management of chronic conditions.
  - d. Support efforts to provide the public with education to make informed choices related to their overall health.
5. Reduce injury risks and improve safety across all age groups.
- a. Develop and implement innovative approaches to injury prevention using data, community input, and cross-sector collaboration.
6. Increase access to timely, affordable, and effective mental health treatment close to home.
- a. Develop a continuum of services within a therapeutic community.
  - b. Attract and retain qualified treatment providers and behavior educators.
  - c. Develop a more comprehensive approach to crisis prevention and serving people in crisis.
  - d. Participate in efforts to assess service gaps, shortages, and barriers to mental health care. OR Conduct a Community Needs Assessment and create a plan to address identified gaps in service.
  - e. Support efforts to remove barriers and increase access where appropriate.
  - f. Collaborate with providers on ideas to improve efficiency and capacity through shared services, workforce support, and technology investments.
7. Foster a welcoming community in Marathon County.
- a. Advance policies, practices, and partnerships that promote understanding for all residents and workers.
  - b. Support programs and partnerships that encourage civic engagement and social connections.

**Chapter 4: Community Character Goal:** The local history, culture, social pride, and community character are established and enhanced as defining elements which make Marathon County a vibrant and inviting place to be.

- 1. Promote a variety of safe and affordable housing options that meet the needs of all community members.
  - a. Support efforts by local municipalities to locate housing for special needs populations within easy and safe access to medical care, shopping, transportation facilities, and other necessary services.

- b. Assist local governments in evaluating codes related to temporary, manufactured, and/or mobile housing to better serve migrant workers and the agricultural economy.
- 2. Support efforts to reduce homelessness.
  - a. Maintain regional coordination and approaches to addressing housing supply and homelessness.
  - b. Support, coordination, engagement, and implementation of efforts to address homelessness and its underlying causes.
  - c. Develop an action plan to reduce homelessness and increase homeless prevention services.
- 3. Enhance community livability, including the unique characteristics of all communities, by investing in healthy and safe neighborhoods throughout the county.
  - a. Encourage communities within Marathon County to update their comprehensive plans, at least every 10 years.
  - b. Promote programs, via information sharing, that support the rehabilitation of older homes. especially those in need of critical repairs such as roofing, weatherization, remediation of radon and lead, or private onsite wastewater treatment systems (POWTS).
  - c. Encourage adaptive reuse of historic structures.
  - d. Facilitate connections between homeowners and technical and financial assistance resources to make necessary improvements and maintain safe, livable housing.
  - e. Complete Safe Streets for All Study and identify priorities for regional coordination and implementation.
  - f. Incorporate accommodations for bicycles, pedestrians, and transit into all County Road projects, in accordance with the *Marathon County Rural Bike Network & Technical Guidance* document.
  - g. Support efforts that increase access to green spaces/open spaces.
  - h. Capitalize on our existing local community assets, support placemaking efforts or events to bring the community together around shared places and values.

**Chapter 5: Natural Resources Natural Resources Goal:** The natural resources of Marathon County are managed in a balanced way (so they are protected and preserved) for current and future generations' health, enjoyment, and benefit.

- 1. Promote sound land use decisions that conserve and preserve natural resources in balance with economic development and growth.

- a. Maintain and update existing land use policies to address growth and natural resource protection.
  - b. Promote infrastructure development that protects natural resources.
  - c. Identify and preserve unique regional areas for natural resource protection and environmental remediation.
  - d. Promote programs that support the rehabilitation of older homes, especially those in need of critical repairs such as roofing, weatherization, or private onsite wastewater treatment systems (POWTS).
2. Mitigate and adapt county strategies to respond to impacts from changing weather patterns.
  - a. Support landowners, through existing programs and permitting processes, to identify and implement project improvements that enhance resilience to changing weather patterns.
3. Support strategies that protect and improve air quality.
  - a. Support initiatives that reduce air pollution.
4. Protect and preserve soil health with a focus on prime agricultural areas.
  - a. Continue to monitor compliance with the soil conservation standards of the Farmland Preservation Program.
  - b. Develop strategies to encourage best management practices to reduce agricultural soil runoff to protect water and soil quality.
  - c. Encourage the protection of agriculture by continuing to encourage towns to participate in zoning.
  - d. Continue to seek funding mechanisms to provide technical and financial assistance to agricultural landowners and operators to develop nutrient management plans and implement conservation best management practices.
  - e. Work with UW-Extension to meet with local agricultural operators to identify their individual needs and opportunities to best assist them in retaining and improving their farming operations.
5. Promote balanced use of non-metallic mineral resources and ensure mine reclamation.
  - a. Continue to actively enforce the non-metallic mining ordinance.
  - b. Identify and maintain a map of active mining operations and significant non-metallic mineral resources.
  - c. Consider zoning areas around mines and non-metallic mineral resources to restrict residential development or other land uses that might conflict with mining operations.
6. Protect and sustainably manage public and private county forest resources.

- a. Implement the County Forest Comprehensive Land Use Plan and the Wisconsin Department of Natural Resources (WDNR) Strategic Direction for forests.
  - b. Encourage private forest owners to adopt best management practices and sustainable forest management practices.
  - c. Work with UW-Extension and the WDNR to encourage (and increase) sound forest management practices by owners of private forestlands.
7. Manage solid waste and contaminants to reduce negative impacts on the environment and on health.
- a. Implement best practices for leachate management.
  - b. Provide leadership on waste, recycling, diversion, environmental education, and outreach to begin the transition from waste management to resource management.

**Chapter 6: Water Resources Goal:** The water resources in Marathon County are of the highest quality, for the safety of residents and the health of aquatic ecosystems and are protected from damaging behaviors like overuse and pollution.

1. Support protection and enhancement of the quantity and quality of potable groundwater and potable surface water supplies.
  - a. Work to implement strategies in the updated Land and Water Resource Management Plan and the Groundwater Plan.
  - b. Continue to develop and implement priority watershed management plans and Targeted Management Plans (TRM) to minimize impacts on water quality.
  - c. Continue to conduct tests and analysis of contaminants in private wells.
  - d. Increase awareness of the importance of testing private wells on a regular basis.
2. Coordinate with regional partners to promote efforts that protect municipal and private well water recharge areas.
  - a. Facilitate discussions between municipalities and landowners around wellhead recharge areas to identify strategies and solutions for long-term land use and management practices that will protect and enhance the drinking water supply.
  - b. Support public water suppliers in finding funding sources to protect and enhance their drinking water supply.
  - c. Continue to promote best management practices with private well landowners to protect and enhance their water supply.
3. Reduce agricultural nonpoint runoff to surface water (soil sediment, organics, and nutrients).

- a. Develop and maintain policies and programs to promote sustainable soil practices.
  - b. Develop a comprehensive approach to restore riparian wetland and buffer areas to enhance buffering of agricultural runoff.
  - c. Continue to enforce animal waste and manure management regulations to guard against water contamination resulting from livestock facilities.
4. Manage lake, stream, and reservoir resources to balance concerns of shoreland residents, users, local businesses, and protect natural resources.
- a. Support updating floodplain maps.
  - b. Continue to support the efforts of the WDNR and lake district organizations to protect and improve the water quality and habitat of lakes.
  - c. Work with UW-Extension to provide information and education regarding Best Management Practices and other measures local municipalities and property owners can implement to improve water quality.

**Chapter 7: Public Safety Public Safety Goal:** Marathon County is a safe and secure community for all residents and visitors through cost-effective and high-quality public safety services.

1. Provide cost-effective and high-quality public safety services.
  - a. Promote coordination amongst public safety departments to identify efficiencies in reducing jail population.
  - b. Continue to evaluate ideas that align or streamline policies and procedures across departments.
  - c. Consider the potential to consolidate emergency service agencies.
2. Mitigate the impacts of drug and alcohol abuse in Marathon County through evidence-based practices.
  - a. Develop a comprehensive approach to address the use of drugs and alcohol in children and young adults of Marathon County.
  - b. Identify and advance public policy and programs that would support the mitigation and prevention of drug and alcohol misuse and abuse among residents of Marathon County.
  - c. Identify and track data points to measure the impact of drug and alcohol abuse among residents of Marathon County.
3. Promote efforts to reduce recidivism.
  - a. Develop a comprehensive (risk-based assessment) approach to address juvenile offenders to reduce the likelihood of recidivism.
  - b. Develop comprehensive forensic mental health treatment options.

- c. Develop a comprehensive approach to classification and programming for persons in jail.
  - d. Improve the court system to effectively and efficiently serve more people through the process.
4. Improve road safety.
- a. Improve the infrastructure in areas with high numbers of traffic crashes, especially those involving vulnerable users, including bicyclists and pedestrians.
  - b. Improve signage and speed limits on county roads that see higher volumes of farm vehicles, horse and buggies, and/or bicycle traffic.
  - c. Review system-wide crash data every four years to identify safety issues and problems that need to be addressed.
  - d. Continue to work with federal, state, and regional transportation organizations to maintain a safe and efficient countywide roadway system.
  - e. Complete a Safe Streets for All analysis within the MPO area.
5. Plan for and identify appropriate measures to be taken related to disaster mitigation, preparedness, response, and recovery.
- a. Update the Marathon County All Hazards Mitigation Plan every five years.
  - b. Encourage mitigation and adaptation techniques in County infrastructure projects to reduce disaster losses and break the cycle of disaster damage, reconstruction, and repetitive damage.
  - c. Encourage municipalities to either adopt the county mitigation plan or create their own to reduce costs associated with disaster response and recovery by promoting mitigation activities as well as disaster-resilience and sustainability.
  - d. Encourage senior officials to learn more about their role in disaster preparedness, response, and recovery.

**Chapter 8: Infrastructure: Transportation Goal:** The transportation infrastructure in Marathon County is maintained to the highest standard practicable to allow safe and efficient movement of people, goods, and services in and through the County.

- 1. Support a safe, efficient, fiscally sustainable, multimodal transportation system.
  - a. Incorporate accommodation for bicycles, pedestrians, and transit into all County road projects, in accordance with the Marathon County Rural Bike Network & Technical Guidance document.
  - b. Provide coordination support to municipalities working to incorporate bicycle and pedestrian accommodations on non-County Road facilities.

- c. Encourage and support transportation services and facilities that meet the needs of the transportation disadvantaged, including the elderly, children, people with disabilities, veterans, and low-income people, and comply with the Americans with Disabilities Act (ADA).
  - d. Continue monitoring community public transit needs and collaborate with partners to ensure the most effective and efficient use of limited transit resources.
  - e. Support pavement preservation and replacement schedules in accordance with Appendix F of the Marathon County Highway System Study (2050 Plan) completed in 2022.
  - f. Provide a modern Highway Shop and Office Facility designed to enhance safety, optimize storage, streamline maintenance operations, and improve efficiency for the Highway Department’s fleet and staff.
2. Improve access management on major roadways.
- a. Continue to work with federal, state, and regional transportation organizations to maintain a safe and efficient countywide roadway system.
  - b. Work with local municipalities to identify safe and efficient truck routes.
  - c. Continue to work with WisDOT and the local communities on right-of-way, access control, and local road crossing issues along State Highway 29.
  - d. Preserve and protect existing and potential rights-of-way for transportation facilities at curves, intersections, or areas where line of sight and safety need improvement.

**Chapter 8: Infrastructure: Utilities Goal:** The utilities infrastructure in Marathon County is maintained to the highest standard practicable to support the residents and businesses of the County.

- 1. Ensure compliance with state codes for new and replacement of private on-site waste treatment systems.
  - a. Ensure Marathon County General Code of Ordinances Chapter 15 – Private Sewage Systems remains in full compliance with state regulations to protect human health and safety, safeguard environmentally sensitive areas, and preserve water quality.
  - b. Continue to track and monitor septic systems to promptly identify failing systems, prioritizing repairs or replacements for those located in environmentally sensitive zones such as shoreland districts, wetlands, and areas near other residential developments.
  - c. Facilitate connections between property owners and available resources to support the timely replacement of failing septic systems.

- d. Consistently provide property owners and system installers with current information on regulations and permitting requirements related to on-site wastewater treatment systems.
- 2. Support efforts to provide adequate energy, telecommunications services, and high-speed internet access throughout the County.
  - a. Support energy-saving efforts by working with local communities, utility companies, and other partners, and by encouraging the use of smart practices and technology that use less energy.
  - b. Actively review and engage in planning and regulate, when allowed by state law, large energy projects, data centers, and battery energy storage system facilities when allowed by state law, to make sure they match county goals, limit harm to the environment and land use, and protect the interests of local communities.
  - c. Assist local governments in adopting zoning and land use regulations that are consistent with law, while balancing community character and the strategic placement of infrastructure.
  - d. Encourage and support the expansion of affordable, high-speed broadband access in underserved and rural areas through coordination with internet providers, state and federal grant programs, and local planning initiatives.
- 3. Provide cost-efficient solid waste management and leadership related to waste management in the region.
  - a. Operate the landfill in an efficient manner while striving to cover all expenses and build a model for financial sustainability.
  - b. Implement best practices for leachate management.
  - c. Build relationships with community haulers, municipalities, businesses, and organizations to demonstrate the value of the services and programs solid waste provides to the community.
  - d. Provide leadership on waste, recycling, diversion, environmental education, and outreach to begin the transition from waste management to resource management.

**Chapter 9: Land Use Goal:** Marathon County makes sound land use decisions which balance the needs of agriculture, recreation, economic development, and growth to wisely maximize the land's potential.

- 1. Promote the preservation of agricultural land.
  - a. Evaluate and map prime agricultural soils throughout the county to guide land use decisions, protect the most productive farmland, and incorporate

these areas into the Marathon County zoning code to better protect these areas.

- b. Promote the use of farmland preservation zoning by working with towns to adopt Farm Preservation or Exclusive Agriculture zoning that limits non-agricultural development and supports eligibility for state farmland preservation tax credits.
2. Promote practices that preserve soil health and land productivity.
    - a. Work with local partners to promote no-till, cover cropping, crop rotation, and other practices that reduce erosion and build soil organic matter.
    - b. Work with towns, agricultural stakeholders, and conservation staff to create a county level ordinance that limits or regulates winter manure spreading in high-risk areas to reduce runoff, protect water quality, and preserve soil structure.
  3. Encourage revitalization of former residential properties in rural areas.
    - a. Identify and map vacant, abandoned, or dilapidated residential properties to prioritize redevelopment.
    - b. Evaluate the need for a county-supported program to assist with the removal of abandoned, unsafe, or severely deteriorated structures on residential properties, with the goal of restoring these lots to safe, buildable conditions for future residential use.
  4. Provide tools for managing and coordinating growth.
    - a. Host workshops or webinars for town boards, plan commissions, and other local officials to explain comprehensive planning requirements, update processes, and explain how to effectively use their plan to guide decisions.
    - b. Provide technical assistance, data, mapping, and templates to towns seeking to update their comprehensive plans, ensuring consistency with county goals and compliance with state planning laws.
    - c. Continue to routinely update the zoning and subdivision regulations to ensure they support the goals and objectives outlined in the County and local comprehensive plans.
    - d. Continue to work cooperatively with municipalities to eliminate conflicts between county and local zoning and development regulations.

## **Chapter 10: Education, Workforce Development, and Economic Development:**

**Education Goal:** Every child and adult in Marathon County can get a high-quality education.

1. Support initiatives that expand access to education and employment opportunities, helping individuals gain the skills and resources needed to become self-supporting.

- a. Support policies that support affordable, high-quality childcare.
  - b. Support policies and programs to provide a variety of means for people to access continuous education to be competitive in tomorrow’s economy.
  - c. Support policies and programs to increase independent living and self-reliance skills for all.
2. Redevelop the current University of Wisconsin-Stevens Point-Wausau campus.
    - a. Engage local and regional stakeholders to study potential uses of the campus.
  3. Support the University of Wisconsin, Stevens Point at Wausau, Northcentral Technical College (NTC), and other higher education institutions in Marathon County.
    - a. Maintain collaboration efforts with higher education institutions.
  4. Provide high-quality library service.
    - a. Periodically evaluate demand for library services, including resource needs. Use this evaluation to budget for new resources and facility improvements.
    - b. Continue to explore opportunities to use new technologies to increase access to library resources.

**Chapter 10: Education, Workforce Development, and Economic Development:**

**Workforce Development Goal:** Marathon County is a community where residents can find family supporting employment, and businesses have access to a strong, skilled workforce.

1. Support efforts to ensure future availability of a skilled and flexible workforce prepared to meet the needs of both existing and emerging industries and technologies.
  - a. Work with the North Central Wisconsin Workforce Development Bureau (NCWWDB) to create job readiness programs aligned with business sector needs.
2. Support a framework to enhance business climate and retain and expand businesses and jobs.
  - a. Consider aligning land use regulations to support business growth, streamline permitting, and encourage redevelopment of underutilized properties.
  - b. Provide access to low-cost capital investment opportunities for businesses.
3. Promote and increase communication between economic development, workforce development, and other organizations.
  - a. Continue supporting efforts that improve the quality of life in the County to attract new people to the local labor force.

- b. Encourage and support partnerships between Northcentral Technical College, the University of Wisconsin system, and others to provide a diverse range of high-quality educational services for local and regional businesses.
- c. Encourage communication and cooperation between employers, school districts, and higher education institutions to ensure a well-trained, competitive workforce with skills to meet the needs of a changing marketplace.

**Chapter 10: Education, Workforce Development, and Economic Development:**

**Economic Development Goal:** Marathon County has a diverse economy, with opportunities where people and businesses can grow and be successful.

1. Encourage development and redevelopment of key employment centers in areas that possess strong market potential, provide good transportation access for workers, and promote the efficient movement of goods.
  - a. Support efforts to engage the public and private sectors to provide leadership for county economic development efforts.
2. Contribute to a collaborative regional approach to economic development.
  - a. Support activities that strengthen Central Wisconsin and the Wausau metro area's position as a regional health care center.
  - b. Explore new economic development incentives that create well-paying jobs and career opportunities across multiple industries.
3. Support an innovative atmosphere to foster an entrepreneurially supportive environment.
  - a. Respond to changing economic conditions and opportunities through periodic review and updating of economic development strategies, policies, investments, and programs.
  - b. Encourage efforts to reinvigorate and rediscover our shared community assets.
  - c. Enhance awareness of MCDEVCO as the primary point of contact for business expansion and start-up information.
4. Support the adoption and growth of technology-enabled businesses and workforce skills to strengthen Marathon County's economic competitiveness, productivity, and ability to attract and retain employers and talent.
  - a. Support employer-led upskilling and reskilling initiatives.
  - b. Coordinate and align emerging technology training across departments and with other agencies to efficiently grow Marathon County employee skills and capabilities.
5. Maintain infrastructure to support economic growth.

- a. Maintain a safe highway network to provide access to all communities in the County.
  - b. Support technology in the workplace, particularly through access to broadband.
  - c. Work with municipalities to maintain a competitive inventory of serviced industrial land and office sites.
  - d. Provide appropriate access for trucks and employees for all business and industrial park sites.
6. Support the Central Wisconsin Airport.
- a. Continue to maintain a partnership between Portage and Marathon Counties to support Central Wisconsin as a regional airport.
  - b. Support CWA efforts to expand service to the area.

**Chapter 11: Recreation, Tourism, and Cultural Resources**

**Cultural Resources Goal:** Marathon County takes advantage of its many natural and cultural amenities to provide opportunities for residents and visitors to be active and engaged in a wide array of activities and events.

- 1. Support and promote access to quality, accessible, affordable recreation opportunities.
  - a. Recommend that new parks and park renovations be constructed with universal design.
  - b. Maintain and improve the Marathon County park and forest system in a cost-effective manner.
  - c. Establish a consistent source of funding for parks, recreation, and forestry.
  - d. Minimizes use conflicts and resource impacts of recreational activities.
  - e. Balance timber production and recreation uses of County parks forestlands.
  - f. Support the efforts of volunteer and nonprofit groups to build and maintain trails, parks, and facilities that are consistent with the goals of this plan.
  - g. Work cooperatively with local municipalities to develop extensions and connections to local trail systems.
  - h. Continue to provide quality, affordable, county recreation programs for the community.
- 2. Promote tourism throughout the County region, with a strong emphasis on promotion of outdoor recreational tourism, heritage tourism, and the arts.
  - a. Continue to work with area tourism organizations.
  - b. Evaluate potential investments in County park and forestlands that would draw additional visitors to the area.

3. Encourage protection of historically significant buildings and sites from development impacts.
  - a. Support the preservation of historically or culturally significant agricultural operations that contribute to rural character.
  - b. Consider identifying especially scenic roads as candidates for preservation in a state rustic road program.
  - c. Support the County Historical Society as it relates to identifying and protecting countywide significant cultural resources.
  - d. Consider the impacts to known cultural resources when reviewing development plans and/or permits involving land disturbance.
4. Increase and expand awareness of cultural resources.
  - a. Conduct a county wide cultural resources study, to update the previous one conducted in 1977.
  - b. Work with the County Historical Society, Wisconsin Department of Transportation (WDOT), and local municipalities to establish and install signage identifying historically significant buildings and sites.
5. Develop a plan to modify recreation offerings in response to changing weather patterns in winter.
  - a. Evaluate services and facilities for potential updates or renovations that would allow the recreation offerings and amenities to be utilized independent of weather patterns.

**Chapter 12: Intergovernmental Cooperation Intergovernmental Cooperation Goal:**

Marathon County is a cooperative and collaborative partner with other municipalities and organizations to most effectively and efficiently provide services to residents.

1. Promote technology and resource sharing.
  - a. Continue to work cooperatively with the City of Wausau on sharing data services and park and recreation services.
  - b. Continue to provide mapping assistance to local municipalities.
  - c. Leverage cutting-edge technology, advanced systems, and modern infrastructure to address current and future challenges.
2. Encourage proactive conflict resolution.
  - a. Work with municipalities to identify and resolve potential conflicts between jurisdictions.
  - b. Work with UW-Extension to provide information and forums to foster intergovernmental communication and encourage local officials to share information related to land use, growth management, and other governmental activities.

- c. Continue to work with UW-Extension to conduct workshops and/or provide information on conflict resolution techniques.
3. Promote cost-effective public services.
  - a. Support efforts by local municipalities to establish cooperative service and joint facility arrangements.
  - b. Continue to provide E-911 Dispatch services for all police, fire, and EMS agencies in Marathon County.
  - c. Work with local municipalities and other government agencies to explore opportunities to share costs and/or consolidate public services.
  - d. Continue to cooperate with other counties on solid waste management.
4. Provide coordination of regional development and planning activities.
  - a. Create resources and learning opportunities to assist communities in planning, zoning, and subdivision review.
  - b. Assist efforts by municipalities to implement and update their comprehensive plans.
  - c. Encourage local municipalities to share their plans with adjacent communities.
  - d. Continue to cooperate with other units of government on issues involving natural resources, transportation facilities, and other systems that cross jurisdictional boundaries.
5. Encourage participation in all levels of government.
  - a. Continue to actively work with the State of Wisconsin and the federal government.
  - b. Continue to actively participate in the Wisconsin Towns Association, League of Municipalities, and other similar organizations.
  - c. Continue to staff and actively participate in the Wausau Area Metropolitan Planning Organization (MPO).
  - d. Continue to explore opportunities to enhance awareness of and access to media tools that allow County citizens to become informed about on-going and current County activities.
  - e. Maintain strong relationships with all units of government within the county.

**RESOLUTION #R-12-26**  
**Establish Salaries For Clerk of Court and Sheriff Elected Department Heads**  
**for their Upcoming Term of Office**

WHEREAS, pursuant to Wis. Stat. § 59.22(1), the Board must establish the annual compensation for services to be paid to certain county elected prior to the earliest time for filing nomination papers for county elective offices; and

WHEREAS, it is the recommendation of the Human Resources, Finance and Property Committee that the compensation for the Sheriff and Clerk of Court be set be set consistent with the internal compensation system adopted in 2025, while also considering local comparable positions, thereby ensuring individuals in these positions are fairly compensated for their duties while also ensuring that we continue to retain and attract high-quality individuals to run for these important elected offices; and

WHEREAS, the Human Resources, Finance and Property Committee at their March 11, 2026 meeting has recommended the base salaries for the Clerk of Courts and Sheriff be set at the anticipated entry/minimum rate in the respective position grades, set forth in the table below, for the first year of the respective 4-year term (2027); and

WHEREAS, the total salaries for each position would then increase commensurate with an annual single step progression through the scale and an annual anticipated scale adjustment throughout the remainder of the respective 4-year term (2028, 2029, and 2030), resulting in the total salaries provided in the table below, before the base salary referenced above would be re-evaluated for the 2031-2034 term to be consistent with the entry/minimum rate for each respective position within the classification grading system:

| Annual Scale Adjustment |       |                 |              | 1.0%         | 1.0%         | 0.5%         | 0.5%         |
|-------------------------|-------|-----------------|--------------|--------------|--------------|--------------|--------------|
|                         |       |                 |              | Step 1       | Step 2       | Step 3       | Step 4       |
| Position                | Grade |                 | 2026         | 2027         | 2028         | 2029         | 2030         |
| Clerk of Courts         | S-E   | Annual Salary   | \$94,708.96  | \$102,435.01 | \$106,047.96 | \$109,243.72 | \$112,533.08 |
|                         |       | Annual Increase | 1.0%         | 8.16%        | 3.5%         | 3.0%         | 3.0%         |
| Sheriff                 | W-E   | Annual Salary   | \$122,408.84 | \$134,262.13 | \$138,999.64 | \$143,191.80 | \$147,508.14 |
|                         |       | Annual Increase | 1.0%         | 9.68%        | 3.5%         | 3.0%         | 3.0%         |

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of the County of Marathon does ordain the following:

- (1) To announce the following annual salaries for elected department head positions with the intent to provide the positions with the salaries set forth in the table below:

|                 | Grade | 2027         | 2028         | 2029         | 2030         |
|-----------------|-------|--------------|--------------|--------------|--------------|
| Clerk of Courts | S-E   | \$102,435.01 | \$106,047.96 | \$109,243.72 | \$112,533.08 |
| Sheriff         | W-E   | \$134,262.13 | \$138,999.64 | \$143,191.80 | \$147,508.14 |

- (2) Authorize the County Clerk to issue checks pursuant to this resolution and the County Treasurer to honor said checks. The elected official salaries set by this resolution shall be paid in equal installments calculated based on a 26-pay period year. Should a year have 27 pay periods, the annual salary reflected in the above table will be modified as necessary to maintain consistent bi-weekly compensation.

FISCAL IMPACT STATEMENT:

The cumulative fiscal impact during the 2027-2030 term of office over the 2023-2026 term of office is set forth below:

| <b>Fiscal Impact</b> | <b>Current Rate</b> | <b>Clerk of Courts</b> | <b>Sheriff</b>       | <b>Total</b>         |
|----------------------|---------------------|------------------------|----------------------|----------------------|
| Wage                 |                     | \$ 60,156.63           | \$ 145,769.77        | \$ <b>205,926.40</b> |
| Employer Taxes       | 7.65%               | \$ 4,601.98            | \$ 11,151.39         | \$ <b>15,753.37</b>  |
| Retirement - Gen     | 7.2% / 14.7%        | \$ 4,331.28            | \$ 2,142.82          | \$ <b>6,474.09</b>   |
| Workers Comp         | .06% / 1.14%        | \$ 36.09               | \$ 1,661.78          | \$ <b>1,697.87</b>   |
| <b>Total</b>         |                     | \$ <b>69,125.98</b>    | \$ <b>160,725.75</b> | \$ <b>229,851.73</b> |

*\*Benefits not included in fiscal impact*

HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk



# MARATHON COUNTY AGENDA MEMORANDUM

**TO:** Marathon County Human Resources and Finance Committee  
**FROM:** HR Director Molly Adzic  
**DATE:** February 4, 2026  
**SUBJECT:** Consideration of Resolution setting Elected Official Salaries for the 2027-2030 term

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## **Action Requested**

Consider and provide final input regarding the proposed resolution setting salaries for the Clerk of Courts and the Sheriff for the 2027 to 2030 term.

## **Governing Law & Background**

Pursuant to Wis. Stat. § 59.22(1), the Board must establish the annual compensation for services to be paid to certain county elected prior to the earliest time for filing nomination papers for county elective offices

The Sheriff and Clerk of Courts elections are schedule for 2026, with each elected official then taking office in January of 2027. This means that the Board is required to establish the salaries for each before April 15, 2026.

## **Discussion/Analysis**

At the Human Resources, Finance & Property Committee meeting of January 27, 2026, the committee provided direction to staff relative to the considerations to be used in developing the recommendations to be presented to the committee. In general terms, the committee directed staff to give primary consideration to our internal compensation grid, adopted by the Board in 2025, while also examining external county data.

Staff have completed that work and have met with the Sheriff and the Clerk of Court regarding the general recommendation. Both the Sheriff and Clerk of Court shared that they found the recommendations to be acceptable.

Ultimately, the recommendation calls for the placement of both the Sheriff and Clerk of Courts at the entry/starting rate within the respective salary grade for the first year of the term (2027). In each succeeding year the proposed salary is a function of a one-step advancement through the scale and an annual anticipated scale adjustment. Staff's recommendation with respect to that annual adjustment for

both 2027 and 2028 is 1%. The scale adjustment is intended to ensure that scale remains market competitive and is best viewed to be influenced by inflation and/or cost of living increases.

For the remainder of the term (i.e., 2029 and 2030), staff have proposed two alternative options for the committee to consider. The first provides for 1% scale adjustments in each respective year. The second provides for a 0.5% scale adjustment in each respective year.

Based on the direction from the committee with respect to its forecast for scale adjustments, staff will finalize the resolution to be considered by the Board of Supervisors.

# Elected Official Salary Recommendations

Clerk of Court  
Sheriff  
2027-2030 Term

Molly Adzic

Director of Human Resources



# Establishing Salaries for Elected Department Heads

- Pursuant to Wis. Stat. § 59.22(1), the Board must establish the annual compensation for services to be paid to certain county elected offices prior to the earliest time for filing nomination papers for those offices. The compensation may be established by resolution or ordinance and shall not be increased nor diminished during the officer's term and shall remain for ensuing terms unless changed by the board.
- Salaries for the 2027-2030 term for both the Sheriff and Clerk of Court must be set prior to April 15th 2026.

# Direction

- On January 27, 2026, Human Resources, Finance & Property Committee provided direction to incorporate Elected Department Heads (Clerk of Court and Sheriff) into the County compensation structure adopted by the Board in 2025.
- This approach is consistent with the direction given in 2024 when establishing the rates for the 2025 -2028 term for the other Elected Department Heads (Treasurer, ROD, County Clerk).

# Process

- Review and consideration of the following factors:
  - The current compensation and classification structure, implemented on 1/4/2026.
  - Previous compensation structures and prior placement of these elected positions relative to other appointed department heads
  - Consideration for internal equity within departments
  - External market review of available salary data / recommendations from other counties

# Recommendation 2027 & 2028

| Position        | Classification     |               | 2025         | 2026         | 2027 (Step1)  | 2028 (Step 2) |
|-----------------|--------------------|---------------|--------------|--------------|---------------|---------------|
| Clerk of Courts | Classification (S) | Annual Salary | \$ 93,771.25 | \$ 94,708.96 | \$ 102,435.01 | \$ 106,047.96 |
|                 |                    | % Increase    | 2.0%         | 1.0%         | 8.2%          | 3.5%          |

| Position | Classification     |               | 2025          | 2026          | 2027 (Step1)  | 2028 (Step 2) |
|----------|--------------------|---------------|---------------|---------------|---------------|---------------|
| Sheriff  | Classification (W) | Annual Salary | \$ 121,196.87 | \$ 122,408.84 | \$ 134,262.13 | \$ 138,999.64 |
|          |                    | % Increase    | 2.0%          | 1.0%          | 9.7%          | 3.5%          |

- Placement on Step 1 with 1% scale adjustment in 2027 and 2028

- The scale adjustment is intended to ensure that scale remains market competitive in light of inflation and/or cost of living increases.

# Options for 2029-2030

- YOY scale adjustments are anticipated to remain necessary ensure our scales remain competitive in the market.
- These adjustments will be established each year based on inflation, cost of living, and market conditions.
- At this time a 1% adjustment for the first two years seems appropriate, but it is difficult to predict if a full 1% increase will be necessary in 2029 and 2030.
  
- Option 1: 1% increase each year of the term
- Option 2: 1% for the first 2 years and 0.5% for the last 2

# Comparing Options

| Position        | Classification     | Option 1        | 1% Step Adjustment | 1% Step Adjustment | 1% Step Adjustment   | 1% Step Adjustment   |  |
|-----------------|--------------------|-----------------|--------------------|--------------------|----------------------|----------------------|--|
| Clerk of Courts | Classification (S) | 2027 (Step1)    | 2028 (Step 2)      | 2029 (Step 3)      | 2030 (Step 4)        |                      |  |
|                 |                    | Annual Salary   | \$ 102,435.01      | \$ 106,047.96      | <b>\$ 109,787.23</b> | <b>\$ 113,655.60</b> |  |
|                 |                    | % Increase      | 8.2%               | 3.5%               | <b>3.5%</b>          | <b>3.5%</b>          |  |
|                 |                    | <b>Option 2</b> | 2027 (Step1)       | 2028 (Step 2)      | 2029 (Step 3)        | 2030 (Step 4)        |  |
|                 |                    | Annual Salary   | \$ 102,435.01      | \$ 106,047.96      | <b>\$ 109,243.72</b> | <b>\$ 112,533.08</b> |  |
|                 |                    | % Increase      | 8.2%               | 3.5%               | <b>3.0%</b>          | <b>3.0%</b>          |  |
| Position        | Classification     | Option 1        | 1% Step Adjustment | 1% Step Adjustment | 1% Step Adjustment   | 1% Step Adjustment   |  |
| Sheriff         | Classification (W) | 2027 (Step1)    | 2028 (Step 2)      | 2029 (Step 3)      | 2030 (Step 4)        |                      |  |
|                 |                    | Annual Salary   | \$ 134,262.13      | \$ 138,999.64      | <b>\$ 143,904.20</b> | <b>\$ 148,979.53</b> |  |
|                 |                    | % Increase      | 9.7%               | 3.5%               | <b>3.5%</b>          | <b>3.5%</b>          |  |
|                 |                    | <b>Option 2</b> | 2027 (Step1)       | 2028 (Step 2)      | 2029 (Step 3)        | 2030 (Step 4)        |  |
|                 |                    | Annual Salary   | \$ 134,262.13      | \$ 138,999.64      | <b>\$ 143,191.80</b> | <b>\$ 147,508.14</b> |  |
|                 |                    | % Increase      | 9.7%               | 3.5%               | <b>3.0%</b>          | <b>3.0%</b>          |  |

Option 1: 1% increase each year of the term

Option 2: 1% for the first 2 years and 0.5% for the last 2

# Fiscal Impact Clerk of Courts

| Clerk of Courts 2023 -2026 Current Term |                         |            |             |
|---|-------------------------|------------|-------------|
|   | Year over Year Variance |            |             |
|   | Base Salary             | % Increase | \$ Increase |
| <b>2023</b>                             | \$ 89,690.34            | 0%         | \$ -        |
| <b>2024</b>                             | \$ 91,932.60            | 2.5%       | \$ 2,242.26 |
| <b>2025</b>                             | \$ 93,771.25            | 2.0%       | \$ 1,838.65 |
| <b>2026</b>                             | \$ 94,708.96            | 1.0%       | \$ 937.71   |

|                  |               |
|------------------|---------------|
| Term Average     | \$ 92,525.79  |
| Term Total       | \$ 370,103.15 |
| Term Difference* | \$ 13,692.90  |

\*Term Difference from 2019-2022 term

| Clerk of Courts 2027 -2030 Term |               |            |             |               |            |             |
|---------------------------------|---------------|------------|-------------|---------------|------------|-------------|
|                                 | Option 1      |            |             | Option 2      |            |             |
|                                 | Base Salary   | % Increase | \$ Increase | Base Salary   | % Increase | \$ Increase |
| <b>2027</b>                     | \$ 102,435.01 | 8.2%       | \$ 7,726.05 | \$ 102,435.01 | 8.2%       | \$ 7,726.05 |
| <b>2028</b>                     | \$ 106,047.96 | 3.5%       | \$ 3,612.96 | \$ 106,047.96 | 3.5%       | \$ 3,612.96 |
| <b>2029</b>                     | \$ 109,787.23 | 3.5%       | \$ 3,739.26 | \$ 109,243.72 | 3.0%       | \$ 3,195.76 |
| <b>2030</b>                     | \$ 113,655.60 | 3.5%       | \$ 3,868.38 | \$ 112,533.08 | 3.0%       | \$ 3,289.36 |

|                  |               |
|------------------|---------------|
| Term Average     | \$ 107,981.45 |
| Term Total       | \$ 431,925.80 |
| Term Difference* | \$ 61,822.65  |

\*Term Difference from 2023-2026 term

|                  |               |
|------------------|---------------|
| Term Average     | \$ 107,564.95 |
| Term Total       | \$ 430,259.78 |
| Term Difference* | \$ 60,156.63  |

\*Term Difference from 2023-2026 term



# Fiscal Impact Sheriff

| Sheriff 2023 -2026 Current Term |               |                         |             |
|---------------------------------|---------------|-------------------------|-------------|
|                                 |               | Year over Year Variance |             |
|                                 | Base Salary   | % Increase              | \$ Increase |
| <b>2023</b>                     | \$ 115,922.40 | 10%                     | \$ 7,376.88 |
| <b>2024</b>                     | \$ 118,820.46 | 2.5%                    | \$ 2,898.06 |
| <b>2025</b>                     | \$ 121,196.87 | 2.0%                    | \$ 2,376.41 |
| <b>2026</b>                     | \$ 122,408.84 | 1.0%                    | \$ 1,211.97 |

|                  |               |
|------------------|---------------|
| Term Average     | \$ 119,587.14 |
| Term Total       | \$ 478,348.57 |
| Term Difference* | \$ 47,011.86  |

\*Term Difference from 2019-2022 term

| Sheriff 2027 -2030 Term |               |            |              |               |            |              |
|-------------------------|---------------|------------|--------------|---------------|------------|--------------|
| Option 1                |               |            | Option 2     |               |            |              |
|                         | Base Salary   | % Increase | \$ Increase  | Base Salary   | % Increase | \$ Increase  |
| <b>2027</b>             | \$ 134,262.13 | 9.7%       | \$ 11,853.29 | \$ 134,262.13 | 9.7%       | \$ 11,853.29 |
| <b>2028</b>             | \$ 138,999.64 | 3.5%       | \$ 4,737.51  | \$ 138,999.64 | 3.5%       | \$ 4,737.51  |
| <b>2029</b>             | \$ 143,904.20 | 3.5%       | \$ 4,904.56  | \$ 143,191.80 | 3.0%       | \$ 4,192.16  |
| <b>2030</b>             | \$ 148,979.53 | 3.5%       | \$ 5,075.33  | \$ 147,508.14 | 3.0%       | \$ 4,316.34  |

|                  |               |
|------------------|---------------|
| Term Average     | \$ 141,536.38 |
| Term Total       | \$ 566,145.50 |
| Term Difference* | \$ 87,796.93  |

\*Term Difference from 2023-2026 term

|                  |               |
|------------------|---------------|
| Term Average     | \$ 140,990.43 |
| Term Total       | \$ 563,961.71 |
| Term Difference* | \$ 85,613.14  |

\*Term Difference from 2023-2026 term



# Fiscal Impact

| 2027 -2030 Term  |               |            |               |                  |            |               |
|------------------|---------------|------------|---------------|------------------|------------|---------------|
| Option 1         |               |            |               | Option 2         |            |               |
| COC              | Base Salary   | % Increase | \$ Increase   | Base Salary      | % Increase | \$ Increase   |
| <b>2027</b>      | \$ 102,435.01 | 8.2%       | \$ 7,726.05   | \$ 102,435.01    | 8.2%       | \$ 7,726.05   |
| <b>2028</b>      | \$ 106,047.96 | 3.5%       | \$ 3,612.96   | \$ 106,047.96    | 3.5%       | \$ 3,612.96   |
| <b>2029</b>      | \$ 109,787.23 | 3.5%       | \$ 3,739.26   | \$ 109,243.72    | 3.0%       | \$ 3,195.76   |
| <b>2030</b>      | \$ 113,655.60 | 3.5%       | \$ 3,868.38   | \$ 112,533.08    | 3.0%       | \$ 3,289.36   |
| <b>Sheriff</b>   | Base Salary   | % Increase | \$ Increase   | Base Salary      | % Increase | \$ Increase   |
| <b>2027</b>      | \$ 134,262.13 | 9.7%       | \$ 11,853.29  | \$ 134,262.13    | 9.7%       | \$ 11,853.29  |
| <b>2028</b>      | \$ 138,999.64 | 3.5%       | \$ 4,737.51   | \$ 138,999.64    | 3.5%       | \$ 4,737.51   |
| <b>2029</b>      | \$ 143,904.20 | 3.5%       | \$ 4,904.56   | \$ 143,191.80    | 3.0%       | \$ 4,192.16   |
| <b>2030</b>      | \$ 148,979.53 | 3.5%       | \$ 5,075.33   | \$ 147,508.14    | 3.0%       | \$ 4,316.34   |
| Term Total       |               |            | \$ 998,071.30 | Term Total       |            | \$ 994,221.49 |
| Term Difference* |               |            | \$ 149,619.58 | Term Difference* |            | \$ 145,769.77 |

\*Term Difference from 2025-2026 term

\*Term Difference from 2025-2026 term



**RESOLUTION #R-13-26**  
**AUTHORIZATION FOR STAFF TO PROCEED WITH PHASE II DESIGN SERVICES FOR THE NEW HIGHWAY FACILITY**

WHEREAS, the Marathon County Board of Supervisors previously designated \$30 million of Highway Reserve funds to the new Highway Facility project; and

WHEREAS, the 2026 Highway Department budget includes funding for design services, demolition related costs, and site clearing work associated with the initial phases of the project without utilizing the \$30 million of designated funds; and

WHEREAS, preparation for demolition and site clearing work for the project commenced in January 2026 with additional site related work to be conducted in the coming months; and

WHEREAS, the Schematic Design (SD) phase of the project is nearing completion and Marathon County staff continue to work with the Village of Kronenwetter on the site plan approval process and timeline; and

WHEREAS, architectural and engineering work (e.g., Design Services) on the project continues, and is on track with the project timeline; and

WHEREAS, Phase II Design Services includes Design Development (DD) and Construction Documents (CDs) and the anticipated completion date for Phase II is early Fall 2026; and

WHEREAS, upon completion of CDs, final authorization to move forward with the project construction, including a Guaranteed Maximum Price (GMP), would come through governing committees and the County Board in early Fall 2026 for their consideration.

NOW THEREFORE BE IT RESOLVED, that the Marathon County Board of Supervisors hereby authorizes staff to proceed with Phase II Design Services for the new Highway facility.

FISCAL NOTE: None, as funding is already included in the approved 2026 Highway Department Budget.

LEGAL NOTE: None.

**HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

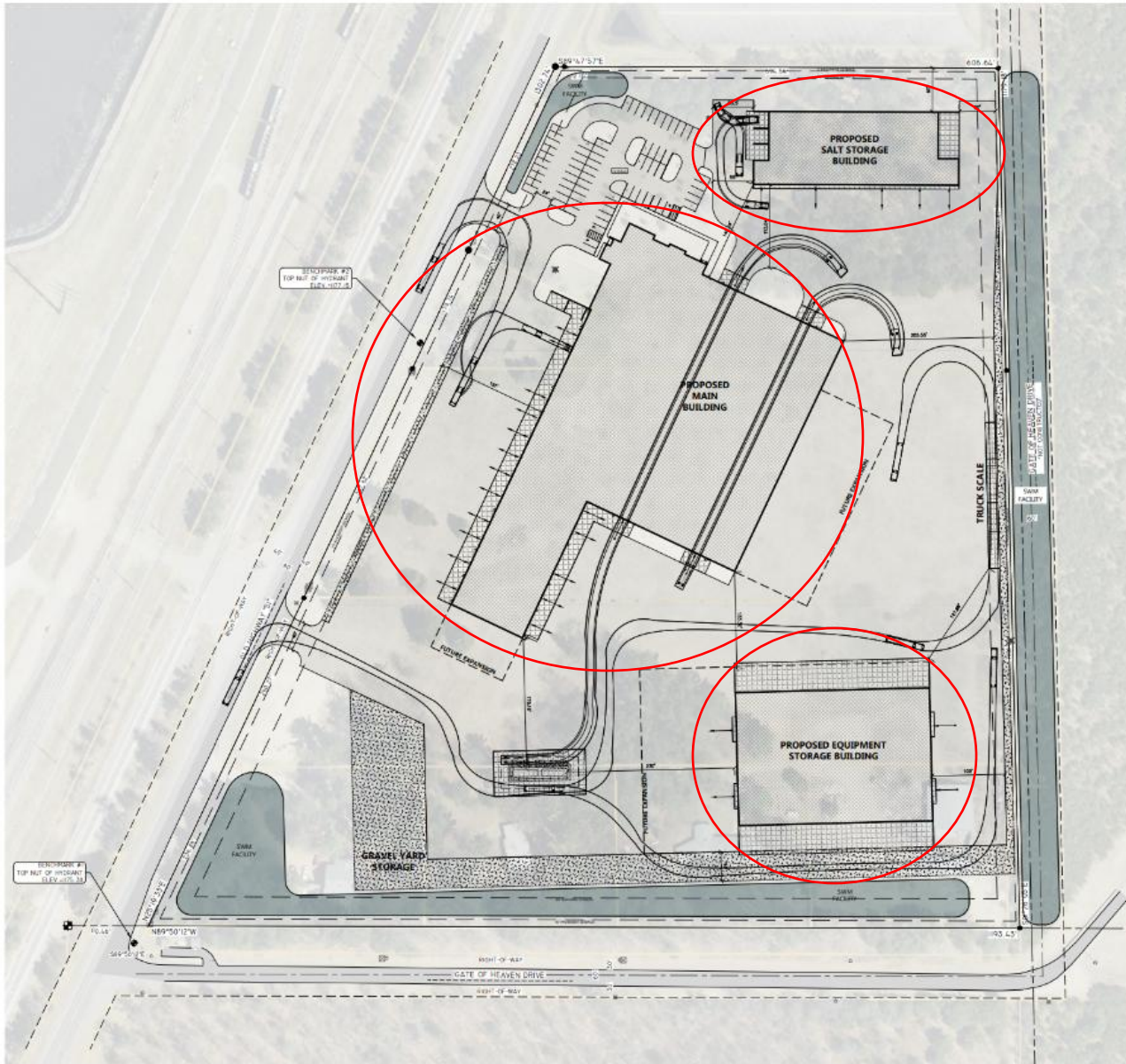
\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk

# Marathon County Highway Project Update

- Marathon County Team:
  - Chris Holman, Deputy Administrator of Public Works & Capital Projects
  - Troy Torgerson, Project Planner, Facilities & Capital Management
  - Kevin Lang, Highway Commissioner
  - Tyler Behnke, Highway Fleet & Facility Supervisor
- Project Team:
  - Ned Derksen, Project Architect, Excel Engineering
  - Joel Stave, Project Manager, Miron Construction
  - Eric Brandt, Project Executive, Miron Construction

# Site Plan Overview

- County and Village of Kronenwetter staff have discussed the site and areas around the site in depth and have identified the processes and requirements for the basic elements (e.g., driveways)
  - As the design progresses the site and proposed buildings will meet all other Village requirements.
- The site plan's orientation and layout has shifted through multiple discussions that incorporate the best options for Highway staff, municipalities that the Highway Department works with, the public who would come to the facility, and the community in general.
  - Touring multiple Highway facilities at other counties has provided a lot of insight here.



CIVIL SITE PLAN OPTION 2



PROJECT INFORMATION

NEW HIGHWAY GARAGE FOR:  
**MARATHON COUNTY**  
 OLD HIGHWAY 51 • KRONENWETTER, WI 54455

PRELIMINARY DATE

NOV. 20, 2020  
 DEC. 15, 2020  
 JAN. 9, 2020  
 FEB. 6, 2020

NOT FOR CONSTRUCTION

JOB NUMBER

250008600

SHEET NUMBER

C1.1



# Site Work Completed & To Do

- Asbestos testing was conducted for the structures on site and abatement has been completed.
- County staff have coordinated with utilities providers to ensure that all services will be removed by the end of the first week in March.
- An RFP for logging the valuable timber on the site was conducted and awarded
- An RFP for Geotechnical (e.g., soil borings) work has been awarded.
- The residents living in three of the homes on the site have moved. The owners of the last home on the site have through the end of May to finalize their plans.
- County staff have worked with the Kronenwetter Fire Department to coordinate training opportunities for them and their peers using the structures on site before they are demolished.

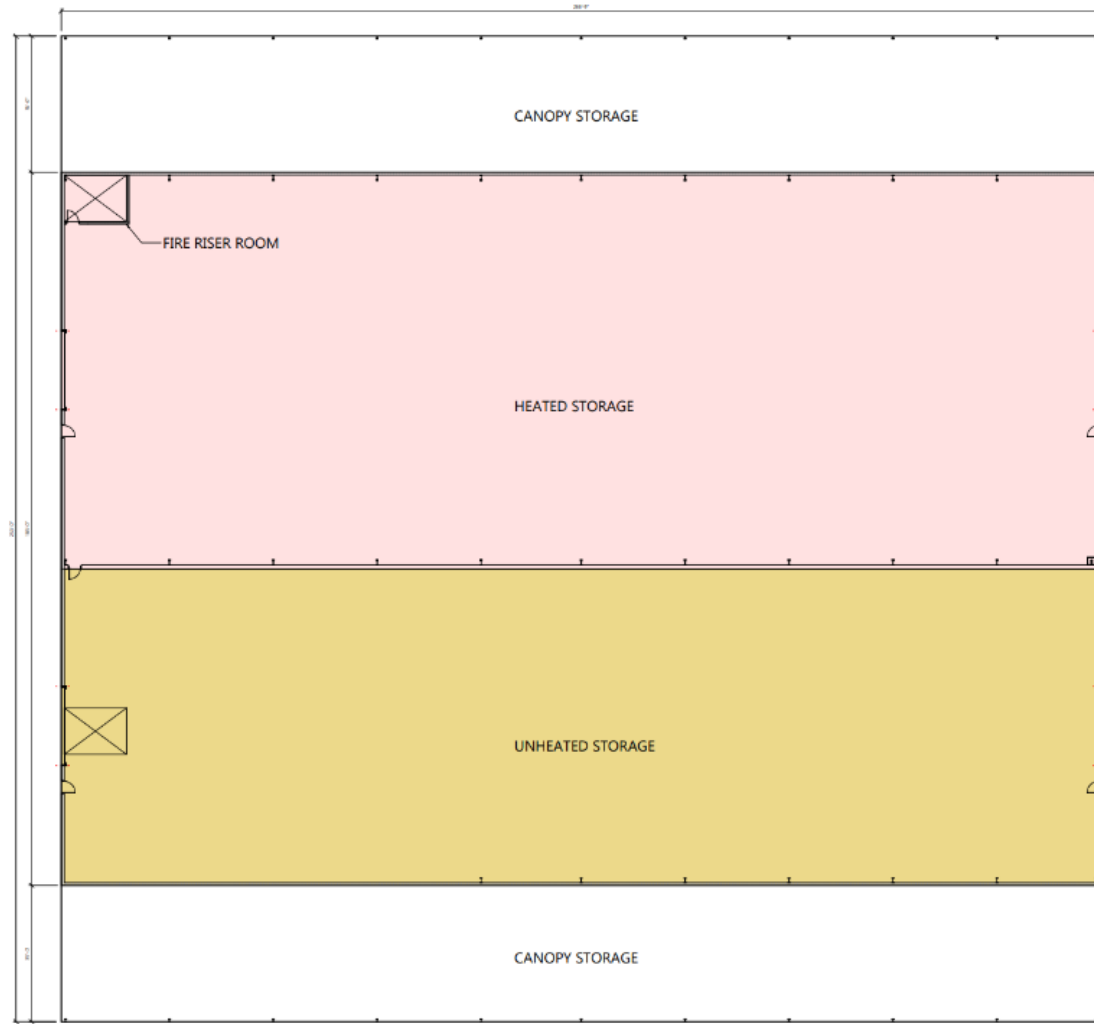
# Working With Village of Kronenwetter

- Site Plan Approval Process and associated work have been going very well
  - These meetings help to ensure that we are all on the same page and identifying the most logical paths forward with guidance from Village staff and leadership.
- County and Village staff have met to discuss:
  - Village ordinances, processes, and meeting times.
  - Potential use of an undeveloped right-of-way adjacent to the project site to assist both the Village and the County with stormwater requirements.
  - Potential use of a 20' strip that also abuts the site and the Village may have no further use for since it was used to provide services to the homes on the site that will no longer be there.
  - Floodplain discussions for the project site and surrounding area.
  - Desired approaches to water sources.

# Floorplan Overview

- The following three slides are:
- The main highway building, offices, meeting rooms, and associated spaces.
- The main storage building including heated, unheated, and canopy storage areas.
- The salt shed.





**COLORED FLOOR PLAN LEGEND**

HEATED STORAGE

UNHEATED STORAGE

TOTAL ENCLOSED AREA: 68,881 S.F.

TOTAL CANOPY STORAGE: 18,600 S.F.



**PROJECT INFORMATION**

PROPOSED NEW HIGHWAY GARAGE FOR:  
**MARATHON COUNTY HIGHWAY COMMISSION**  
 OLD HIGHWAY 51 • KRONENWETTER, WI 54455

PROFESSIONAL SEAL

**PERMIT/ISSUE DATE:**

FEB. 25, 2020

**NOT FOR CONSTRUCTION**

**JOB NUMBER:**

250008600

**SHEET NUMBER:**

**A0.2**



KEY PLAN  
 TEMPERED STORAGE FLOOR PLAN



EXCEL  
**TEMPERED STORAGE FLOOR PLAN**  
 DATE: 1/24/19

EXCEL ENGINEERING & ARCHITECTURE, INC. 100 CORPORATE DRIVE, FOND DU LAC, WI 54455  
 TEL: 920.476.8000 FAX: 920.476.8001 WWW.EXCEL.COM





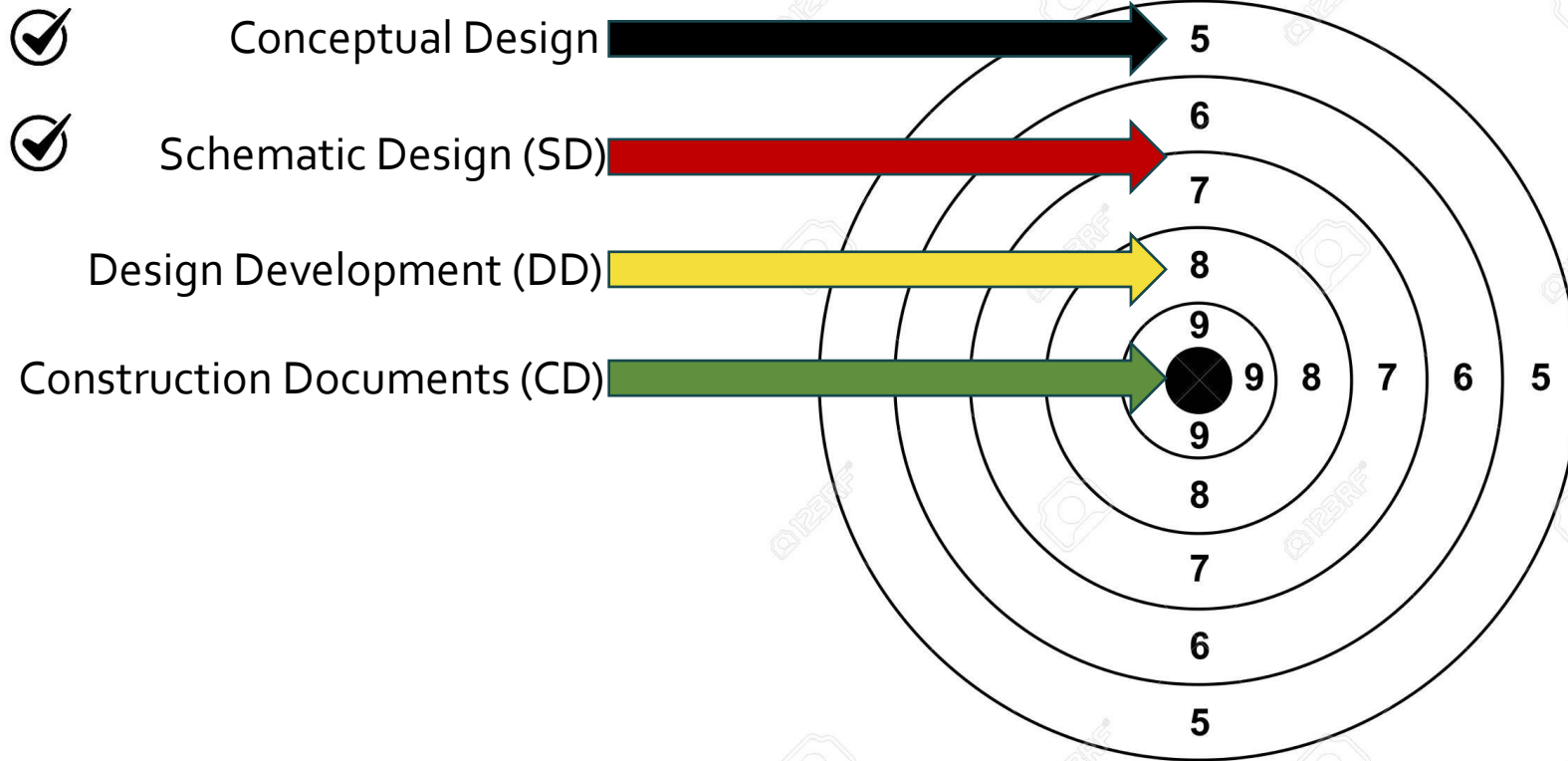
# Construction Timeline

- Schematic Design has been completed on time.
  - Additional work here continues, especially for the Site Plan Approval process with the Village
- Spring to early Summer 2026 will see most site clearing and demolition completed.
- The next few months would be focused on the Design Development phase (60%)
  - Design Development  Construction Documents = 60% complete  90%
- The timeline incorporates County and Village committee and board meetings.
- Fall 2026 is the target window for bidding the project.
- Construction would begin with site work in Spring 2027.
  - Avoids several costs including “winter conditions”
- Substantial completion for the project is targeted for Summer 2028.

# Project Budget Milestones

- Miron has been working with the Schematic Design to generate its preliminary cost estimates for the project.
  - It is helpful that they are currently constructing and have recently constructed new highway facilities for other counties.
  - This budget estimate will provide more focus, but the Design Development phase will further dial the budget in. Especially as decisions on various aspects are made about the project's final design, alternatives are identified, and value engineering discussions are held.
- As the Design Development phase concludes, the project will move toward the creation of Construction Documents, which are required for the bidding process. A part of the Construction Document phase is generating a Guaranteed Maximum Price for the project. This and other updates will be brought back to committees and to the County Board prior to putting the project out for bid.

# Another Way To See Timeline & Budget



\$50 million used for procurement process

~\$53 million initial cost estimate

- High Level & informed by experience
- Includes some assumptions
- Includes design contingency

- Will be revised through DD & CD
- Bidding will likely include alternates
- Value Engineering throughout

Final cost TBD.  
Final cost will include GMP

**Questions?**

**Thank You!**



## RESOLUTION #R-14-26

### **Authorizing the Engagement of Outside Counsel on a Contingency Fee Basis to Initiate Lawsuit(s) Against Companies that Designed, Manufactured, Marketed, Distributed, and/or Sold Fluorosurfactant Products that Contaminated the Soil, Groundwater and Surface Water of Marathon County with Highly Toxic Compounds**

WHEREAS, Marathon County (“the County”) is presently contaminated with highly toxic compounds identified as per- and polyfluoroalkyl substances (“PFAS”), including perfluorooctanoic acid (“PFOA”) and perfluorooctane sulfonate (“PFOS”); and

WHEREAS, PFOA and PFOS have long been manufactured as components for aqueous film-forming foam (“AFFF”), which is a product used to control and extinguish aviation, marine, fuel, and other shallow spill fires by coating the ignited fuel source, preventing its contact with oxygen and thereby suppressing combustion; and

WHEREAS, AFFF was stored, handled and used on airport property, allowing PFAS compounds to migrate into the environment, contaminating soil, groundwater and surface water; and

WHEREAS, throughout the 1960s to the present time, certain companies designed, manufactured, formulated, marketed, promoted, distributed Fluorosurfactant Products (i.e. PFOA, PFOS, the chemical precursors of PFOA and/or PFOS, and/or AFFF containing PFOA, PFOS, and/or their chemical precursors) throughout the United States; and

WHEREAS, the subject companies knew or reasonably should have known the risks and dangers associated with the use of Fluorosurfactant Products, including the fact that PFAS compounds contained in Fluorosurfactant Products are mobile in water, not easily biodegradable, highly persistent in the environment and present significant and unreasonable risks to human health and the environment; and

WHEREAS, the subject companies knowingly placed Fluorosurfactant Products like AFFF into the United States stream of commerce for decades, while concealing their knowledge of the toxic nature and harmful effects associated with these products; and

WHEREAS, the use of AFFF for fire protection, training and response activities, released PFAS compounds into the environment, even when used as directed by the manufacturer; and

WHEREAS, by the 1970s, the subject companies knew or reasonably should have known that PFOA and PFOS were highly toxic compounds that resisted natural degradation, and that would migrate through the subsurface when sprayed, easily mixing with the groundwater; and

WHEREAS, the subject companies continued to manufacture, distribute and sell AFFF with the knowledge that AFFF could be made without PFOA or PFOS, and that such fluorine-free foams would not release harmful PFOA or PFOS into the environment; and

WHEREAS, PFOA and PFOS are known carcinogens that can be absorbed into the lungs and gastrointestinal tract, potentially causing severe damage to the liver, kidneys and central nervous system, as well as genetic damage; and

WHEREAS, by the early 1980s the industry noticed a correlation between PFOA exposure and human health, including birth defects in children; and

WHEREAS, despite knowing the dangers and risks, the subject companies designed, manufactured, marketed and sold AFFF with instructions on how to dispose of AFFF by washing the foam into the soil and wastewater system; and

WHEREAS, the subject companies failed to warn users of AFFF of the dangers inherent in its use, and failed to issue warnings or recalls of AFFF despite knowing the identity of its purchasers; and

WHEREAS, the County is the owner, operator, and actual possessor of real property and improvements – including the Marathon County Airport and adjacent property. [A number of PFAS compounds, including PFOA and PFOS, have been detected in groundwater and/or soil samples]; and

WHEREAS, the invasion of the County with PFOA and PFOS is continuous and recurring as new contamination flows into the soil and water daily; and

WHEREAS, the County seeks to recover damages arising from the continuous and ongoing contamination of its property by Fluorosurfactant Products, including the past and future costs associated with the investigation, monitoring, remediation and restoration of the County; and

WHEREAS, the County provides a multitude of programs and services to its citizens, taxpayers, residents and visitors, and the resources that the County directs toward PFAS remediation cannot be used for other essential programs and services; and

WHEREAS, the County is aware that other counties and local governments have filed lawsuits against the responsible companies to force those companies to assume financial responsibility for the costs that otherwise must be borne by the governments and their citizens; and

WHEREAS, it is prudent for the County to explore every option available to recover damages and avoid the necessary expenditure of potentially millions of dollars in unexpected and unbudgeted resources related to PFAS remediation; and

NOW, THEREFORE, BE IT RESOLVED: the Marathon County Board of Supervisors ("County Board") hereby makes the following resolutions:

1. The County engages the outside counsel according to the terms and conditions set forth in the proposed engagement letter, a copy of which has been provided to the County Board at the time of the meeting adopting this Resolution, and authorizes the Administrator to execute the engagement letter on behalf of the County.
2. As set forth in the engagement letter, (a) outside counsel will not be compensated unless the County receives a financial benefit as a result of the proposed claims; and (b) outside counsel is authorized to file a lawsuit on behalf of the County against any company that designed, manufactured, marketed, distributed, and/or sold Fluorosurfactant Products that contributed to the PFAS contamination within the County whether now known or discovered after the date of this resolution.
3. Outside counsel shall proceed with the litigation effort under direction of Administrator and shall keep the County reasonably apprised as to the status of the litigation.

BE IT FURTHER RESOLVED: County officials and employees are hereby directed to provide support to outside counsel in the litigation effort.

BE IT FURTHER RESOLVED: that all actions heretofore taken by the Board of Supervisors and other appropriate public officers and agents of the County with respect to the matters contemplated under this Resolution are hereby ratified, confirmed and approved.

HUMAN RESOURCES, FINANCE, AND PROPERTY COMMITTEE

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk

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Committed to  
Protecting the  
Environment

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**W**e believe the essentials of life – our water supply, the air we breathe, the soil in which we grow our food – are so fundamental to our existence, safeguarding them should not even be a question. But the battle to protect our environment is among the most important ones we fight. Contaminated water and soil are preventable and we are here to help.

”

Water is the essence of life and we are so fortunate to have the opportunity to represent and assist clients who are impacted by contaminated water.

*- Scott Summy*

**T**he nationally recognized attorneys from Baron & Budd, P.C. and Cossich Sumich Parsiola & Taylor, LLC, known together as the PFAS Litigation Group, are actively representing those affected by PFAS contamination across the nation. These clients include public and private drinking water providers, wastewater treatment facilities, airports and fire training facilities.

The lawyers and staff with the PFAS Litigation Group are experienced in representing these entities in contamination cases. The PFAS Litigation Group first teamed up on

the BP oil spill case, serving both on leadership and representing many significant clients who were impacted by the spill. Our attorneys know the technical environmental regulations and laws and the complicated legal issues involved in these cases.

Our commitment to safeguarding the environment has continued for over 40 years as we have achieved unprecedented results and recovered billions of dollars for our clients. We are proud to lead the charge in many high-profile cases, taking on oil giants and major companies.



We are not traditional environmental lawyers; we are trial lawyers pursuing environmental torts on behalf of our clients.



Manufacturers who know or should have known their toxic chemicals would contaminate the environment and create a public health hazard, but promote those products anyway, can be held liable for products liability or public nuisance.

## AQUEOUS FILM-FORMING FOAM (AFFF)

**P**erfluorooctanoic acid (PFOA), and perfluorooctane sulfonic acid (PFOS) are man-made chemicals within a class known as perfluoroalkyl acid (PFAA). PFAAs are part of the larger chemical family known as per- and polyfluoroalkyl substances (PFAS). These chemicals are used to create many nonstick, stain resistant, and waterproof products. These are also the chemicals used in the manufacturing of AFFF.

AFFF is a water-based firefighting agent used to control and extinguish Class B fuel fires and is used in many locations like military bases, airports, petroleum refineries, and fire training centers. Since the 1960s, several companies have manufactured, marketed, and sold AFFF knowing that it contained toxic chemicals that would be released into the environment when used by consumers as recommended. The carbon-fluorine bond in PFAS is one of the strongest known bonds, which is the reason these chemicals are so persistent in the environment. PFOA and PFOS are highly water soluble, which increases the rate at which they spread throughout the environment, contaminating soil, groundwater, surface water, wastewater and even concrete. Because of this

persistence, PFAS chemicals are frequently referred to as “forever chemicals.” These companies failed to notify consumers of the potential hazards to the environment related to these products. Many facilities and organizations have been using AFFF in the methods recommended and promoted by the AFFF manufacturers, completely unaware that the product was contaminating their property and water.

The AFFF manufacturers had the technology to produce AFFF with safer chemicals from as early as the 1960s. However, these manufacturers knowingly chose to make and sell AFFF with PFOA and PFOS. Cities, towns, and neighborhoods surrounding locations where AFFF was utilized have reported contaminated groundwater and soil in their communities.

Chemical manufacturers can be held liable for their negligence. Litigation against these companies has resulted in the recovery of billions of dollars that has helped toward the cost of cleanup efforts. It is crucial that chemical companies are held accountable so we can stop the spread of these forever chemicals in our environment.

## REGULATIONS

The EPA issued a Health Advisory level of 70 parts per trillion (ppt) for PFOA and PFOS combined. However, states around the country are setting their own regulations much lower than the EPA Health Advisory.



### How Can an Attorney Help?

The PFAS Litigation Group is currently investigating areas of known AFFF applications to learn more about the concentration of potential contaminants in the area groundwater, soil, concrete and the surrounding environment. Our environmental attorneys are talking to property owners with known historical use of AFFF on or near their property. We will meet with you for free to discuss your potential case.

Seeking the guidance of an attorney is extremely important in these types of cases.

The lawsuits filed for AFFF contamination seek to recoup the costs associated with:

- Adequate drinking water, wastewater, groundwater, and/or soil treatment and remediation
- Past and future testing of contaminated areas

The PFAS Litigation Group consist of plaintiff law firms working on a contingency basis. This means that clients will never have to pay up front for the services provided to them. If the case is successful, the law firm will receive a percentage of the award. If it is not successful, the client does not owe the firm anything.

## CONTACT US

Many public and private entities, including public and private water providers, wastewater treatment facilities, airports, and fire training facilities are coming forward with concerns about PFAS contamination on their property. If you have used AFFF or own water wells or property near an area that has, please contact the PFAS Litigation Group to learn more about your legal options.

**866-729-2624**

## OUR FIRMS

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**W**ith more than 40 years of experience, Baron & Budd has the expertise and resources to handle complex litigation throughout the United States. As a law firm that takes pride in remaining at the forefront of litigation, Baron & Budd has spearheaded many significant cases for hundreds of entities and thousands of individuals. Baron & Budd has been repeatedly selected by The Legal 500 as one of the country's premier law firms in mass tort claims and class action litigation. Since the firm was founded in 1977, Baron &

Budd has achieved substantial national acclaim for its work on cutting-edge litigation, trying hundreds of cases to verdict and settling tens of thousands of cases in areas of litigation as diverse and significant as dangerous and highly addictive pharmaceuticals, defective medical devices, asbestos and mesothelioma, California wildfires and environmental contamination, fraudulent banking practices, e-cigarettes, motor vehicles, federal whistleblower cases, and other consumer fraud issues.



**B**ased in Louisiana, Cossich, Sumich, Parsiola and Taylor, LLC represents our clients in a wide array of environmental matters, including wetland and habitat protection, legacy oilfield contamination, and toxic torts. We also have extensive experience in complex litigation, often fighting against multinational corporations who have harmed our clients. In the

BP Oil Spill Multidistrict Litigation, our lawyers were chosen to serve on the Plaintiffs' Steering Committee and Plaintiff's Science Committee because of our history of obtaining justice. In the current AFFF MDL, both Christina Cossich and Philip Cossich, Jr., have once again been selected to serve leadership roles on the Plaintiffs' Executive Committee.

## OUR LEGAL TEAM

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**Scott Summy** is the leader of the Environmental Litigation Group (ELG) and a shareholder at Baron & Budd. ELG was started by Mr. Summy in 2002 and is comprised of 30 attorneys and support professionals whose concentration is in large environmental litigation across the country.

Mr. Summy has served both in court-appointed leadership positions and directly represented clients in some of the country's largest environmental cases with national significance. It all began with a single phone call in August

1995 when Mr. Summy was a new lawyer. He received a call from a prospective client in North Carolina who had learned that he and his neighbors had been ingesting the chemical MTBE in their drinking water wells for years. Mr. Summy took the case, and after years of fighting for the residents' rights and going to trial, the case resulted in a record settlement.

Mr. Summy soon learned that MTBE was contaminating drinking water wells all over America. That case proved to be only the first of many to come. Mr. Summy was hired by public water providers all over the country whose

residents had contaminated wells. He became the "go to" lawyer for public entities facing environmental contamination which impacted their public resources.

Mr. Summy has represented public entities from the east coast to the west coast and all across middle America. He and his ELG Team have recovered billions of dollars on behalf of their clients in environmental litigation.

Mr. Summy was recently appointed as Co-Lead Counsel by the court in AFFF MDL No. 2873 pending in federal district court in South Carolina. This litigation

focuses on PFAS contamination to the environment by its use in fire foam. The litigation focuses on the manufacturers of AFFF and PFAS and seeks damages for extensive contamination. This is the hottest environmental issue in the United States presently. Mr. Summy represents numerous public entities in the MDL.

Mr. Summy is also serving as Co-Chair of the General Liability Discovery Committee and the Science Committee. Baron & Budd Shareholder Carla Burke is also serving as Co-Chair of the Law and Briefing Committee.



## OUR LEGAL TEAM

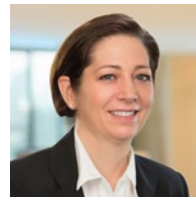
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### **Carla Burke Pickrel**

is a shareholder with Baron & Budd. After

several years in Baron & Budd's appellate section, Ms. Pickrel joined the Environmental Litigation Group in 2004. As one of the pioneers of the Group, she has worked to develop legal strategy for cases arising from methyl tertiary-butyl ether (MTBE), atrazine, perchloroethylene (PCE), polychlorinated biphenyl (PCB), and per- and polyfluoroalkyl substance (PFAS) contamination of drinking water supplies. In her time with the Group, she has represented hundreds of public entities — villages, towns, cities, utilities, school districts, and states.



### **Celeste Evangelisti**

has devoted almost two decades of her career to

representing individuals, municipalities and public water suppliers who seek to recover costs to clean up contamination from the companies responsible — those who put dangerous products into the stream of commerce without ensuring they will not cause extensive environmental contamination.

A shareholder with Baron & Budd's Environmental Law Group, Ms Evangelisti currently represents plaintiffs in several states across the country who face a variety of contamination issues.



**Christina Cossich** is a nationally recognized environmental attorney and a partner at Cossich, Sumich, Parsiola & Taylor in Belle Chasse, Louisiana.

With a primary focus in complex civil litigation, Christina has represented individuals, governmental agencies, and businesses in individual lawsuits, class actions, and multi district litigation.

She held a prominent leadership role in the Deepwater Horizon Plaintiffs' Steering Committee Science Group, where she was tasked with determining the environmental impacts and the fate

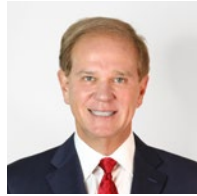
and transport of chemicals from the BP oil spill. Christina also currently represents several coastal Louisiana parishes against the multitude of oil and gas companies that have contributed to coastal land loss and the contamination of the Louisiana coast. She is passionate about her practice and helping people across the country affected by natural disasters and environmental contamination.

Christina was appointed by the United States District Court for the District of South Carolina to serve as a member of the Plaintiff's Executive Committee in the Aqueous Film-Forming Foams Products Liability Litigation.



## OUR LEGAL TEAM

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**Philip F. Cossich, Jr.** is the founding partner of Cossich, Sumich, Parsiola

& Taylor, L.L.C. He earned a bachelor of arts degree, magna cum laude, from Tulane University in 1980 and a Juris Doctor degree, cum laude, from Tulane School of Law in 1983. His law practice focuses in the areas of environmental law, mass torts, class actions, personal injury, admiralty, and complex business litigation. Phil has represented his clients in large environmental contamination cases across the country. He was appointed to the Plaintiffs' Steering Committee for the BP Multidistrict Litigation and as class counsel for all plaintiffs in the economic and property class settlement. He has recovered hundreds of millions of dollars for his clients through litigation involving admiralty law, oil spills, drinking water contamination, natural resource damages and natural disasters.



**Brandon Taylor** is a partner at Cossich, Sumich, Parsiola & Taylor

L.L.C. He earned a Bachelor of Science Degree in Marketing from Louisiana State University in 1997, graduating with honors, and earned a Juris Doctorate from Loyola University in New Orleans in 2001, also graduating with honors and as a member of Law Review. He has practiced law for 19 years, with significant experience in maritime law, environmental law and the collection of property damages and economic losses arising from first-party insurance claims. Mr. Taylor represents multiple public entities across the coast of Louisiana and around the country for contamination caused by large-scale industrial failures. In all, Mr. Taylor has assisted hundreds of individuals, companies, and local governments to receive millions of dollars for economic and property losses over the course of his career.



## OUR CLIENTS

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**Our Law firms represents numerous public entities in the MDL that include:**

State of Mississippi

Bakman Water Company

Calcasieu Parish Policy Jury

California Water Service Company

City of Boise

City of Downey

City of Lauderhill

City of Pensacola

City of Pleasanton

City of Ruston

City of San Jose

City of Sioux Falls

City of Tacoma

City of Watertown

City of Zephyrhills

Coraopolis Water & Sewer Authority

Emerald Coast Utilities Authority

England Economic and Industrial Development

Hillsborough Community College

Iberia Parish Airport Authority

Lakefront Management Authority

Monterey Peninsula Airport District

San Bernardino International Airport Authority

Santa Clarita Valley Water Agency

Sioux Falls Airport Authority

South Adams County Water and Sanitation District

Town of Ayer

Town of Barnstable

Town of Bellingham

Town of Danvers

Town of Maysville

FOR MORE INFORMATION:

**[firefoamcontamination.com](http://firefoamcontamination.com) | 866-729-2624**

**[info@baronbudd.com](mailto:info@baronbudd.com)**

FOR MORE INFORMATION:

**[firefoamcontamination.com](http://firefoamcontamination.com) | 866-729-2624**

**[info@baronbudd.com](mailto:info@baronbudd.com)**

One of our dedicated attorneys will personally meet with you to review your case, for free.

## **LEGAL SERVICES AGREEMENT**

RE: \_\_\_\_\_ County, Wisconsin, civil lawsuit against  
manufacturers of firefighting foam.

### **I. SCOPE OF SERVICES**

\_\_\_\_\_ COUNTY, WISCONSIN (“Client” or “County”), by and through its governing body, the \_\_\_\_\_ County Board of Supervisors, hereby engages the law firm of BARON & BUDD, PC (“Firm” or “Lead Counsel”), pursuant to the Wisconsin Supreme Court Rules Chapter 20, Rules of Professional Conduct for Attorneys (“Wisconsin Rules”), on a contingent fee basis, to pursue all civil remedies against the manufacturers of firefighting foam products (known as “aqueous film forming foam” or “AFFF”) and/or other products containing perfluoroalkyl substances (“PFAS”) (including perfluorooctanoic acid (“PFOA” or “C8”), perfluorooctane sulfonate (“PFOS”), and any other related compounds) that have caused and will cause Client harm. This Attorney Engagement Letter is referred to herein as the “Agreement.” Cary McDougal of BARON & BUDD, P.C., shall serve as Lead Counsel to Client. Client authorizes Lead Counsel to employ and/or associate additional counsel, with consent of Client, to assist Lead Counsel in the just prosecution of the case. Client consents to the participation of the following firms:

#### **National Counsel Law Firms**

BARON & BUDD, P.C.  
3102 Oak Lawn Avenue, Suite 1100  
Dallas, Texas

COSSICH, SUMICH, PARSIOLO & TAYLOR, LLC  
8397 Highway 23, Suite 100  
Belle Chasse, Louisiana

#### **Local Counsel Law Firm**

ATTOLLES LAW, S.C.  
222 East Erie Street, Suite 210  
Milwaukee, Wisconsin

The Firm and the above law firms are referred to collectively herein as the “Attorneys.” By signing this Agreement, Client retains the law firms, and attorney services provided will not necessarily be performed by any particular attorney. Client understands and agrees that legal services will be rendered by multiple attorneys and support staff, and Attorneys may retain experts to assist in the representation. Attorneys shall provide those legal services reasonably required to represent Client, and shall take reasonable steps to keep Client informed of progress and to respond

to Client's inquiries. Client shall be truthful with Attorneys, cooperate with Attorneys, and keep Attorneys informed of any and all factual developments.

Nothing in this Agreement and nothing in Attorneys' statements to Client may be construed as a promise or guarantee about the outcome of any litigation, settlement, trial or appeal of the Lawsuit, and Attorneys make no such promises or guarantees.

## **II. COMPENSATION**

### **A. ATTORNEY' FEES**

Client and Attorneys have agreed that Client will pay Attorneys a contingent fee for representing Client in this matter. The fee is not set by law but is negotiable between Attorneys and Client. Attorneys and Client agree that the contingent fee will be calculated as described below.

#### **1. Calculation of Contingent Fee**

Attorneys will receive a contingency fee of twenty-five percent (25 %) of any gross recovery (as defined below).

The contingent fee is to be calculated based on Client's gross recovery before deduction of costs and expenses (as defined below).

The contingent fee is calculated by multiplying the gross recovery by the fee percentage.

#### **2. Definitions**

"Costs" and "Expenses" include, but are not limited to, the following: process servers' fees, court reporters' fees, document management costs, messenger and other delivery fees, travel, hotel accommodations, parking, investigation expenses, consultants' fees, expert witness fees, expert fees, fees fixed by law or assessed by courts or other agencies, and other similar items, incurred by Attorneys in the course of representing Client.

"Document Management Costs" are the costs associated with collecting, copying, and storing documents relevant to the Action as discussed in Section II.B.2 below. These costs include processing and hosting charges, hardware, software, and any other resources necessary to manage documents.

"Gross recovery" means the total recovery, whether obtained by settlement, arbitration award, court judgment following trial or appeal, or otherwise. "Gross recovery" shall include, without limitation, the following: (1) the then-present value of any monetary payments to be made to Client; and (2) the fair market value of any non-monetary property and services to be transferred and/or rendered for the

benefit of Client; and (3) any attorney's fees recovered by Client as part of any cause of action that provides a basis for such an award. "Gross recovery" may come from any source, including, but not limited to, the adverse parties to the Action and/or their insurance carriers and/or any third party, whether or not a party to the Action.

Any court order establishing a fee award in Client's case controls the fee percentage that will be charged to Client. This includes orders entered in a specific case, in an MDL, or in a class action. Where a "common benefit" fee or class fee reduces the contractual fee percentage, the reduced fee percentage is divided pro rata among contracting Attorneys as set out in Section II.D below.

If Client and Attorneys disagree as to the fair market value of any non-monetary property or services as described above, Attorneys and Client agree that a binding appraisal will be conducted to determine this value. However, regardless of the results of the binding appraisal, the fee associated with non-monetary property or services transferred or rendered for the benefit of the Client shall not, in any case, exceed the amount of the monetary payments made to the Client as part of the governing settlement or judgment. It is possible that payment to the Client by the adverse parties to the Action or their insurance carrier(s) or any third-party may be deferred, as in the case of an annuity, a structured settlement, or periodic payments. In such event, gross recovery will consist of the initial lump sum payment plus the present value (as of the time of the settlement) of the total of all payments to be received thereafter. The contingent fee is calculated, as described above, by multiplying the net recovery by the fee percentage. The Attorneys' fees will be paid out of the initial lump-sum payment if there are sufficient funds to satisfy the Attorneys' fee. If there are insufficient funds to pay the Attorneys' fees in full from the initial lump sum payment, the balance owed to Attorneys will be paid from subsequent payments to Client before there is any distribution to Client.

### **3. Reasonable Fee if Contingent Fee is Unenforceable or if Attorney is Discharged Before Any Recovery**

In the event that the contingent fee portion of this Agreement is determined to be unenforceable for any reason or the Attorneys are prevented from representing Client on a contingent fee basis, Client agrees to pay a reasonable fee for the services rendered. If the parties are unable to agree on a reasonable fee for the services rendered, Attorneys and Client agree that the fee will be determined by arbitration proceedings before a neutral affiliated with the Judicial Arbitration and Mediation Services (JAMS); in any event, Attorneys and Client agree that the fee determined by arbitration shall not exceed 25 percent (25 %) of the gross recovery

as defined in this agreement. If there is no recovery by Client, no fee will be due to Attorneys.

**4. Order or Agreement for Payment of Attorneys' Fees or Costs by Another Party**

If a court orders, or the parties to the dispute agree, that another party shall pay some or all of Client's attorneys' fees, costs, or both, Attorneys shall be entitled to the greater of (i) the amount of any attorney's fees awarded by the court or included in the settlement or (ii) the percentage or other formula applied to the recovery amount not including such attorney's fees.

**B. COSTS AND EXPENSES**

**1. General**

In addition to paying legal fees, Client authorizes Attorneys to incur all reasonable costs and expenses and to hire any investigators, consultants, or expert witnesses. Attorneys will advance all costs and expenses. Attorneys will deduct those costs and expenses out of Client's recovery after attorney's fees have been deducted. If there is no recovery, Client will not be required to reimburse Attorneys for costs and fees. In the event a recovery is less than incurred costs and expenses, Client will not be required to reimburse Attorneys for costs/expenses, above and beyond the recovery and fees.

**2. Document Management Costs**

Attorneys have explored two means of managing litigation documents:

(a) Outsource to outside vendor. Attorneys contract with outside vendors to collect, copy, and store documents. Attorneys advance these costs, and Client reimburses Attorneys out of any recovery.

(b) Internal processing. Attorneys can create an internal document management system by obtaining computer software, hardware, and related resources necessary to collect, copy, store, organize, and produce documents and data. This option obviates the need to outsource this work to an outside vendor.

Attorneys represent that the second option above, internal processing, is the better choice for promoting efficiency, saving Client costs, and limiting legal expenses. Client agrees that Attorneys may purchase the resources necessary to provide an internal document management system for Client. Attorneys may, however, use outside vendors where costs or circumstances warrant.

### **C. SHARED EXPENSES**

Client understands that Attorneys may incur certain expenses that jointly benefit multiple clients, including, for example, expenses for travel, experts, and copying. Client agrees that Attorneys may, in their discretion, divide such expenses equally or pro rata among such clients, and deduct Client's portion of those expenses from Client's share of any recovery. Prior client approval is not required for shared expenses. Nevertheless, Client shall only be responsible for prudent, fair and reasonable expenses.

### **D. DIVISION OF ATTORNEY FEES**

Client understands and agrees to the joint representation by the law firms identified above. Client also understands and agrees that in the event of recovery for client, Attorneys will divide any Contingent Fee. The division of the fees is governed by the Wisconsin Supreme Court Rule Chapter 20, Rules of Professional Conduct for Attorneys, including, but not limited to: (1) the division of fees is in proportion to the services performed by each lawyer or each lawyer assumes joint responsibility for the representation and agrees to be available for consultation with Client; (2) Client has given written consent after full disclosure of the identity of each lawyer, that the fees will be divided, and that the division of fees will be in proportion to the services to be performed by each lawyer or that each lawyer will assume joint responsibility for the representation; (3) except where court approval of the fee division is obtained, the written closing statement shall be signed by the Client and each lawyer; and (4) the total fee must be reasonable.

The Contingent Fee or court-awarded attorneys' fees shall be split among the Attorneys as follows: (1) eighty percent (80%) among the two National Counsel Firms identified herein in a proportion to be disclosed in writing to Client in the Final Closing Statement; and (2) twenty percent (20%) to the Local Counsel Firm.

Where a "common benefit" fee or class fee reduces the contractual fee percentage, the reduced fee percentage is divided pro rata among contracting Attorneys in the percentages set out in this paragraph. Any fee awarded as a "common benefit" or "class" fee will not be divided among Attorneys but will remain the sole property of the firm(s) to which it is awarded.

Upon conclusion of this matter, Lead Counsel shall provide Client with a written statement ("Final Closing Statement") describing in detail, among other things: the outcome of the matter; the remittance of any recovery to Client; the method by which the recovery was determined and allocated among all recovering clients; an itemization of all costs and expenses and their respective allocation; the allocation of Contingent Fee or court-awarded attorneys' fees among the Attorneys; and, if applicable, the actual division of the lawyers' fees with a lawyer not in the same firm, as required under Wisconsin

Supreme Court Rule Chapter 20, Rules of Professional Conduct for Attorneys, Rule 1.5. The Final Closing Statement shall be signed by Client and the Attorneys.

### **III. LICENSES AND APPROVALS**

The Attorneys warrant and represent that they have and will continue to maintain all licenses and approvals required to conduct their business, and that they shall at all times conduct business activities in a professional manner and that all services will be performed by personnel who are skilled, competent and qualified to perform the specialized legal services for this engagement.

### **IV. CLIENT CONTROL**

Lead Counsel shall appoint a contact person to keep Client reasonably informed about the status of the matter in a manner deemed appropriate by Client. The parties acknowledge that Client has the right to control and oversee the litigation and decide the resolution of the litigation.

### **V. MULTIPLE REPRESENTATIONS**

Client understands that Attorneys do or may represent many other individuals with actual or potential PFAS related litigation claims. Attorneys' representation of multiple claimants at the same time may create certain actual or potential conflicts of interest under the Wisconsin Supreme Court Rule Chapter 20, Rules of Professional Conduct for Attorneys and interpretive law, in that the interests and objectives of each client individually on certain issues are, or may become, inconsistent with the interests and objectives of the other. Attorneys are governed by specific rules and regulations relating to professional responsibility in representation of clients, and especially where conflicts of interest may arise from representation of multiple clients against the same or similar defendants, Attorneys must advise clients of any actual or potential conflicts of interest and obtain their informed written consent to our representation when actual, present, or potential conflicts of interest exist. Client has conferred with its own separate corporate or municipal counsel and has determined that it is in its own best interests to waive any and all potential or actual conflicts of which Client is currently aware as the result of Attorneys' current and continuing representation of other entities in similar litigation. By signing this agreement, Client states that: (1) it has been advised of the potential conflicts of interest which may be or are associated with our representation of Client and other multiple claimants; (2) it nevertheless wants Attorneys to represent Client; and (3) Client consents to Attorneys' representation of others in connection with PFAS litigation (AFFF or otherwise). Client remains completely free to seek other legal advice at any time even after signing this agreement.

### **VI. POWER OF ATTORNEY**

Client gives Attorneys a power of attorney to execute all reasonable and necessary documents connected with the handling of the litigation associated with this cause of action. Prior to signing any documents relative to settlement agreements, compromises and releases, Attorneys

will confer with and advise Client of the contents and ramifications of such documents. Under no circumstances will Client's claims be settled without obtaining Client's advance consent.

## **VII. SETTLEMENT**

Attorneys will not settle Client's claim without the advance approval of Client, who will have the absolute right to accept or reject any settlement. Attorneys will notify Client promptly of the terms of any settlement offer received by Attorneys.

## **VIII. AGGREGATE SETTLEMENTS**

Often times in cases where Attorneys represent multiple clients in similar litigation, the opposing parties or defendants attempt to settle or otherwise resolve all of Attorneys' cases in a group or groups, by making a single settlement offer to settle a number of cases simultaneously. There exists a potential conflict of interest whenever a lawyer represents multiple clients in a settlement of this type because it necessitates choices concerning the allocation of limited settlement amounts among the multiple clients. However, if all clients consent, a group settlement can be accomplished and a single offer can be fairly distributed among the clients by assigning settlement amounts based upon the strengths and weaknesses of each case, the relative nature, severity and extent of injuries, and individual case evaluations. In the event of a group or aggregate settlement proposal, Attorneys may implement a settlement program, overseen by a referee or special master, who may be appointed by a court, designed to ensure consistency and fairness for all claimants, and which will assign various settlement values and amounts to each client's case depending upon the facts and circumstances of each individual case. Client authorizes Attorneys to enter into and engage in group settlement discussions and agreements that may include Client's individual claims. Although Client authorizes Attorneys to engage in such group settlement discussions and agreements, Client retains the right to approve any settlement of Client's claims, and Attorneys are required to obtain Client's approval before settling Client's claims.

## **IX. ATTORNEYS' LIEN**

Attorneys will have a lien for attorneys' fees and costs advanced on all claims and causes of action that are the subject of the representation of Client under this Agreement and on all proceeds of any recovery obtained (whether by settlement, arbitration award, or court judgment). If no recovery is obtained for Client, or if a lien is obtained that exceeds the recovery by the Client, any lien in excess of the recovery for Client shall be released by Attorneys.

## **X. DISCHARGE OF ATTORNEYS**

Client may discharge Attorneys at any time by written notice effective when received by Attorneys. Unless specifically agreed by Attorneys and Client, Attorneys will provide no further services and advance no further costs on Client's behalf after receipt of the notice. If Attorneys appear as Client's attorneys of record in any proceeding, Client will execute and return a substitution-of-attorney form immediately on its receipt from Attorneys. In the event that

Attorneys are discharged, for whatever reason, Attorneys and Client agree that Attorneys will have a lien for attorneys' fees and costs advanced on all claims and causes of action that are the subject of the representation of Client under this Agreement and on all proceeds of any recovery obtained (whether by settlement or court judgment). If no recovery is obtained for Client or if a lien is obtained that exceeds the recovery by the Client then any lien in excess of the recovery for Client shall be released by Attorneys.

#### **XI. WITHDRAWAL OF ATTORNEYS**

Client and Attorneys agree that if, after investigation of the facts and research of the law, Attorneys believe that Client's claims are of limited merit, Attorneys may terminate this agreement with Client prior to and without filing suit. Termination releases Attorneys from any further action on Client's claim and discharges Attorneys from this Agreement. Termination will be effected via delivery service with signature receipt to the last address provided by Client to Attorneys. After filing suit, Attorneys may withdraw with Client's consent as permitted under the governing Rules of Professional Conduct. The circumstances under which the Rules permit such withdrawal include, but are not limited to, the following: (a) the representation will result in violation of the rules of professional conduct or other law; (b) if withdrawal can be accomplished without material adverse effect on the interests of Client; (c) if Client persists in a course of action involving Attorneys' services that Attorneys reasonably believe is criminal or fraudulent or if Client has used Attorneys' services to perpetrate a crime or fraud; (d) if Client insists upon pursuing an objective that Attorneys consider repugnant or imprudent; (e) if Client fails substantially to fulfil an obligation to Attorneys regarding Attorneys' services and has given reasonable warning that Attorneys will withdraw unless the obligation is fulfilled; (f) the representation will result in an unreasonable financial burden on Attorneys; or (g) if other good cause for withdrawal exists. Upon termination of representation, Attorneys shall take steps to the extent reasonably practicable to protect Client's interests, will give reasonable notice to Client, will allow time for employment of other counsel, will surrender papers and property to which Client is entitled, and will refund any advance payment of fee that has not been earned. Notwithstanding Attorneys' withdrawal, Attorneys and Client agree that in all such cases described herein above, Attorneys will have a lien for attorneys' fees and costs advanced on all claims and causes of action that are the subject of the representation of Client under this Agreement and on all proceeds of any recovery obtained (whether by settlement or court judgment). If no recovery is obtained for Client or if a lien is obtained that exceeds the recovery by the Client any lien in excess of the recovery for Client shall be released by Attorneys.

#### **XII. RECORDS; CONFIDENTIALITY; WISCONSIN PUBLIC RECORDS LAW**

All written and oral documents and other information not in the public domain and not previously known, and all documents and other information obtained, developed or supplied by Client or at Client's expense, shall be kept confidential by Attorneys to the extent required by applicable law and will make reasonable efforts to prevent the inadvertent or unauthorized

disclosure of, or unauthorized access to, information relating to the representation of a client. Such information shall not be disclosed to any other party not subject to any confidentiality order in place in any litigation or proceedings, directly or indirectly, without the Client's prior written consent unless required by an order issued by a court or like authority of lawful jurisdiction. Attorneys will retain Client's paper and property in accordance with their document retention policies.

The Attorneys understand that the County is subject to the Wisconsin Public Records Law, Wis. Stat. § 19.21, et seq. Lead Counsel agrees it shall assist the County in retaining and producing records that are subject to the Wisconsin Public Records Law. A failure to do or violation of the Wisconsin Public Records Law shall constitute a material breach of this Agreement, and Lead Counsel shall defend and indemnify the County from any claim, liability, suit, damage or loss incurred by the County arising from an alleged violation of the Wisconsin Public Records Law, Wis. Stat. § 19.21, et seq. Except as otherwise authorized, all documents and other information shall be maintained for a period of seven (7) years after the conclusion of this matter.

### **XIII. INSPECTION OF RECORDS**

Lead Counsel shall permit the County, after reasonable notice, to inspect and make copies of all documents and other information relating to all matters covered by this Agreement including all contracts, invoices, materials, payrolls, records of personnel, conditions of employment, and other data.

### **XIV. INSURANCE; INDEMNITY**

All Attorneys shall have and maintain in full force and effect sufficient insurance policies covering acts related to their representation.

Attolles Law, s.c., is a limited liability entity under Wisconsin law, and maintains a policy of professional liability insurance, the limits of which exceed the minimum amounts required by the Wisconsin Supreme Court for a limited liability entity of its size.

Lead Counsel agrees to the fullest extent permitted by law, to indemnify, defend and hold harmless, the County, and its agents, officers and employees, from and against all loss or expense including costs and attorney's fees by reason of liability for damages including suits at law or in equity, caused by any wrongful, intentional, or negligent act or omission of Attorneys which may arise out of or are connected with this Agreement.

### **XV. ASSIGNMENT LIMITATION**

Lead Counsel shall not assign any interest in this engagement, in whole or in part, and shall not transfer any interest in the same (whether by assignment, novation, or any other manner), without the prior written consent of the County. Assignment of any portion of the work by subcontract shall require the prior written consent of the County.

## **XVI. GOVERNING LAW; JURISDICTION**

Wisconsin law shall apply to the provisions of legal services pursuant to this Agreement, and Attorneys shall abide by Wisconsin law in carrying out the legal services hereunder. The laws of Wisconsin shall govern this Agreement and the parties stipulate that venue for the breach of this Agreement shall be in the U.S. District Court for the Eastern District of Wisconsin.

## **XVII. SEVERABILITY**

The terms and conditions of the Agreement shall be deemed to be severable. Consequently, if any clause, term, or condition hereof shall be held to be illegal or void, such determination shall not affect the validity or legality of the remaining terms and conditions, and notwithstanding any such determination, this Agreement shall continue in full force and effect, unless the particular clause, term or condition held to be illegal or void renders the balance of the Agreement impossible to perform.

## **XVIII. NOTICE**

Client agrees to receive communications and documents from Attorneys via email. Attorneys agree to receive communications and documents from Client via email. Attorneys will respond to email as soon as practicable. Client agrees to receive communications from Attorney via cell phone. If Client needs to send hardcopy documents or other physical materials to Attorneys, or if Attorneys need to send hardcopy documents or other physical materials to Client, then Client and Attorneys agree to send those to the following addresses, respectively:

For CLIENT:

County Office of Corporation Counsel  
[Mailing Address]

For ATTORNEYS:

Baron & Budd, P.C.  
3102 Oak Lawn Ave., Suite 1100  
Dallas, Texas 75219

Cossich, Sumich, Parsiola & Taylor, LLC  
8397 Highway 23, Suite 100  
Belle Chasse, Louisiana 70037

Attolles Law, S.C.  
222 East Erie Street, Suite 210  
Milwaukee, Wisconsin 53202

**XIX. AUTHORIZATION**

The County has executed this Agreement pursuant to action taken by the \_\_\_\_\_ Board of Supervisors pursuant to Resolution \_\_\_\_\_.  
By the signature of Cary McDougal below, the Firm represents that it is authorized to execute this Agreement on behalf of all Attorneys.

**XX. ATTORNEY’S LIMITED LIABILITY.**

To the extent that each law firm retained is a limited liability entity, the personal liability of each firm’s owner to Client for the firm’s debts and obligations is limited according to state law.

*Signature Page Follows*

The following Parties hereby execute this Agreement:

**FOR ALL ATTORNEYS:**

BY: \_\_\_\_\_ DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

**FOR \_\_\_\_\_ COUNTY:**

BY: \_\_\_\_\_ DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

**RESOLUTION #R-15-26**  
**ACCEPTING OFFER TO PURCHASE COUNTY OWNED PROPERTY AT WEST MAPLE STREET IN**  
**THE VILLAGE OF EDGAR**

WHEREAS, Marathon County previously acquired the parcel located in the Village of Edgar which is a portion of a roadway -West Maple St., Parcel PIN 12120841219992.; and

WHEREAS, the portion of West Maple St. is located in the Village of Edgar. The Village has made an offer to purchase the parcel in the amount of \$100.00; and

WHEREAS, on March 11, 2026, the Human Resources, Finance and Property Committee recommended the County Board accept the offer to purchase the West Maple St. parcel.

NOW THEREFORE BE IT RESOLVED, that the Marathon County Board of Supervisors does hereby accept the offer to purchase the parcel located at West Maple Street, Parcel PIN 12120841219992, in the Village of Edgar as presented by the Village of Edgar.

BE IT FURTHER RESOLVED, that appropriate Marathon County staff are directed to take all necessary steps to finalize the sale authorized herein.

**HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE**

Fiscal Impact: This resolution would permit a sale of the property located at West Maple St., Parcel PIN 12120841219992.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk



# MARATHON COUNTY AGENDA MEMORANDUM

**TO:** Marathon County Board of Supervisors

**FROM:** County Administration

**DATE:** 3/12/2026

**SUBJECT:** Sale of County Owned Parcel in the Village of Edgar

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## **Action Requested**

- Approving the sale of County-owned parcel PIN 12120841219992, located on West Maple Street in the Village of Edgar, to the Village of Edgar for \$100.

## **Background**

- Marathon County currently holds title to a parcel identified as PIN 12120841219992, located on West Maple Street within the Village of Edgar. The County's acquisition of this parcel occurred historically, and the specific reason for the County obtaining ownership is unknown at this time. Ownership of roadway parcels by the County within a village boundary is uncommon, as such infrastructure is typically owned and maintained by the municipality in which it is located.

Over the past several years, discussions have occurred between Marathon County and the Village of Edgar regarding the potential transfer of this parcel back to the Village. The parcel appears to function as part of the local roadway system and does not serve a County operational purpose.

NOTE: On March 11, 2026, HR Finance & Property considered this issue and recommended adoption by the County Board of Supervisors

## **Governing Statute/Ordinance/Policy**

- Wisconsin Statutes allow counties to dispose of real property that is no longer necessary for County purposes, subject to County Board approval.

No County operational need for this parcel has been identified.

## **Discussion/Analysis**

- Given the location and nature of the parcel, it is appropriate for the property to be owned and managed by the Village of Edgar. Returning the parcel to the Village aligns

ownership with the entity responsible for local roadway infrastructure and simplifies long-term management of the property.

The Village of Edgar has formally offered to purchase the parcel for \$100. Due to the limited independent value of the property and its function as part of a roadway area, the proposed purchase price reflects the administrative transfer of ownership rather than a market-based real estate transaction.

Alternative courses of action considered include:

- **Retaining ownership:** This would provide no operational benefit to the County and would continue to leave a roadway-related parcel under County ownership.
- **Selling the parcel on the open market:** This option is not practical given the parcel's apparent function as part of a roadway corridor and its limited independent use.

Transferring the parcel to the Village ensures proper jurisdictional ownership and eliminates any potential future confusion regarding maintenance or liability.

#### **Recommendation**

County Administration recommends approval of the sale of Parcel PIN 12120841219992 located on West Maple Street in the Village of Edgar to the Village of Edgar for \$100, subject to preparation and execution of the appropriate conveyance documents.

#### **Attachments and References**

- Parcel Map – PIN 12120841219992
- Proposed Resolution Approving Sale of County Property
- Maple Street Purchase Agreement

#### **Financial Review**

The proposed sale would result in a one-time revenue payment of **\$100** to Marathon County



## AGREEMENT



### FOR THE PRIVATE SALE OF TAX DELINQUENT LAND BETWEEN MARATHON COUNTY AND THE VILLAGE OF EDGAR

March 9, 2026

This AGREEMENT is made this \_\_\_\_ day of ~~October, 2022~~, by and between Marathon County and the Village of Edgar, a municipal unit of government within Marathon County, pursuant to Sec. 75.365, Wis. Stats. and Sec 3.20(8)(a) or (b) of the General Code of Ordinances of Marathon County, which permit counties and other municipalities to enter into agreements for the private sale of tax delinquent land by the county to other municipalities under terms and conditions approved by their governing bodies.

#### Description of Tax Delinquent Property

Municipality: Village of Edgar

Location: Portion of W. Maple Street

Pt. of SW  $\frac{1}{4}$  NE  $\frac{1}{4}$  of Lot 1 Blk 15 Edgar Land Company 1<sup>st</sup> Addition

PIN #: 121-2804-121-9992

#### TERMS OF AGREEMENT:

\$100.00

1. The Village of Edgar hereby agrees to purchase the above said property for the cost of ~~\$881.30~~, an amount which constitutes the delinquent tax settlement payments made by Marathon County to the Village of Edgar for this parcel prior to the parcel having been taken by tax deed.
2. The Village of Edgar further agrees to accept the property in "as is" condition.
3. The parties agree that the provisions of Wis. Stat. §§ 75.365(2) and (3) are expressly adopted into this agreement.

##### a. Limitation of Liability.


- i. Pursuant to Wis. Stat. § 75.365(2), Marathon County shall not be accountable or liable for any amount greater than that realized by it upon the sale of the property described herein
- ii. Pursuant to Wis. Stat. § 75.365(2), Marathon County shall not incur or be subjected to any liability to anyone except as set forth herein. If Marathon County should incur or be subjected to any other or different liability, the Village of Edgar shall reimburse the County for any such excess liability and indemnify it against any loss or damage that the County may sustain by reason of acting pursuant to this agreement.

b. **Free and Clear Title.**

- i. Pursuant to Wis. Stat. § 75.365(3), upon execution of this agreement, the title conveyed to the Village of Edgar shall be in fee simple and free and clear from all tax liens or claims arising out of delinquent special assessments, delinquent unpaid general taxes, or both, except delinquent special assessments, delinquent or unpaid general taxes, or both, returned to Marathon County after the sale is completed.

The undersigned parties by their signatures attest that they are authorized to enter into this Agreement.

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk

  
\_\_\_\_\_  
Jennifer Lopez, Administrator, Village of Edgar  
*Approved at March 9, 2026  
Village Board Meeting*

**RESOLUTION #R-16-26**  
**RESOLUTION ADOPTING BUDGET MODIFICATION POLICY**

WHEREAS, the purpose of an organizational budget modification policy is to establish a clear and consistent framework for managing the organization's governmental budget, and modifications to it, in a manner that promotes long-term financial stability and accountability; and

WHEREAS, the Human Resources, Finance & Property Committee has examined similar policies from several counties in Wisconsin, the controlling Wisconsin Statutes, and our local past practice, to develop a policy that is intended to enhance the understanding of the process that is being employed in addressing budget modifications by providing clear definitions and examples; and

WHEREAS, on March 11, 2026, the Human Resources, Finance and Property Committee recommended the adoption of the attached updated Budget Modification Policy to be utilized by Marathon County.

NOW THEREFORE BE IT RESOLVED, that the Marathon County Board of Supervisors does hereby adopt the attached Budget Modification Policy.

BE IT FURTHER RESOLVED, that the Marathon County Board of Supervisors directs Marathon County staff to incorporate the attached Budget Modification Policy into the County's financial policies and take all necessary actions to enact said policy.

**HUMAN RESOURCES, FINANCE AND PROPERTY COMMITTEE**

Fiscal Impact: While this resolution adopts a county financial policy, it does not dedicate or obligate funds.

Legal note: This resolution requires a majority vote for approval.

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk



# MARATHON COUNTY AGENDA MEMORANDUM

**TO:** HR Finance & Property  
**FROM:** Administrator Lance Leonhard, Finance Director Samantha Fenske  
**DATE:** February 4, 2026  
**SUBJECT:** Potential amendments in existing rules to clarify Budget Modification process – follow up from previous meetings

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## Action Requested

- Consideration of how best to address the inconsistency between sections 2.02(3) and section 2.04(4)(f)10 of the existing county ordinances.
- Consideration of updated Budget Modification Policy, which was revised based on direction from HR Finance & Property Committee at its previous meetings. (see below for detailed explanation)

## Background and Governing Statute/Ordinance/Policy

The process of amending the county budget is controlled by both State statute and County ordinance. Specifically, the germane authority is as follows:

65.90(5)(b) provides as follows:

A county board may authorize its standing committees to transfer funds between budgeted items of an individual county office or department, if such budgeted items have been separately appropriated, and to supplement the appropriations for a particular office, department, or activity by transfers from the contingent fund. **Such committee transfers shall not exceed the amount set up in the contingent fund as adopted in the annual budget, nor aggregate in the case of an individual office, department, or activity in excess of 10 percent of the funds originally provided for such office, department, or activity in such annual budget.** The publication provisions of par. (ar) shall apply to all committee transfers from the contingent fund.

2.02(3) provides as follows:

Non-budgeted Appropriations. All reports or resolutions appropriating any money or dealing with expenditures of money not provided for in the adopted County budget **shall be passed on a two-thirds vote of the membership of the County Board.**

2.04(4)(f)10-12, relates to the role and authority of the Human Resources, Finance & Property Committee with respect to various forms of budget adjustments, providing as follows:

10. Authorize the transfer of funds between budgeted items of an individual County office, or County department, and authorize the transfer of funds from the contingency fund to supplement the appropriation for a particular office, department or activity as long as such transfers do not:

- a. **Exceed the amount set up in the contingent fund, or**
- b. **Add up to more than ten percent of the fund originally budgeted to each individual office or department or activity.**

11. Provide for publication of notice of contingent fund transfers pursuant to law.

12. Recommend to the County Board transfers from the General Fund.

2.02(5) relates to receipt of grant funds and provides

Grant funds that are not provided for in the adopted County budget shall be approved by the Human Resources, Finance and Property Committee. Receipt and approval of such grant funds shall begin with the completion of a budget transfer form that is forwarded for review and approval.

- (a) Grant-funded Position. If new grant funds are proposed to be utilized to fund a new position, the County Board must approve the use of non-budgeted grant funds to create and fund the position.

In practice, our standard practices with respect to reallocations and amendments of the annual budget can be explained as follows:

- Intra-Department Reallocations - reallocations within individual Department Budgets, such as a movement of funds from a “Contractual Services” expenditure line to a “Materials and Supplies” expenditure line have been approved internally, provided that the overall department expenditure budget is not increased.
- Reallocation between Appropriation Units (i.e., Departments) – a reallocation of funds from one line in a department, or from the Contingency Fund, to an expenditure line in a different department, regardless of the amount of the reallocation, has historically been approved by the Human Resources, Finance & Property Committee and a 2/3 majority vote of the County Board.

### **Recommendation**

**Recommend to Rules Review Committee modification of Existing Rules as provided below** – Eliminate the current internal conflict between section 2.02(3) and 2.04(4) by modifying the language of both section 2.02(3) and 2.04(4) to provide as follows:

2.02(3)

Non-budgeted Appropriations. All reports or resolutions appropriating any money or dealing with expenditures of money not provided for in the adopted County budget shall be **approved by the Human Resources, Finance & Property Committee in a manner consistent with existing ordinances and policies. In the event that the amending appropriation exceeds 10% of the**

*funds originally provided for such office, department, or activity in such annual budget or provides for the expenditure of general fund balance or a specific-departmental non-lapsing contingency fund or reserve additional approval by* a two-thirds vote of the membership of the County Board *is required*.

2.04(4)(f)7

Establish and monitor the County's policies regarding donations, ~~and~~ grants, **and budget modifications**.

**Consider draft Budget Modification Policy** – the draft policy that accompanies this memo was modified based on direction from the HR Finance & Property Committee. Specifically, the direction to staff was to revise the draft policy to provide for the following:

- Consistent definitions with the existing annual budget glossary
- Super majority vote of the HR Finance & Property Committee to adopt a budget amendment within the threshold provided for under § 65.90(5)(b). In the event, the proposed budget amendment receives a majority vote; however, does not reach the 2/3 threshold, the matter would proceed to the Board of Supervisors for consideration. A simple majority vote of the Board of Supervisors would be sufficient to provide for amendment of the budget in the circumstances provided for in Category 3A.
- Reporting from the Administrator and Finance Director on the actual expenditures by budget category within each appropriation unit.

If the revised draft is consistent with the Committee's intent, an appropriate motion would be to recommend adoption of the policy to the Board of Supervisors. Staff would draft a cover resolution providing for adoption.

## BUDGET MODIFICATION POLICY

EFFECTIVE: (INSERT DATE)

REPLACES: Not applicable

DEFINITIONS: “Appropriation” refers to funds set aside during the annual budget process for a specific purpose as approved by the County Board.

“Appropriation unit or Unit of Appropriation” is the control level in which budget expenditures are monitored. Within each unit of appropriation, budget overage parameters (classifications or total expenditures) are defined to determine if a budget adjustment is necessary.

“Budget Adjustment” is an accounting function which moves funds from one budget category to another budget category within a single unit of appropriation in any given fiscal year.

“Budget Amendment” is a process to formally change any budgeted amounts or outlay appropriated in the County’s adopted budget for any given fiscal year.

“Budget Modification” is a term that encompasses both budget adjustments and budget amendments.

“Budget Classification” is a grouping of similar budget accounts. In levy departments and/or funds, accounts within the same budget classification can offset each other without the department or fund being over budget.

“General Fund” refers to the primary operating fund of the county. The General Fund accounts for all financial resources of the County except those required to be accounted for in another fund.

### POLICY:

Once adopted, Wis. Stats. §65.90(5) controls the mechanisms that must be used when making any changes or adjustments to the annual budget. To ensure compliance, any change to the County’s appropriated funds shall be executed according to the criteria below.

| <b>Units of Appropriation</b>    |
|----------------------------------|
| General Fund                     |
| Clerk of Courts                  |
| Conservation, Planning, & Zoning |
| Corporation Counsel              |
| County Administrator             |
| County Board                     |
| County Clerk                     |
| County Treasurer                 |
| District Attorney                |
| Emergency Government             |
| Human Resources                  |
| Facilities & Capital Management  |
| Finance                          |
| Contingency Fund                 |
| Health                           |
| Library                          |
| Medical Examiner                 |
| Register of Deeds                |
| Sheriff                          |
| UW Extension                     |
| Veterans                         |
| Support for Other Agencies       |
| Non-Departmental                 |
| Social Improvement Fund          |
| Parks Fund                       |
| Grants Fund                      |
| Debt Service Fund                |
| Capital Projects Fund            |
| Highway Fund                     |
| Landfill Fund                    |
| Employee Benefits Fund           |
| Property and Casualty Fund       |

| <b>Budget Categories</b>                     |
|--|
| Revenues                                     |
| Taxes  |
| Special Assessments                          |
| Intergovernmental Revenues                   |
| Licenses and Permits                         |
| Fines, Forfeitures, and Penalties            |
| Public Charges for Services                  |
| Intergovernmental Charges for Services       |
| Miscellaneous Revenue                        |
| Other Financing Sources                      |
| Expenditures                                 |
| Personnel Services                           |
| Contractual Services                         |
| Operating Expenses                           |
| Building Materials                           |
| Fixed Charges                                |
| Debt Service                                 |
| Grants, Contributions, Indemnities and Other |
| Capital Outlay                               |
| Other Financing Uses                         |

**Nature of Modification**

**Consideration Process**

**Category 1 Adjustment – Within an Appropriation Unit**

Reallocation from one budget classification to another in the same unit of appropriation

Department Head recommendation  
Administration approval

**Category 2 Adjustment – Within an Appropriation Unit due to Board Action**

County Administrator carries out modification

**Category 3 Amendment - between Different Appropriation Units**

- a) reallocation of up to 10% of the originally appropriated funds from one appropriation unit to another (based on the lesser of the originally appropriated amounts)
- b) reallocation of more than 10% of the originally appropriated funds from one appropriation unit to another (based on the lesser of originally appropriated amounts)

Administration recommendation  
Standing Committee(s) of Jurisdiction  
\*HR, Finance & Property Committee approval

Administration recommendation  
Standing Committee(s) of Jurisdiction  
HR, Finance & Property Committee approval  
2/3 County Board

**Category 4 Amendment – Offsetting Revenue and Expense**

Any increase in expense with offsetting increase in revenue

Administration recommendation  
Standing Committee(s) of Jurisdiction  
HR, Finance & Property Committee approval  
2/3 County Board

**Category 5 Amendment - Use of Fund Balance**

Any allocation from a Department's non-lapsing contingency Fund, department reserve, and County's Fund Balance

Administration recommendation  
Standing Committee(s) of Jurisdiction  
HR, Finance & Property Committee approval  
2/3 County Board

**PROCEDURES:**

1. **Initiation:** Any Department seeking a budget modification as described in Categories 1, 3, 4, and 5, shall contact the County Administrator and Finance Director to initiate consideration of the request.
2. **Consideration:** If approved by the Administrator and Finance Director, the item shall be brought to the appropriate bodies outlined above based on the applicable budget modification category by the Administrator and Finance Director.

3. **Approval:** A budget modification is approved if formal action is taken adopting the recommendation as contemplated in the budget modification matrix above.

\* A Category 3(a) Budget Amendment requires a 2/3 vote of the HR Finance & Property committee members present for approval. In the event that the proposed amendment receives a simple majority vote of the committee members present, the proposed amendment shall be forwarded to the County Board of Supervisors for consideration. A simple majority vote of the Board of Supervisors would be sufficient for approval of a Category 3(a) Budget Amendment.

4. **Reporting:** The Administrator and Finance Director shall cause for an annual reporting of the actual expenditures by budget category within each appropriation unit following the year-end closeout process.

**Category 1 Budget Adjustment Example:**

A Department (Appropriation Unit) spent an additional \$50,000 on contractual services but has remaining budget in the operating expenses to cover this overage. A Category 1 Budget adjustment request would be created by the Department, and the Administrator and Finance Director would approve the budget adjustment.

| <b>Before Budget Adjustment</b>               |                       |                       |                       |                  |  |
|---|-----------------------|-----------------------|-----------------------|------------------|--|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget |  |
| Taxes   | \$ (1,000,000)        | \$ (1,000,000)        | \$ (1,000,000)        | \$ -             |  |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Intergovernmental Revenues                    | \$ (50,000)           | \$ (50,000)           | \$ (35,846)           | \$ (14,154)      |  |
| Licenses and Permits                          | \$ (10,000)           | \$ (10,000)           | \$ (15,000)           | \$ 5,000         |  |
| Fines, Forfeitures, and Penalties             | \$ (8,000)            | \$ (8,000)            | \$ (20,000)           | \$ 12,000        |  |
| Public Charges for Services                   | \$ (200,000)          | \$ (200,000)          | \$ (198,000)          | \$ (2,000)       |  |
| Intergovernmental Charges for Services        | \$ (30,000)           | \$ (30,000)           | \$ (50,000)           | \$ 20,000        |  |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)       |  |
| Other Financing Sources                       | \$ (35,000)           | \$ (35,000)           | \$ (35,000)           | \$ -             |  |
| <b>Total Revenues</b>                         | <b>\$ (1,338,000)</b> | <b>\$ (1,338,000)</b> | <b>\$ (1,355,846)</b> | <b>\$ 17,846</b> |  |
| <b>Expenditures</b>                           |                       |                       |                       |                  |  |
| Personnel Services                            | \$ 350,000            | \$ 350,000            | \$ 349,583            | \$ 417           |  |
| Contractual Services                          | \$ 300,000            | \$ 300,000            | \$ 350,000            | \$ (50,000)      |  |
| Operating Expenses                            | \$ 100,000            | \$ 100,000            | \$ 40,000             | \$ 60,000        |  |
| Building Materials                            | \$ 5,000              | \$ 5,000              | \$ 4,000              | \$ 1,000         |  |
| Fixed Charges                                 | \$ 10,000             | \$ 10,000             | \$ 7,500              | \$ 2,500         |  |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Grants, Contributions, Indemnities, and Other | \$ 60,000             | \$ 60,000             | \$ 35,000             | \$ 25,000        |  |
| Capital Outlay                                | \$ 513,000            | \$ 513,000            | \$ 500,000            | \$ 13,000        |  |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| <b>Total Expenditures</b>                     | <b>\$ 1,338,000</b>   | <b>\$ 1,338,000</b>   | <b>\$ 1,286,083</b>   | <b>\$ 51,917</b> |  |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (69,763)</b>    | <b>\$ 69,763</b> |  |

| <b>After Budget Adjustment</b>                |                       |                       |                       |                  |  |
|---|-----------------------|-----------------------|-----------------------|------------------|--|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget |  |
| Taxes   | \$ (1,000,000)        | \$ (1,000,000)        | \$ (1,000,000)        | \$ -             |  |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Intergovernmental Revenues                    | \$ (50,000)           | \$ (50,000)           | \$ (35,846)           | \$ (14,154)      |  |
| Licenses and Permits                          | \$ (10,000)           | \$ (10,000)           | \$ (15,000)           | \$ 5,000         |  |
| Fines, Forfeitures, and Penalties             | \$ (8,000)            | \$ (8,000)            | \$ (20,000)           | \$ 12,000        |  |
| Public Charges for Services                   | \$ (200,000)          | \$ (200,000)          | \$ (198,000)          | \$ (2,000)       |  |
| Intergovernmental Charges for Services        | \$ (30,000)           | \$ (30,000)           | \$ (50,000)           | \$ 20,000        |  |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)       |  |
| Other Financing Sources                       | \$ (35,000)           | \$ (35,000)           | \$ (35,000)           | \$ -             |  |
| <b>Total Revenues</b>                         | <b>\$ (1,338,000)</b> | <b>\$ (1,338,000)</b> | <b>\$ (1,355,846)</b> | <b>\$ 17,846</b> |  |
| <b>Expenditures</b>                           |                       |                       |                       |                  |  |
| Personnel Services                            | \$ 350,000            | \$ 350,000            | \$ 349,583            | \$ 417           |  |
| Contractual Services                          | \$ 300,000            | \$ 350,000            | \$ 350,000            | \$ -             |  |
| Operating Expenses                            | \$ 100,000            | \$ 50,000             | \$ 40,000             | \$ 10,000        |  |
| Building Materials                            | \$ 5,000              | \$ 5,000              | \$ 4,000              | \$ 1,000         |  |
| Fixed Charges                                 | \$ 10,000             | \$ 10,000             | \$ 7,500              | \$ 2,500         |  |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Grants, Contributions, Indemnities, and Other | \$ 60,000             | \$ 60,000             | \$ 35,000             | \$ 25,000        |  |
| Capital Outlay                                | \$ 513,000            | \$ 513,000            | \$ 500,000            | \$ 13,000        |  |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| <b>Total Expenditures</b>                     | <b>\$ 1,338,000</b>   | <b>\$ 1,338,000</b>   | <b>\$ 1,286,083</b>   | <b>\$ 51,917</b> |  |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (69,763)</b>    | <b>\$ 69,763</b> |  |

**Category 2 Budget Adjustment Example:**

The Marathon County Board of Supervisors approves funding \$20,000 for an Economic Study. The Administrator will make a budget adjustment to align with this directive.

| <i>Before Budget Adjustment</i>               |                       |                       |                       |                  |  |
|---|-----------------------|-----------------------|-----------------------|------------------|--|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget |  |
| Taxes   | \$ (750,000)          | \$ (750,000)          | \$ (750,000)          | \$ -             |  |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Intergovernmental Revenues                    | \$ (10,000)           | \$ (10,000)           | \$ (10,000)           | \$ -             |  |
| Licenses and Permits                          | \$ (250,000)          | \$ (250,000)          | \$ (200,000)          | \$ (50,000)      |  |
| Fines, Forfeitures, and Penalties             | \$ (50,000)           | \$ (50,000)           | \$ (60,000)           | \$ 10,000        |  |
| Public Charges for Services                   | \$ (10,000)           | \$ (10,000)           | \$ (25,000)           | \$ 15,000        |  |
| Intergovernmental Charges for Services        | \$ (175,000)          | \$ (175,000)          | \$ (200,000)          | \$ 25,000        |  |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (7,875)            | \$ 2,875         |  |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| <b>Total Revenues</b>                         | <b>\$ (1,250,000)</b> | <b>\$ (1,250,000)</b> | <b>\$ (1,252,875)</b> | <b>\$ 2,875</b>  |  |
| <b>Expenditures</b>                           |                       |                       |                       |                  |  |
| Personnel Services                            | \$ 550,000            | \$ 550,000            | \$ 495,000            | \$ 55,000        |  |
| Contractual Services                          | \$ 500,000            | \$ 500,000            | \$ 500,000            | \$ -             |  |
| Operating Expenses                            | \$ 40,000             | \$ 40,000             | \$ 10,000             | \$ 30,000        |  |
| Building Materials                            | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Fixed Charges                                 | \$ 150,000            | \$ 150,000            | \$ 150,000            | \$ -             |  |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Grants, Contributions, Indemnities, and Other | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -             |  |
| Capital Outlay                                | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| <b>Total Expenditures</b>                     | <b>\$ 1,250,000</b>   | <b>\$ 1,250,000</b>   | <b>\$ 1,165,000</b>   | <b>\$ 85,000</b> |  |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (87,875)</b>    | <b>\$ 87,875</b> |  |

| <i>After Budget Adjustment</i>                |                       |                       |                       |                  |  |
|---|-----------------------|-----------------------|-----------------------|------------------|--|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget |  |
| Taxes   | \$ (750,000)          | \$ (750,000)          | \$ (750,000)          | \$ -             |  |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Intergovernmental Revenues                    | \$ (10,000)           | \$ (10,000)           | \$ (10,000)           | \$ -             |  |
| Licenses and Permits                          | \$ (250,000)          | \$ (250,000)          | \$ (200,000)          | \$ (50,000)      |  |
| Fines, Forfeitures, and Penalties             | \$ (50,000)           | \$ (50,000)           | \$ (60,000)           | \$ 10,000        |  |
| Public Charges for Services                   | \$ (10,000)           | \$ (10,000)           | \$ (25,000)           | \$ 15,000        |  |
| Intergovernmental Charges for Services        | \$ (175,000)          | \$ (175,000)          | \$ (200,000)          | \$ 25,000        |  |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (7,875)            | \$ 2,875         |  |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| <b>Total Revenues</b>                         | <b>\$ (1,250,000)</b> | <b>\$ (1,250,000)</b> | <b>\$ (1,252,875)</b> | <b>\$ 2,875</b>  |  |
| <b>Expenditures</b>                           |                       |                       |                       |                  |  |
| Personnel Services                            | \$ 550,000            | \$ 550,000            | \$ 495,000            | \$ 55,000        |  |
| Contractual Services                          | \$ 500,000            | \$ 520,000            | \$ 500,000            | \$ 20,000        |  |
| Operating Expenses                            | \$ 40,000             | \$ 20,000             | \$ 10,000             | \$ 10,000        |  |
| Building Materials                            | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Fixed Charges                                 | \$ 150,000            | \$ 150,000            | \$ 150,000            | \$ -             |  |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Grants, Contributions, Indemnities, and Other | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -             |  |
| Capital Outlay                                | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -             |  |
| <b>Total Expenditures</b>                     | <b>\$ 1,250,000</b>   | <b>\$ 1,250,000</b>   | <b>\$ 1,165,000</b>   | <b>\$ 85,000</b> |  |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (87,875)</b>    | <b>\$ 87,875</b> |  |

**Category 3 A Budget Amendment Example:**

The County has a capital repair that will cost \$45,000. Appropriation Unit 1 eliminated contracts during the fiscal year and has \$45,000 in their budget to support the financial need for the capital repair for Appropriation Unit 2. This Budget Amendment would be recommended by the Administrator to the Standing Committees of both Appropriation Units 1 and 2, then to the Human Resources, Finance, and Property Committee for a 2/3 present member approval. This is less than 10% of the original appropriation in both units and doesn't change the total budget for the County.

| <b>Before Budget Amendment -Appropriation Unit 1</b> |                       |                       |                       |                   |
|--|-----------------------|-----------------------|-----------------------|-------------------|
| Revenues   | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget  |
| <b>Taxes</b>   | <b>\$ (1,000,000)</b> | <b>\$ (1,000,000)</b> | <b>\$ (1,000,000)</b> | <b>\$ -</b>       |
| Special Assessments                                  | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Intergovernmental Revenues                           | \$ (10,000)           | \$ (10,000)           | \$ (10,000)           | \$ -              |
| Licenses and Permits                                 | \$ (250,000)          | \$ (250,000)          | \$ (300,000)          | \$ 50,000         |
| Fines, Forfeitures, and Penalties                    | \$ (50,000)           | \$ (50,000)           | \$ (450,000)          | \$ 400,000        |
| Public Charges for Services                          | \$ (10,000)           | \$ (10,000)           | \$ (20,000)           | \$ 10,000         |
| Intergovernmental Charges for Services               | \$ (175,000)          | \$ (175,000)          | \$ (200,000)          | \$ 25,000         |
| Miscellaneous Revenues                               | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)        |
| Other Financing Sources                              | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| <b>Total Revenues</b>                                | <b>\$ (1,500,000)</b> | <b>\$ (1,500,000)</b> | <b>\$ (1,982,000)</b> | <b>\$ 482,000</b> |
| <b>Expenditures</b>                                  |                       |                       |                       |                   |
| Personnel Services                                   | \$ 500,000            | \$ 500,000            | \$ 495,000            | \$ 5,000          |
| <b>Contractual Services</b>                          | <b>\$ 800,000</b>     | <b>\$ 800,000</b>     | <b>\$ 350,000</b>     | <b>\$ 450,000</b> |
| Operating Expenses                                   | \$ 40,000             | \$ 40,000             | \$ 10,000             | \$ 30,000         |
| Building Materials                                   | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Fixed Charges  | \$ 150,000            | \$ 150,000            | \$ 150,000            | \$ -              |
| Debt Service   | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Grants, Contributions, Indemnities, and Other        | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -              |
| Capital Outlay                                       | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Other Financing Sources                              | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| <b>Total Expenditures</b>                            | <b>\$ 1,500,000</b>   | <b>\$ 1,500,000</b>   | <b>\$ 1,015,000</b>   | <b>\$ 485,000</b> |
| <b>Net (Gain)/Loss</b>                               | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (967,000)</b>   | <b>\$ 967,000</b> |

| <b>Before Budget Amendment -Appropriation Unit 2</b> |                     |                     |                     |                    |
|--|---------------------|---------------------|---------------------|--------------------|
| Revenues   | Original Budget     | Amended Budget      | YTD Actuals         | Remaining Budget   |
| <b>Taxes</b>   | <b>\$ (500,000)</b> | <b>\$ (500,000)</b> | <b>\$ (500,000)</b> | <b>\$ -</b>        |
| Special Assessments                                  | \$ -                | \$ -                | \$ -                | \$ -               |
| Intergovernmental Revenues                           | \$ (10,000)         | \$ (10,000)         | \$ (8,000)          | \$ (2,000)         |
| Licenses and Permits                                 | \$ (5,000)          | \$ (5,000)          | \$ (4,000)          | \$ (1,000)         |
| Fines, Forfeitures, and Penalties                    | \$ (200,000)        | \$ (200,000)        | \$ (175,000)        | \$ (25,000)        |
| Public Charges for Services                          | \$ (15,000)         | \$ (15,000)         | \$ (20,000)         | \$ 5,000           |
| Intergovernmental Charges for Services               | \$ (50,000)         | \$ (50,000)         | \$ (45,000)         | \$ (5,000)         |
| Miscellaneous Revenues                               | \$ (10,000)         | \$ (10,000)         | \$ (9,500)          | \$ (500)           |
| Other Financing Sources                              | \$ -                | \$ -                | \$ -                | \$ -               |
| <b>Total Revenues</b>                                | <b>\$ (790,000)</b> | <b>\$ (790,000)</b> | <b>\$ (761,500)</b> | <b>\$ (28,500)</b> |
| <b>Expenditures</b>                                  |                     |                     |                     |                    |
| Personnel Services                                   | \$ 600,000          | \$ 600,000          | \$ 575,000          | \$ 25,000          |
| Contractual Services                                 | \$ 90,000           | \$ 90,000           | \$ 90,000           | \$ -               |
| Operating Expenses                                   | \$ 100,000          | \$ 100,000          | \$ 75,000           | \$ 25,000          |
| Building Materials                                   | \$ -                | \$ -                | \$ -                | \$ -               |
| Fixed Charges  | \$ -                | \$ -                | \$ -                | \$ -               |
| Debt Service   | \$ -                | \$ -                | \$ -                | \$ -               |
| Grants, Contributions, Indemnities, and Other        | \$ -                | \$ -                | \$ -                | \$ -               |
| <b>Capital Outlay</b>                                | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>        |
| Other Financing Sources                              | \$ -                | \$ -                | \$ -                | \$ -               |
| <b>Total Expenditures</b>                            | <b>\$ 790,000</b>   | <b>\$ 790,000</b>   | <b>\$ 740,000</b>   | <b>\$ 50,000</b>   |
| <b>Net (Gain)/Loss</b>                               | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ (21,500)</b>  | <b>\$ 21,500</b>   |

**After Budget Amendment -Appropriation Unit 1**

| Revenues     |   | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget    |
|--------------|---|-----------------------|-----------------------|-----------------------|---------------------|
|              | <b>Taxes</b>                                  | <b>\$ (1,000,000)</b> | <b>\$ (955,000)</b>   | <b>\$ (450,000)</b>   | <b>\$ (505,000)</b> |
|              | Special Assessments                           | \$ -                  | \$ -                  |                       | \$ -                |
|              | Intergovernmental Revenues                    | \$ (10,000)           | \$ (10,000)           | \$ (10,000)           | \$ -                |
|              | Licenses and Permits                          | \$ (250,000)          | \$ (250,000)          | \$ (300,000)          | \$ 50,000           |
|              | Fines, Forfeitures, and Penalties             | \$ (50,000)           | \$ (50,000)           | \$ (450,000)          | \$ 400,000          |
|              | Public Charges for Services                   | \$ (10,000)           | \$ (10,000)           | \$ (20,000)           | \$ 10,000           |
|              | Intergovernmental Charges for Services        | \$ (175,000)          | \$ (175,000)          | \$ (200,000)          | \$ 25,000           |
|              | Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)          |
|              | Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -                |
|              | <b>Total Revenues</b>                         | <b>\$ (1,500,000)</b> | <b>\$ (1,455,000)</b> | <b>\$ (1,432,000)</b> | <b>\$ (23,000)</b>  |
|              |   |                       |                       |                       |                     |
| Expenditures |   |                       |                       |                       |                     |
|              | Personnel Services                            | \$ 500,000            | \$ 500,000            | \$ 495,000            | \$ 5,000            |
|              | <b>Contractual Services</b>                   | <b>\$ 800,000</b>     | <b>\$ 755,000</b>     | <b>\$ 350,000</b>     | <b>\$ 405,000</b>   |
|              | Operating Expenses                            | \$ 40,000             | \$ 40,000             | \$ 10,000             | \$ 30,000           |
|              | Building Materials                            | \$ -                  | \$ -                  | \$ -                  | \$ -                |
|              | Fixed Charges                                 | \$ 150,000            | \$ 150,000            | \$ 150,000            | \$ -                |
|              | Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -                |
|              | Grants, Contributions, Indemnities, and Other | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -                |
|              | Capital Outlay                                | \$ -                  | \$ -                  | \$ -                  | \$ -                |
|              | Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -                |
|              | <b>Total Expenditures</b>                     | <b>\$ 1,500,000</b>   | <b>\$ 1,455,000</b>   | <b>\$ 1,015,000</b>   | <b>\$ 440,000</b>   |
|              |   |                       |                       |                       |                     |
|              | <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (417,000)</b>   | <b>\$ 417,000</b>   |

**After Budget Amendment -Appropriation Unit 2**

| Revenues     |   | Original Budget     | Amended Budget      | YTD Actuals           | Remaining Budget  |
|--------------|---|---------------------|---------------------|-----------------------|-------------------|
|              | <b>Taxes</b>                                  | <b>\$ (500,000)</b> | <b>\$ (545,000)</b> | <b>\$ (950,000)</b>   | <b>\$ 405,000</b> |
|              | Special Assessments                           | \$ -                | \$ -                | \$ -                  | \$ -              |
|              | Intergovernmental Revenues                    | \$ (10,000)         | \$ (10,000)         | \$ (8,000)            | \$ (2,000)        |
|              | Licenses and Permits                          | \$ (5,000)          | \$ (5,000)          | \$ (4,000)            | \$ (1,000)        |
|              | Fines, Forfeitures, and Penalties             | \$ (200,000)        | \$ (200,000)        | \$ (175,000)          | \$ (25,000)       |
|              | Public Charges for Services                   | \$ (15,000)         | \$ (15,000)         | \$ (20,000)           | \$ 5,000          |
|              | Intergovernmental Charges for Services        | \$ (50,000)         | \$ (50,000)         | \$ (45,000)           | \$ (5,000)        |
|              | Miscellaneous Revenues                        | \$ (10,000)         | \$ (10,000)         | \$ (9,500)            | \$ (500)          |
|              | Other Financing Sources                       | \$ -                | \$ -                | \$ -                  | \$ -              |
|              | <b>Total Revenues</b>                         | <b>\$ (790,000)</b> | <b>\$ (835,000)</b> | <b>\$ (1,211,500)</b> | <b>\$ 376,500</b> |
|              |   |                     |                     |                       |                   |
| Expenditures |   |                     |                     |                       |                   |
|              | Personnel Services                            | \$ 600,000          | \$ 600,000          | \$ 575,000            | \$ 25,000         |
|              | Contractual Services                          | \$ 90,000           | \$ 90,000           | \$ 90,000             | \$ -              |
|              | Operating Expenses                            | \$ 100,000          | \$ 100,000          | \$ 75,000             | \$ 25,000         |
|              | Building Materials                            | \$ -                | \$ -                | \$ -                  | \$ -              |
|              | Fixed Charges                                 | \$ -                | \$ -                | \$ -                  | \$ -              |
|              | Debt Service                                  | \$ -                | \$ -                | \$ -                  | \$ -              |
|              | Grants, Contributions, Indemnities, and Other | \$ -                | \$ -                | \$ -                  | \$ -              |
|              | <b>Capital Outlay</b>                         | <b>\$ -</b>         | <b>\$ 45,000</b>    | <b>\$ -</b>           | <b>\$ 45,000</b>  |
|              | Other Financing Sources                       | \$ -                | \$ -                | \$ -                  | \$ -              |
|              | <b>Total Expenditures</b>                     | <b>\$ 790,000</b>   | <b>\$ 835,000</b>   | <b>\$ 740,000</b>     | <b>\$ 95,000</b>  |
|              |   |                     |                     |                       |                   |
|              | <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ (471,500)</b>   | <b>\$ 471,500</b> |

**Category 3 B Budget Amendment Example:**

The County has a major capital repair that will cost \$450,000. Appropriation Unit 1 eliminated contracts during the fiscal year and has \$450,000 in their budget to support the financial need for the capital repair for Appropriation Unit 2. Since this would change the Appropriated Units budgets by more than 10%, this would come to the Standing Committee as a recommendation from the Administrator, then to Human Resources, Finance, and Properties Committee, and finally to the County Board for a 2/3s vote.

| <b>Before Budget Amendment -Appropriation Unit 1</b> |                       |                       |                       |                   |
|--|-----------------------|-----------------------|-----------------------|-------------------|
| Revenues   | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget  |
| <b>Taxes</b>   | <b>\$ (1,000,000)</b> | <b>\$ (1,000,000)</b> | <b>\$ (1,000,000)</b> | <b>\$ -</b>       |
| Special Assessments                                  | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Intergovernmental Revenues                           | \$ (10,000)           | \$ (10,000)           | \$ (10,000)           | \$ -              |
| Licenses and Permits                                 | \$ (250,000)          | \$ (250,000)          | \$ (300,000)          | \$ 50,000         |
| Fines, Forfeitures, and Penalties                    | \$ (50,000)           | \$ (50,000)           | \$ (450,000)          | \$ 400,000        |
| Public Charges for Services                          | \$ (10,000)           | \$ (10,000)           | \$ (20,000)           | \$ 10,000         |
| Intergovernmental Charges for Services               | \$ (175,000)          | \$ (175,000)          | \$ (200,000)          | \$ 25,000         |
| Miscellaneous Revenues                               | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)        |
| Other Financing Sources                              | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| <b>Total Revenues</b>                                | <b>\$ (1,500,000)</b> | <b>\$ (1,500,000)</b> | <b>\$ (1,982,000)</b> | <b>\$ 482,000</b> |
| <b>Expenditures</b>                                  |                       |                       |                       |                   |
| Personnel Services                                   | \$ 500,000            | \$ 500,000            | \$ 495,000            | \$ 5,000          |
| <b>Contractual Services</b>                          | <b>\$ 800,000</b>     | <b>\$ 800,000</b>     | <b>\$ 350,000</b>     | <b>\$ 450,000</b> |
| Operating Expenses                                   | \$ 40,000             | \$ 40,000             | \$ 10,000             | \$ 30,000         |
| Building Materials                                   | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Fixed Charges  | \$ 150,000            | \$ 150,000            | \$ 150,000            | \$ -              |
| Debt Service   | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Grants, Contributions, Indemnities, and Other        | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -              |
| Capital Outlay                                       | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| Other Financing Sources                              | \$ -                  | \$ -                  | \$ -                  | \$ -              |
| <b>Total Expenditures</b>                            | <b>\$ 1,500,000</b>   | <b>\$ 1,500,000</b>   | <b>\$ 1,015,000</b>   | <b>\$ 485,000</b> |
| <b>Net (Gain)/Loss</b>                               | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (967,000)</b>   | <b>\$ 967,000</b> |

| <b>Before Budget Amendment -Appropriation Unit 2</b> |                     |                     |                     |                    |
|--|---------------------|---------------------|---------------------|--------------------|
| Revenues   | Original Budget     | Amended Budget      | YTD Actuals         | Remaining Budget   |
| <b>Taxes</b>   | <b>\$ (500,000)</b> | <b>\$ (500,000)</b> | <b>\$ (500,000)</b> | <b>\$ -</b>        |
| Special Assessments                                  | \$ -                | \$ -                | \$ -                | \$ -               |
| Intergovernmental Revenues                           | \$ (10,000)         | \$ (10,000)         | \$ (8,000)          | \$ (2,000)         |
| Licenses and Permits                                 | \$ (5,000)          | \$ (5,000)          | \$ (4,000)          | \$ (1,000)         |
| Fines, Forfeitures, and Penalties                    | \$ (200,000)        | \$ (200,000)        | \$ (175,000)        | \$ (25,000)        |
| Public Charges for Services                          | \$ (15,000)         | \$ (15,000)         | \$ (20,000)         | \$ 5,000           |
| Intergovernmental Charges for Services               | \$ (50,000)         | \$ (50,000)         | \$ (45,000)         | \$ (5,000)         |
| Miscellaneous Revenues                               | \$ (10,000)         | \$ (10,000)         | \$ (9,500)          | \$ (500)           |
| Other Financing Sources                              | \$ -                | \$ -                | \$ -                | \$ -               |
| <b>Total Revenues</b>                                | <b>\$ (790,000)</b> | <b>\$ (790,000)</b> | <b>\$ (761,500)</b> | <b>\$ (28,500)</b> |
| <b>Expenditures</b>                                  |                     |                     |                     |                    |
| Personnel Services                                   | \$ 600,000          | \$ 600,000          | \$ 575,000          | \$ 25,000          |
| Contractual Services                                 | \$ 90,000           | \$ 90,000           | \$ 90,000           | \$ -               |
| Operating Expenses                                   | \$ 100,000          | \$ 100,000          | \$ 75,000           | \$ 25,000          |
| Building Materials                                   | \$ -                | \$ -                | \$ -                | \$ -               |
| Fixed Charges  | \$ -                | \$ -                | \$ -                | \$ -               |
| Debt Service   | \$ -                | \$ -                | \$ -                | \$ -               |
| Grants, Contributions, Indemnities, and Other        | \$ -                | \$ -                | \$ -                | \$ -               |
| <b>Capital Outlay</b>                                | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>        |
| Other Financing Sources                              | \$ -                | \$ -                | \$ -                | \$ -               |
| <b>Total Expenditures</b>                            | <b>\$ 790,000</b>   | <b>\$ 790,000</b>   | <b>\$ 740,000</b>   | <b>\$ 50,000</b>   |
| <b>Net (Gain)/Loss</b>                               | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ (21,500)</b>  | <b>\$ 21,500</b>   |

**After Budget Amendment - Appropriation Unit 1**

| Revenues                                      | Original Budget | Amended Budget | YTD Actuals    | Remaining Budget |
|---|-----------------|----------------|----------------|------------------|
| <b>Taxes</b>                                  | \$ (1,000,000)  | \$ (550,000)   | \$ (550,000)   | \$ -             |
| Special Assessments                           | \$ -            | \$ -           |                | \$ -             |
| Intergovernmental Revenues                    | \$ (10,000)     | \$ (10,000)    | \$ (10,000)    | \$ -             |
| Licenses and Permits                          | \$ (250,000)    | \$ (250,000)   | \$ (300,000)   | \$ 50,000        |
| Fines, Forfeitures, and Penalties             | \$ (50,000)     | \$ (50,000)    | \$ (450,000)   | \$ 400,000       |
| Public Charges for Services                   | \$ (10,000)     | \$ (10,000)    | \$ (20,000)    | \$ 10,000        |
| Intergovernmental Charges for Services        | \$ (175,000)    | \$ (175,000)   | \$ (200,000)   | \$ 25,000        |
| Miscellaneous Revenues                        | \$ (5,000)      | \$ (5,000)     | \$ (2,000)     | \$ (3,000)       |
| Other Financing Sources                       | \$ -            | \$ -           | \$ -           | \$ -             |
| <b>Total Revenues</b>                         | \$ (1,500,000)  | \$ (1,050,000) | \$ (1,532,000) | \$ 482,000       |
| <b>Expenditures</b>                           |                 |                |                |                  |
| Personnel Services                            | \$ 500,000      | \$ 500,000     | \$ 495,000     | \$ 5,000         |
| <b>Contractual Services</b>                   | \$ 800,000      | \$ 350,000     | \$ 350,000     | \$ -             |
| Operating Expenses                            | \$ 40,000       | \$ 40,000      | \$ 10,000      | \$ 30,000        |
| Building Materials                            | \$ -            | \$ -           | \$ -           | \$ -             |
| Fixed Charges                                 | \$ 150,000      | \$ 150,000     | \$ 150,000     | \$ -             |
| Debt Service                                  | \$ -            | \$ -           | \$ -           | \$ -             |
| Grants, Contributions, Indemnities, and Other | \$ 10,000       | \$ 10,000      | \$ 10,000      | \$ -             |
| Capital Outlay                                | \$ -            | \$ -           | \$ -           | \$ -             |
| Other Financing Sources                       | \$ -            | \$ -           | \$ -           | \$ -             |
| <b>Total Expenditures</b>                     | \$ 1,500,000    | \$ 1,050,000   | \$ 1,015,000   | \$ 35,000        |
| <b>Net (Gain)/Loss</b>                        | \$ -            | \$ -           | \$ (517,000)   | \$ 517,000       |

**After Budget Amendment - Appropriation Unit 2**

| Revenues                                      | Original Budget | Amended Budget | YTD Actuals    | Remaining Budget |
|---|-----------------|----------------|----------------|------------------|
| <b>Taxes</b>                                  | \$ (500,000)    | \$ (950,000)   | \$ (950,000)   | \$ -             |
| Special Assessments                           | \$ -            | \$ -           | \$ -           | \$ -             |
| Intergovernmental Revenues                    | \$ (10,000)     | \$ (10,000)    | \$ (8,000)     | \$ (2,000)       |
| Licenses and Permits                          | \$ (5,000)      | \$ (5,000)     | \$ (4,000)     | \$ (1,000)       |
| Fines, Forfeitures, and Penalties             | \$ (200,000)    | \$ (200,000)   | \$ (175,000)   | \$ (25,000)      |
| Public Charges for Services                   | \$ (15,000)     | \$ (15,000)    | \$ (20,000)    | \$ 5,000         |
| Intergovernmental Charges for Services        | \$ (50,000)     | \$ (50,000)    | \$ (45,000)    | \$ (5,000)       |
| Miscellaneous Revenues                        | \$ (10,000)     | \$ (10,000)    | \$ (9,500)     | \$ (500)         |
| Other Financing Sources                       | \$ -            | \$ -           | \$ -           | \$ -             |
| <b>Total Revenues</b>                         | \$ (790,000)    | \$ (1,240,000) | \$ (1,211,500) | \$ (28,500)      |
| <b>Expenditures</b>                           |                 |                |                |                  |
| Personnel Services                            | \$ 600,000      | \$ 600,000     | \$ 575,000     | \$ 25,000        |
| Contractual Services                          | \$ 90,000       | \$ 90,000      | \$ 90,000      | \$ -             |
| Operating Expenses                            | \$ 100,000      | \$ 100,000     | \$ 75,000      | \$ 25,000        |
| Building Materials                            | \$ -            | \$ -           | \$ -           | \$ -             |
| Fixed Charges                                 | \$ -            | \$ -           | \$ -           | \$ -             |
| Debt Service                                  | \$ -            | \$ -           | \$ -           | \$ -             |
| Grants, Contributions, Indemnities, and Other | \$ -            | \$ -           | \$ -           | \$ -             |
| <b>Capital Outlay</b>                         | \$ -            | \$ 450,000     | \$ -           | \$ 450,000       |
| Other Financing Sources                       | \$ -            | \$ -           | \$ -           | \$ -             |
| <b>Total Expenditures</b>                     | \$ 790,000      | \$ 1,240,000   | \$ 740,000     | \$ 500,000       |
| <b>Net (Gain)/Loss</b>                        | \$ -            | \$ -           | \$ (471,500)   | \$ 471,500       |

**Category 4 Budget Amendment Example:**

An Appropriation Unit receives additional revenues during the year. Contractual Services exceed the approved budget by \$75,000 and can't be covered within the approved expenditure budget but can with the additional revenues. Since this will increase the overall County approved budget, this will come from the Administrator as a recommendation to the Standing Committee, then Human Resources, Finance, and Property Committee, and finally to the County Board for a 2/3s vote.

This budget Amendment will also apply to donations and grant monies (both new and supplemental).

| <b>Before Budget Amendment</b>                |                       |                       |                       |                    |
|---|-----------------------|-----------------------|-----------------------|--------------------|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget   |
| Taxes   | \$ (1,000,000)        | \$ (1,000,000)        | \$ (1,000,000)        | \$ -               |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -               |
| Intergovernmental Revenues                    | \$ (50,000)           | \$ (50,000)           | \$ (35,846)           | \$ (14,154)        |
| Licenses and Permits                          | \$ (10,000)           | \$ (10,000)           | \$ (15,000)           | \$ 5,000           |
| <b>Fines, Forfeitures, and Penalties</b>      | <b>\$ (200,000)</b>   | <b>\$ (200,000)</b>   | <b>\$ (320,000)</b>   | <b>\$ 120,000</b>  |
| Public Charges for Services                   | \$ (8,000)            | \$ (8,000)            | \$ (8,000)            | \$ -               |
| Intergovernmental Charges for Services        | \$ (30,000)           | \$ (30,000)           | \$ (50,000)           | \$ 20,000          |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)         |
| Other Financing Sources                       | \$ (35,000)           | \$ (35,000)           | \$ (35,000)           | \$ -               |
| <b>Total Revenues</b>                         | <b>\$ (1,338,000)</b> | <b>\$ (1,338,000)</b> | <b>\$ (1,465,846)</b> | <b>\$ 127,846</b>  |
| <b>Expenditures</b>                           |                       |                       |                       |                    |
| Personnel Services                            | \$ 350,000            | \$ 350,000            | \$ 350,000            | \$ -               |
| <b>Contractual Services</b>                   | <b>\$ 300,000</b>     | <b>\$ 300,000</b>     | <b>\$ 375,000</b>     | <b>\$ (75,000)</b> |
| Operating Expenses                            | \$ 100,000            | \$ 100,000            | \$ 100,000            | \$ -               |
| Building Materials                            | \$ 5,000              | \$ 5,000              | \$ 5,000              | \$ -               |
| Fixed Charges                                 | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -               |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -               |
| Grants, Contributions, Indemnities, and Other | \$ 60,000             | \$ 60,000             | \$ 60,000             | \$ -               |
| Capital Outlay                                | \$ 513,000            | \$ 513,000            | \$ 513,000            | \$ -               |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -               |
| <b>Total Expenditures</b>                     | <b>\$ 1,338,000</b>   | <b>\$ 1,338,000</b>   | <b>\$ 1,413,000</b>   | <b>\$ (75,000)</b> |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (52,846)</b>    | <b>\$ 52,846</b>   |

| <b>After Budget Amendment</b>                 |                       |                       |                       |                  |
|---|-----------------------|-----------------------|-----------------------|------------------|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget |
| Taxes   | \$ (1,000,000)        | \$ (1,000,000)        | \$ (1,000,000)        | \$ -             |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -             |
| Intergovernmental Revenues                    | \$ (50,000)           | \$ (50,000)           | \$ (35,846)           | \$ (14,154)      |
| Licenses and Permits                          | \$ (10,000)           | \$ (10,000)           | \$ (15,000)           | \$ 5,000         |
| <b>Fines, Forfeitures, and Penalties</b>      | <b>\$ (200,000)</b>   | <b>\$ (275,000)</b>   | <b>\$ (320,000)</b>   | <b>\$ 45,000</b> |
| Public Charges for Services                   | \$ (8,000)            | \$ (8,000)            | \$ (8,000)            | \$ -             |
| Intergovernmental Charges for Services        | \$ (30,000)           | \$ (30,000)           | \$ (50,000)           | \$ 20,000        |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)       |
| Other Financing Sources                       | \$ (35,000)           | \$ (35,000)           | \$ (35,000)           | \$ -             |
| <b>Total Revenues</b>                         | <b>\$ (1,338,000)</b> | <b>\$ (1,413,000)</b> | <b>\$ (1,465,846)</b> | <b>\$ 52,846</b> |
| <b>Expenditures</b>                           |                       |                       |                       |                  |
| Personnel Services                            | \$ 350,000            | \$ 350,000            | \$ 350,000            | \$ -             |
| <b>Contractual Services</b>                   | <b>\$ 300,000</b>     | <b>\$ 375,000</b>     | <b>\$ 375,000</b>     | <b>\$ -</b>      |
| Operating Expenses                            | \$ 100,000            | \$ 100,000            | \$ 100,000            | \$ -             |
| Building Materials                            | \$ 5,000              | \$ 5,000              | \$ 5,000              | \$ -             |
| Fixed Charges                                 | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -             |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -             |
| Grants, Contributions, Indemnities, and Other | \$ 60,000             | \$ 60,000             | \$ 60,000             | \$ -             |
| Capital Outlay                                | \$ 513,000            | \$ 513,000            | \$ 513,000            | \$ -             |
| Other Financing Sources                       | \$ -                  | \$ -                  | \$ -                  | \$ -             |
| <b>Total Expenditures</b>                     | <b>\$ 1,338,000</b>   | <b>\$ 1,413,000</b>   | <b>\$ 1,413,000</b>   | <b>\$ -</b>      |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (52,846)</b>    | <b>\$ 52,846</b> |

**Category 5 Budget Amendment Example:**

In the Spring, a large, unexpected Capital Repair of \$3,000,000 needs to occur. There are no currently known additional revenue sources to fund the repair and use of Fund Balance is requested. This would come as a recommendation from the County Administrator to the Human Resources, Finance, and Property Committee, and then to County Board for a 2/3s vote.

| <b>Before Budget Amendment</b>                |                       |                       |                       |                       |  |
|---|-----------------------|-----------------------|-----------------------|-----------------------|--|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget      |  |
| Taxes   | \$ (1,000,000)        | \$ (1,000,000)        | \$ (1,000,000)        | \$ -                  |  |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -                  |  |
| Intergovernmental Revenues                    | \$ (50,000)           | \$ (50,000)           | \$ (35,846)           | \$ (14,154)           |  |
| Licenses and Permits                          | \$ (10,000)           | \$ (10,000)           | \$ (15,000)           | \$ 5,000              |  |
| Fines, Forfeitures, and Penalties             | \$ (200,000)          | \$ (200,000)          | \$ (320,000)          | \$ 120,000            |  |
| Public Charges for Services                   | \$ (8,000)            | \$ (8,000)            | \$ (8,000)            | \$ -                  |  |
| Intergovernmental Charges for Services        | \$ (30,000)           | \$ (30,000)           | \$ (50,000)           | \$ 20,000             |  |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)            |  |
| <b>Other Financing Sources</b>                | <b>\$ (35,000)</b>    | <b>\$ (35,000)</b>    | <b>\$ (35,000)</b>    | <b>\$ -</b>           |  |
| <b>Total Revenues</b>                         | <b>\$ (1,338,000)</b> | <b>\$ (1,338,000)</b> | <b>\$ (1,465,846)</b> | <b>\$ 127,846</b>     |  |
| <b>Expenditures</b>                           |                       |                       |                       |                       |  |
| Personnel Services                            | \$ 350,000            | \$ 350,000            | \$ 87,500             | \$ 262,500            |  |
| Contractual Services                          | \$ 300,000            | \$ 300,000            | \$ 250,000            | \$ 50,000             |  |
| Operating Expenses                            | \$ 100,000            | \$ 100,000            | \$ 25,000             | \$ 75,000             |  |
| Building Materials                            | \$ 5,000              | \$ 5,000              | \$ 1,500              | \$ 3,500              |  |
| Fixed Charges                                 | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -                  |  |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -                  |  |
| Grants, Contributions, Indemnities, and Other | \$ 60,000             | \$ 60,000             | \$ 15,000             | \$ 45,000             |  |
| <b>Capital Outlay</b>                         | <b>\$ 513,000</b>     | <b>\$ 513,000</b>     | <b>\$ 3,513,000</b>   | <b>\$ (3,000,000)</b> |  |
| <b>Other Financing Sources</b>                | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>           |  |
| <b>Total Expenditures</b>                     | <b>\$ 1,338,000</b>   | <b>\$ 1,338,000</b>   | <b>\$ 3,902,000</b>   | <b>\$ (2,564,000)</b> |  |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ 2,436,154</b>   | <b>\$ (2,436,154)</b> |  |

| <b>After Budget Amendment</b>                 |                       |                       |                       |                   |  |
|---|-----------------------|-----------------------|-----------------------|-------------------|--|
| Revenues                                      | Original Budget       | Amended Budget        | YTD Actuals           | Remaining Budget  |  |
| Taxes   | \$ (1,000,000)        | \$ (1,000,000)        | \$ (1,000,000)        | \$ -              |  |
| Special Assessments                           | \$ -                  | \$ -                  | \$ -                  | \$ -              |  |
| Intergovernmental Revenues                    | \$ (50,000)           | \$ (50,000)           | \$ (35,846)           | \$ (14,154)       |  |
| Licenses and Permits                          | \$ (10,000)           | \$ (10,000)           | \$ (15,000)           | \$ 5,000          |  |
| Fines, Forfeitures, and Penalties             | \$ (200,000)          | \$ (275,000)          | \$ (320,000)          | \$ 45,000         |  |
| Public Charges for Services                   | \$ (8,000)            | \$ (8,000)            | \$ (8,000)            | \$ -              |  |
| Intergovernmental Charges for Services        | \$ (30,000)           | \$ (30,000)           | \$ (50,000)           | \$ 20,000         |  |
| Miscellaneous Revenues                        | \$ (5,000)            | \$ (5,000)            | \$ (2,000)            | \$ (3,000)        |  |
| <b>Other Financing Sources</b>                | <b>\$ (35,000)</b>    | <b>\$ (3,035,000)</b> | <b>\$ (3,035,000)</b> | <b>\$ -</b>       |  |
| <b>Total Revenues</b>                         | <b>\$ (1,338,000)</b> | <b>\$ (4,413,000)</b> | <b>\$ (4,465,846)</b> | <b>\$ 52,846</b>  |  |
| <b>Expenditures</b>                           |                       |                       |                       |                   |  |
| Personnel Services                            | \$ 350,000            | \$ 350,000            | \$ 87,500             | \$ 262,500        |  |
| Contractual Services                          | \$ 300,000            | \$ 375,000            | \$ 250,000            | \$ 125,000        |  |
| Operating Expenses                            | \$ 100,000            | \$ 100,000            | \$ 25,000             | \$ 75,000         |  |
| Building Materials                            | \$ 5,000              | \$ 5,000              | \$ 1,500              | \$ 3,500          |  |
| Fixed Charges                                 | \$ 10,000             | \$ 10,000             | \$ 10,000             | \$ -              |  |
| Debt Service                                  | \$ -                  | \$ -                  | \$ -                  | \$ -              |  |
| Grants, Contributions, Indemnities, and Other | \$ 60,000             | \$ 60,000             | \$ 15,000             | \$ 45,000         |  |
| <b>Capital Outlay</b>                         | <b>\$ 513,000</b>     | <b>\$ 3,513,000</b>   | <b>\$ 3,513,000</b>   | <b>\$ -</b>       |  |
| <b>Other Financing Sources</b>                | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>       |  |
| <b>Total Expenditures</b>                     | <b>\$ 1,338,000</b>   | <b>\$ 4,413,000</b>   | <b>\$ 3,902,000</b>   | <b>\$ 511,000</b> |  |
| <b>Net (Gain)/Loss</b>                        | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ (563,846)</b>   | <b>\$ 563,846</b> |  |

\*Please note that this type budget Amendment is reflected above as a net effect as it would involve multiple budgets

**RESOLUTION #R-17-26**  
**RESOLUTION TO AMEND THE 2026 BUDGET BY \$22,990 FOR THE 2026 LAW ENFORCEMENT**  
**DRUG TRAFFICKING RESPONSE GRANT**

WHEREAS, the Marathon County Sheriff's Office has applied for and anticipates being awarded the 2026 Law Enforcement Drug Trafficking Response Grant in the amount of \$22,990; and

WHEREAS, this grant funding will support the purchase of sixteen (16) digital evidence storage drives and six (6) digital evidence analysis computers to expand the Central Wisconsin Narcotics Task Force's capacity for secure storage and processing of digital evidence in drug trafficking investigations; and

WHEREAS, the Marathon County Board of Supervisors adopted the 2026 budget on November 11, 2025; and

WHEREAS, Wisconsin State Statute §65.90(5) requires a two-thirds vote of the Board to amend the adopted budget;

NOW THEREFORE BE IT RESOLVED, that the Marathon County Board of Supervisors hereby amends the 2026 budget to increase grant revenues by \$22,990 and corresponding IT equipment and hardware expenditures by \$22,990; and

|          | Amount    | Fund            | Department                   | Spend or Revenue Category |                                      | Grant Number |
|----------|-----------|-----------------|------------------------------|---------------------------|--------------------------------------|--------------|
| INCREASE | \$ 22,990 | 291 Grants Fund | 52114 Sheriff Investigations | RC_43523                  | State Grants - Other Law Enforcement | GR-007064    |
| INCREASE | \$ 22,990 | 291 Grants Fund | 52114 Sheriff Investigations | SC_52199                  | IT Equipment and Hardware            | GR-007064    |

BE IT FURTHER RESOLVED, that Marathon County staff are authorized to accept and administer the Law Enforcement Drug Trafficking Response Grant in accordance with Wisconsin Department of Justice policies and procedures, including reimbursement and reporting requirements.

FISCAL NOTE: This resolution increases the budget by \$22,990 in grant revenues and \$22,990 in IT equipment and hardware expenditures.

LEGAL NOTE: As a budget amendment, this resolution requires approval of 2/3 of the County Board of Supervisors.

**Human Resources, Finance, and Property Committee and Public Safety Committee**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
 Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
 Samantha Fenske, Finance Director

\_\_\_\_\_  
 Kim Trueblood, Marathon County Clerk



# MARATHON COUNTY AGENDA MEMORANDUM

**TO:** Human Resources, Finance & Property, and County Board  
**FROM:** Jeff Stefonek, Sheriff's Office – Investigations Captain  
**DATE:** January 12, 2025  
**SUBJECT:** 2026 Law Enforcement Drug Trafficking Response Grant

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## **Action Requested**

Approval from the Human Resources, Finance & Property Committee, and County Board to amend the 2026 budget to accept the Law Enforcement Drug Trafficking Response Grant (grant application under review-not yet awarded).

## **Background**

The Marathon County Sheriff's Office has applied for the 2026 Law Enforcement Drug Trafficking Response Grant (\$22,990.00). Authority for this program comes from WI Statute 165.984, which states that: "The department of justice shall establish policies and procedures for the distribution of grants from the appropriation under s. 20.455 (2) (cm) to Wisconsin local and tribal law enforcement agencies to fund law enforcement response to drug trafficking. Notwithstanding s. 227.10 (1), the department need not promulgate the required policies and procedures as rules under ch. 227." For purposes of this program, "drug trafficking" is defined as to "manufacture, distribute, or dispense, or possess with intent to manufacture, distribute, or dispense, a controlled substance."

## **Current Service**

Led by the Marathon County Sheriff's Office and the Federal Bureau of Investigation, the Central Wisconsin Narcotics Task Force (CWNTF) is a multi-agency drug task force housed within the Marathon County Sheriff's Office. The CWNTF consists of 11 investigators representing eight law enforcement agencies including local, state, and federal partners, plus a full-time intelligence analyst from the Wisconsin National Guard Counterdrug Program.

CWNTF investigations target multi-national drug trafficking organizations and seek federal indictments and prosecution of arrested individuals to cut off the flow of illegal narcotics into central Wisconsin.

## **Policy**

The JAG Drug Task Forces Grant is administered by the Wisconsin Department of Justice.

- This is a competitive grant.
- As a recipient, Marathon County agrees to cooperate with WI DOJ monitoring to ensure compliance of US DOJ Grants guidelines, Financial Guide, and OJP guidelines, protocols and procedures.
- Grand funds are paid on a reimbursement basis with quarterly reporting requirements.
- Funding may be used for Travel/Training, Equipment, Supplies & Operating Expenses, and Consultants/Contractual.

### **Fiscal and Staff Impact**

The Marathon County Sheriff's Office has applied for a Law Enforcement Drug Trafficking Response Grant award to fund the expansion of digital evidence storage and processing capabilities. Specifically, the requested funding was \$22,990.00 for purchase of digital evidence storage drives (16) and digital evidence analysis computers (6) for use by the Central Wisconsin Narcotics Task Force.

The burden of storing and processing large volumes of digital evidence has been increasing substantially in recent years, especially in drug cases where it is common for multiple mobile electronic devices (cell phones) to be seized in each case and the data storage capabilities of these devices continue to increase. Funding will allow safe, secure, and efficient storage of this data for investigation and prosecution of drug cases.

### **Recommendation**

Amend the 2026 budget and allow staff to move forward with using these awarded funds.

**RESOLUTION #R-18-26**  
**National Crime Victims Rights Week**

WHEREAS, the impact of crime ripples throughout our community, affecting the physical, emotional, and financial well-being of survivors and their families; and

WHEREAS, Chapter 950 of the Wisconsin Statutes and Marsy's Law (Article I, Section 9m of the Wisconsin Constitution) provide a comprehensive "Bill of Rights" for victims, ensuring they are treated with dignity and have an enforceable voice in the justice system; and

WHEREAS, the Wisconsin Department of Justice (DOJ) Office of Crime Victim Services provides essential statewide resources, including the Crime Victim Compensation Program, which helps survivors with the financial burden of medical bills, counseling, and lost wages; and

WHEREAS, The DOJ's Victim Resource Center serves as a vital bridge for Marathon County residents, offering a toll-free helpline, rights-enforcement assistance, and the Safe at Home address confidentiality program for those in fear for their safety; and

WHEREAS, the Marathon County District Attorney's Victim Witness Program works in daily partnership with state and local agencies to ensure that these rights are protected and that no victim is forced to navigate the criminal justice system alone; and

WHEREAS, National Crime Victims' Rights Week provides an opportunity for Marathon County to reaffirm its commitment to a justice system that is inclusive, equitable, and supportive of survivors.

NOW THEREFORE BE IT RESOLVED, that the Marathon County Board of Supervisors does hereby proclaim the week of April 19-25, 2026, as Crime Victims' Rights week in Marathon County.

BE IT FURTHER RESOLVED, that the Board encourages all citizens to learn about the rights and services available to victims through the Marathon County District Attorney's Office, and expresses its profound gratitude to the Specialists who provide these life-changing services.

PUBLIC SAFETY COMMITTEE

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk

**RESOLUTION #R-19-26  
MISSING PERSON AWARENESS MONTH**

WHEREAS, according to the National Missing and Unidentified Persons System (NamUs), a national database used by law enforcement, medical professionals, and the public to assist in locating missing persons and identifying unidentified individuals, approximately 600,000 people are reported missing in the United States each year; and

WHEREAS, in 2024, 533,936 missing person reports were entered into the Federal Bureau of Investigation's National Crime Information Center (NCIC), including 349,557 reports involving youth; and as of December 31, 2024, the NCIC contained 93,447 active missing persons records, with youth accounting for 27 percent of those active cases; and

WHEREAS, according to NamUs, there are currently 224 missing persons and 62 unidentified persons associated with Wisconsin; and

WHEREAS, children and women of color are disproportionately represented among missing and unidentified persons, and individuals facing disabilities, mental health challenges, unsafe living conditions, homelessness, exploitation, trafficking, or unstable immigration status are at increased risk; and

WHEREAS, the ongoing crisis of Missing and Murdered Indigenous Women and Girls (MMIWG) in the United States has highlighted significant gaps in reporting, investigation, and data collection, and the Wisconsin Department of Justice has established the Missing and Murdered Indigenous Women Task Force to improve coordination, data practices, and response efforts; and

WHEREAS, every missing person is someone's loved one and deserves continued attention and effort, regardless of how long they have been missing or the circumstances of their disappearance, and families often rely on public awareness and media engagement to assist in locating their loved ones; and

WHEREAS, Wisconsin Missing Persons Advocacy, Inc. has worked in collaboration with communities across Wisconsin for more than a decade to raise awareness for missing persons. During this observance, counties and municipalities across Wisconsin are invited to join the Wisconsin Department of Justice, Wisconsin Missing Persons Advocacy, Inc., and organizations statewide in promoting awareness, supporting families, and encouraging cooperation among the public, law enforcement, and search and rescue agencies.

NOW THEREFORE BE IT RESOLVED, that the governing body hereby proclaims April 2026 as Missing Persons Awareness Month and encourages residents, community organizations, and public safety agencies to participate in efforts that promote awareness, support families of the missing, and strengthen cooperation in the search for missing persons.

**PUBLIC SAFETY COMMITTEE**

Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_ [ ] Voice Vote

Approved and adopted this 24<sup>th</sup> day of March, 2026

Denied this 24<sup>th</sup> day of March, 2026

Approved as to Form:

SEAL

\_\_\_\_\_  
Brian Desmond, Corporation Counsel

Approved as to Financial Impact (if necessary)

Attest:

\_\_\_\_\_  
Samantha Fenske, Finance Director

\_\_\_\_\_  
Kim Trueblood, Marathon County Clerk



DRAFT MINUTES  
OF  
STANDING COMMITTEES



# MARATHON COUNTY EXTENSION, EDUCATION & ECONOMIC DEVELOPMENT COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: **Thursday, March 5, 2026 at 3:00pm**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**

|                |         |
|----------------|---------|
| Stacey Morache | Present |
| Randy Fifrick  | Present |
| Wayne Hagen    | Present |
| Ann Lemmer     | Present |
| Tom Rosenberg  | Present |
| Rick Seefeldt  | Present |
| Kim Ungerer    | Excused |

Staff Present: Administrator Leonhard, Brian Desmond, Sam Fenske, Mallory McGivern, Jen McNelly  
Others Present:

## [Meeting Recording](#)

1. **Call Meeting to Order** – Chair Stacey Morache called the meeting to order at 3:00 p.m.
2. **Pledge of Allegiance**
3. **Public Comment** – (0:00.31) Peter Weinchenk TID
4. **Approval of the February 5, 2026, Extension, Education & Economic Development Committee Meeting Minutes** - Motion by Seefeldt, Second by Rosenberg to approve the minutes. Motion carried on voice vote, unanimously.
5. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
  - A. Discussion and Possible Action by EEED - None
  - B. Discussion and Possible Action by EEED to Forward to County Board for Consideration - None
6. **Educational Presentations and Committee Discussion**
  - A. Finance Director update on TID meetings (0:03)
  - B. MCDEVCO's Monthly Report
  - C. Library Report
  - D. UW – Extension Monthly Report
    1. Introduction of New Extension Director (0:11.35)
  - E. UWSP – Wausau Report
  - F. Update on WCA Conference presentations and materials related to economic development - what do we see on the horizon for the upcoming board term? (0:14.26)
7. **Next Meeting Date & Time, Announcements and Future Agenda Items**
  - A. Committee members are asked to bring ideas for future discussion.
  - B. Next meeting: Thursday, April 2, 2026, at 3:00pm
8. **Adjournment**

Motion by Rosenberg, Second by Hagen to adjourn. Motion Carried on voice vote, unanimously.  
Meeting adjourned at 3:30 p.m.

Minutes Prepared by Kelley Blume



**Marathon County  
Environmental Resources Committee Minutes  
Tuesday, March 3, 2026  
500 Forest Street, Wausau WI**

| <u>Attendance:</u> | <u>Member</u>       | <u>Present</u> | <u>Not present</u> |
|--------------------|---------------------|----------------|--------------------|
| <i>Chair</i>       | Mike Ritter.....    | X              |                    |
| <i>Vice-Chair</i>  | Rick Seefeldt.....  | X              |                    |
|                    | Randy DeBroux.....  | X              |                    |
|                    | John Kroll.....     | X              |                    |
|                    | Jay Schoenborn..... | X              |                    |
|                    | Kim Ungerer.....    |                | X(Excused)         |
|                    | Al Drabek.....      | X              |                    |
|                    | Jerry Kurth.....    | X              |                    |
|                    | Marilyn Bhend.....  | X              |                    |
|                    | Tom Mueller.....    | X              |                    |

Via in person, Webex Or phone

MEETING RECORDING

Also present via Webex, phone or in person: Nicole DeLonay, Garrett Pagel, and Shad Harvey - Conservation, Planning, and Zoning; Jamie Polley – Parks, Recreation & Forestry; Lance Leonhard - County Administration; Brian Desmond – Corporation Counsel; Kurt Gibbs, Cindy Nelson, Wendy Rogowski, Becky Teichroew

1. **Call to order** – Called to order by Chair Ritter at 3:00 p.m.
2. **Pledge of Allegiance to the Flag**
3. **Public Comment** (0:01)  
 Cindy Nelson – Town of Eau Pleine  
 Wendy Rogowski – Town of Green Valley  
 Becky Teichroew – Town of Easton
4. **Approval of January 22, 2026 & February 3, 2026, Committee minutes** (0:15)  
**Motion/ Second** Seefeldt/ Schoenborn to approve of the January 22, 2026, and February 3, 2026, Environmental Resources Committee minutes.
5. **Operational Functions required by Statute, Ordinance, or Resolution**
  - A. Public Hearings, Review, Possible Actions, and Possible Recommendations to the County Board for its Consideration (County Zoning changes)
    1. Tim Vreeland on behalf Bryan & Beth Delahunt - G-A General Agriculture to R-E Rural Estate - Town of Easton (0:19)

Discussion: Pagel was sworn in and noted the staff report and decision sheet had been included in the packet. Pagel reviewed the rezone request shown on the Preliminary Certified Survey Map (CSM) that was submitted with the petition. Pagel additionally reviewed the reasoning behind why Conservation Planning and Zoning (CPZ) staff are recommending approval of the rezone request, citing the rezone standards, requirements, and pertinent site characteristics. The Town of Easton has reviewed the application and recommends approval without any concerns or additional comments.

There was no additional testimony in favor or opposed to this rezone request virtually or in person. The testimony portion of the hearing was closed at 3:22 p.m. Committee deliberated and applied the standards for this request by reviewing and completing the decision sheet.

Action: **Motion** / second by Drabek/ Kurth to recommend approval to County Board, of the Delahunt, rezone request. Noting the reasoning provided in the staff report and conclusions of law, the Committee determined the rezone is consistent with the Marathon County and Town comprehensive plans. Adequate facilities are present or will be provided and providing any necessary public facilities will not burden local government. Based on the proposed land division and existing land uses onsite the rezone should not result in any adverse effect on natural areas. The committee made their recommendation of approval based on the information, findings of fact, and conclusions of law as described in the CPZ staff report included in the ERC packet.



**Marathon County  
Environmental Resources Committee Minutes  
Tuesday, March 3, 2026  
500 Forest Street, Wausau WI**

Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

2. Tim Vreeland on behalf of Bonnie Leick & Kenneth and Mary Leick Trust - F-P Farmland Preservation to G-A General Agriculture and R-R Rural Residential to L-D-R Low Density Residential – Town of Eau Pleine (0:23)

Discussion: Pagel noted the staff report and decision sheet had been included in the packet. Pagel reviewed the rezone request shown on the Preliminary Certified Survey Map (CSM) that was submitted with the petition. Pagel additionally reviewed the reasoning behind why Conservation Planning and Zoning (CPZ) staff are recommending approval of the rezone request, citing the rezone standards, requirements, and pertinent site characteristics. The Town of Eau Pleine has reviewed the application and recommends approval without any concerns or additional comments.

There was no additional testimony in favor or opposed to this rezone request virtually or in person. The testimony portion of the hearing was closed at 3:27 p.m. Committee deliberated and applied the standards for this request by reviewing and completing the decision sheet.

Action: **Motion** / second by Seefeldt/ Schoenborn to recommend approval to County Board, of the Leick, rezone request. Noting the reasoning provided in the staff report and conclusions of law, the Committee determined the rezone is consistent with the Marathon County and Town comprehensive plans. Adequate facilities are present or will be provided and providing any necessary public facilities will not burden local government. Based on the proposed land division and existing land uses onsite the rezone should not result in any adverse effect on natural areas. The committee made their recommendation of approval based on the information, findings of fact, and conclusions of law as described in the CPZ staff report included in the ERC packet.

Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at their next regularly scheduled meeting.

3. Tim Vreeland on the behalf of John Fellenz – F-P Farmland Preservation to R-R Rural Residential – Town of McMillan (0:28)

Discussion: Pagel noted the staff report and decision sheet had been included in the packet. Pagel reviewed the rezone request shown on the Preliminary Certified Survey Map (CSM) that was submitted with the petition. Pagel additionally reviewed the reasoning behind why Conservation Planning and Zoning (CPZ) staff are recommending approval of the rezone request, citing the rezone standards, requirements, and pertinent site characteristics. The Town of McMillan has reviewed the application and recommends approval without any concerns or additional comments.

There was no additional testimony in favor or opposed to this rezone request virtually or in person. The testimony portion of the hearing was closed at 3:32 p.m. Committee deliberated and applied the standards for this request by reviewing and completing the decision sheet.

Action: **Motion** / second by Kroll/ Schoenborn to recommend approval to County Board, of the Fellenz, rezone request. Noting the reasoning provided in the staff report and conclusions of law, the Committee determined the rezone is consistent with the Marathon County and Town comprehensive plans. Adequate facilities are present or will be provided and providing any necessary public facilities will not burden local government. Based on the proposed land division and existing land uses onsite the rezone should not result in any adverse effect on natural areas. The committee made their recommendation of approval based on the information, findings of fact, and conclusions of law as described in the CPZ staff report included in the ERC packet.

Motion **carried** by voice vote, no dissent.

Follow through: Forward to County Board for action at their next regularly scheduled meeting.



**Marathon County  
Environmental Resources Committee Minutes  
Tuesday, March 3, 2026  
500 Forest Street, Wausau WI**

- B. Review and Possible Recommendation to the County Board for its Consideration (Town Zoning changes pursuant to §60.62(3) Wis. Stats.) – None.
- C. Review and Possible Recommendations to County Board for its Consideration – None.
- D. Review and Possible Action – None.
  - 1. Hidden Ridge Estates Preliminary Plat – Town of Mosinee (0:33)  
Action: **Motion** / second by Drabek/ Kurth to recommend approval of the Hidden Estates Preliminary Plat.
- 6. **Educational Presentations/ Outcome Monitoring Reports and Committee Discussion**
  - A. Department Updates: Conservation Planning and Zoning (CPZ), Parks Recreation and Forestry (PRF), Solid Waste
    - 1. 2025 County Forest Annual Report (PRF) (0:36)
- 7. **Policy Issues Discussion and Committee Determination to the County Board for its Consideration**
  - A. Farmland Preservation Ordinance Update within Chapter 17 of Marathon County General Code of Ordinances (CPZ) (0:41)  
Action: The committee directed CPZ staff to continue drafting the ordinance, follow up with the towns that have not yet responded, provide an update on battery energy storage once DATCP issues a response, and present the committee with a list of applicable regulations.
  - B. Consideration on Whether to Provide Comment to Wisconsin Public Service Commission on American Transmission Company LLC Application to Upgrade Electrical Grid (CPZ) (0:56)  
Action: None.
- 8. **Next meeting date, time & location, and future agenda items:** Next meeting will be on March 31, 2026, at 3:00pm, in the Assembly Room of the Marathon County Courthouse, located at 500 Forest Street, Wausau, WI 54403
  - A. Committee members are asked to bring ideas for future discussion.
  - B. Announcements/Requests/Correspondence
- 9. **Adjourn** – **Motion**/ second by Drabek/ Seefeldt to **adjourn** at 4:00 p.m.

Laurie Miskimins, CPZ Director  
For Mike Ritter, Chair

cc: (via email/web site) ERC members; County Administrator; Corporation Counsel; County Clerk



# MARATHON COUNTY EXECUTIVE COMMITTEE AGENDA

Date & Time of Meeting: **Thursday, March 12, 2026 at 3:00 p.m.**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI**

|                    |             |
|--------------------|-------------|
| Kurt Gibbs         | Present     |
| Chris Dickinson    | Present     |
| Jennifer Aarrestad | Excused     |
| Matt Bootz         | Present     |
| Al Drabek          | Present     |
| Randy Fifrick      | Present (W) |
| Jean Maszk         | Excused     |
| Mike Ritter        | Present     |
| Stacey Morache     | Present     |
| John Robinson      | Present     |

Staff Present: Lance Leonhard, Kim Trueblood, Candace Pesch, Brian Desmond, Jeff Pritchard, Laurie Miskimins  
Others Present: NCWRPC Staff, Supervisors Hoppa and Sondelski

1. **Call Meeting to Order**
2. **Pledge of Allegiance**
3. **Public Comment (15 minutes)** - None
4. **Approve Minutes from February 12, 2026 Meeting** (right away, no audio) – Motion by Drabek, Second by Dickinson to approve the minutes as presented. Motion carried on a voice vote unanimously.
5. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
  - A. Discussion and Possible Action by EXEC
    1. Discussion of WCA Legislative Conference – are there areas for further review by this committee? (1:18:43)
  - B. Discussion and Possible Action by EXEC to Forward to County Board for Approval
    1. Public Hearing and Adoption of the Marathon County Comprehensive Plan for 2026 Repealing and Recreating Chapter 26 of the Marathon County Code of Ordinances (3:41)  
Public Hearing commenters:  
Cindy Nelson, Mike Lang, Heidi Peskie, Wendy Rogowski, Kristine Seehafer, Randy Bauer, Becky Teichroew, and Bette Arends all testified in opposition to the comp plan update. Comments primarily revolved around wind and solar.  
Following discussion, motion by Bootz, Second by Robinson to ratify the previous motion to move the comp plan, along with the comments / info received today, to the full board for consideration. Motion carried on a voice vote unanimously.
6. **Educational Presentations and Committee Discussion**
7. **Next Meeting Date & Time, Location, Announcements and Future Agenda Items**
  - A. Committee members are asked to bring ideas for future discussion
  - B. Next meeting: **Thursday, April 9, 2026** at 3:00 pm.
8. **Adjournment** – Motion by Dickinson, Second by Bootz to adjourn. Motion carried on a voice vote unanimously. Meeting adjourned at 4:32 p.m.

Minutes prepared by Kim Trueblood, County Clerk



# MARATHON COUNTY HUMAN RESOURCES, FINANCE, & PROPERTY COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: **Wednesday, March 11, 2026, at 3:00pm**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**

|                 |            |
|-----------------|------------|
| John Robinson   | Present    |
| Gayle Marshall  | Present    |
| Kurt Gibbs      | Present    |
| Kody Hart       | Present    |
| Ann Lemmer      | Present    |
| Scott Poole     | Present(W) |
| Jordan Reynolds | Present(W) |

Staff Present: Lance Leonhard, Candace Pesch, Chris Holman, Molly Adzic, Sam Fenske, Kevin Lang, Dave Hagenbucher, David Holcomb

Others Present: Kristin Hanson, Jenna McNamara

## [Meeting Recording](#)

1. **Call Meeting to Order** – Chair Robinson called the meeting to order at 3:00pm
2. **Pledge of Allegiance**
3. **Public Comment**
  - Katie Rosenberg, City of Wausau
4. **Approve Minutes from the February 19, 2026, meeting** – (00:01)  
Motion by Lemmer, Second by Gibbs to approve the minutes. Motion Carried on voice vote unanimously.
5. **Policy Issues Discussion and Potential Committee Determination** - None
6. **Operation Functions Required by Statute, Ordinance, Resolution, or Policy**
  - A. Items for Discussion and Possible Action by HRFC
    1. Approve February Claims and Questioned Costs – (00:02)  
Motion by Lemmer, Second by Marshall to approve February Claims and Questioned Costs. Motion carried on voice vote unanimously.
    2. Consideration to Authorize the Administrator to Sublease Space – (00:03)  
Motion by Hart, Second by Poole Authorize the Administrator to enter into sublease agreement. Motion carried on voice vote unanimously.
  - B. Items for Discussion and Possible Action by HRFC to Forward to County Board
    1. Resolution Setting Elected Officials Salaries for 2027-2030 Term – (00:06)  
Motion by Gibbs, Second by Hart to accept the recommendation from the HR Director Adzic using Option 2. Motion carried on a voice vote unanimously.
    2. New Highway Facility Update and Consideration of a Resolution Authorizing Moving into Next Construction Phase – (00:15)  
Motion by Lemmer, Second by Hart to advance resolution to the full county board. Motion carried on a voice vote unanimously.
    3. Highway Facility Construction Funding Strategy Presentation and Consideration of Next Steps – (00:51) No Action Taken at this meeting.
    4. Resolution Authorizing Joining PFAS Litigation – (01:19)  
Motion by Gibbs, Second by Pool to forward this resolution to the full board. Motion carried on voice vote unanimously.
    5. Consideration of Offer to Purchase County-owned Land from the Village of Edgar – (01:37)  
Motion by Gibbs Second by Marshall to accept the offer for the purchase of the land owned by county in the Village of Edgar. Motion carried on voice vote unanimously.
    6. Resolution Adopting Budget Modification Policy – (01:40)  
Motion by Lemmer, Second by Marshall to approve the resolution adopting the budget modification policy. Motion carried on voice vote unanimously.
7. **Educational Presentations and Committee Discussion**

- A. Discussion of WCA Legislative Conference – are there areas of further review by this committee? – (01:43)
- B. Sales Tax Revenue Update – (01:57)
- 8. Next Meeting Date & Time, Announcements and Future Agenda Items**
  - A. Committee members are asked to bring ideas for future discussion
  - B. Next Meeting: **Tuesday, March 24, 2026, at 3:00pm**
- 9. Adjournment**

Motion by Hart, Second by Gibbs to adjourn. Motion carried on voice vote unanimously.  
Meeting adjourned at 4:59pm

Minutes Prepared by David Holcomb



# MARATHON COUNTY INFRASTRUCTURE COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: **Thursday, March 5, 2026, at 9:00am**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**

|                  |             |
|------------------|-------------|
| Randy Fifrick    | Present     |
| Chris Dickinson  | Excused     |
| Jasper Hartinger | Present     |
| Brandon Jensen   | Excused     |
| Tom Seubert      | Present     |
| Chris Voll       | Present (W) |
| Aaron Griner     | Present     |

Staff Present: Kevin Lang, Brian Grefe, Chris Holman, Laurie Miskimins, Gerald Klien, Lance Leonhard (W), Aaron Anklam

Others Present: Al Opal,

## [Meeting Recording](#)

1. **Call Meeting to Order** – Chair Fifrick called the meeting to order at 9:02 am
2. **Pledge of Allegiance**
3. **Public Comment** – (00:01)
  - Cindy Hogan – Village of Rib Mountain
  - Rachel Butalla – Village of Rib Mountain
  - Dean Kannenberg – Village of Rib Mountain
  - Barb Dealton – Village of Rib Mountain
  - Jeremy Kloos – Village of Rib Mountain
  - Lynnae Kolden – Village of Rib Mountain
  - Ward Burgess – Village of Rib Mountain
  - Gaylene Rhodin – Village of Rib Mountain
  - Kurt Schoin – Village of Rib Mountain
4. **Approval of the February 5, 2025, Infrastructure Committee Meeting Minutes** – (00:21)  
Motion by Griner, Second by Seubert to approve the minutes. Motion carried on voice vote, unanimously.
5. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
  - A. Discussion and Possible Action by INFR
  - B. Discussion and Possible Action by INFR to Forward to County Board for Consideration
    1. Request to reduce speed on CTH NN from Whippoorwill Road to Snowbird Ave – (00:22)  
Motion by Hartinger, Second by Griner, to reduce the speed from 45mph (miles per hour) to 35mph (miles per hour) from Whippoorwill Road to Snowbird Ave, in addition request increased law enforcement for a period of 60 days during the transition, with following the staff recommendations for lane width reductions and adding no passing zones. Motion carried on voice vote unanimously.
6. **Educational Presentations and Committee Discussion**
  - A. Highway Commissioner Updates
    1. Information regarding development of a trucking facility at CTH XX and Trailwood Lane – (00:44)
    2. Update on Urban STP Funds for CTH X and Ross Ave – (00:54)
    3. Update on New Highway Facility – (00:55)
    4. WCA Legislature Conference Update – Pushed to next month
  - B. CCIT Projects: Klein – (01:22)
  - C. CWA and Regional Air Service Fund Updates – (01:24)
7. **Next Meeting Date & Time, Announcements and Future Agenda Items**
  - A. Committee members are asked to bring ideas for future discussion.
  - B. Next meeting: Thursday, April 2, 2026, at 9:00am
8. **Adjournment**  
Motioned by Hartinger, Second by Seubert to adjourn. Motion Carried on voice vote, unanimously.  
Meeting adjourned at 10:32am  
Minutes Prepared by David Holcomb



# MARATHON COUNTY PUBLIC SAFETY COMMITTEE AGENDA WITH MINUTES

Date & Time of Meeting: **Tuesday, March 10, 2026 at 1:30pm**

Meeting Location: **Courthouse Assembly Room, Courthouse, 500 Forest Street, Wausau WI 54403**

|                 |             |
|-----------------|-------------|
| Jean Maszk      | Present     |
| Yee Leng Xiong  | Present (W) |
| Deb Hoppa       | Present     |
| Al Opall        | Present     |
| Tim Sondelski   | Present     |
| Jason Wilhelm   | Present     |
| Nicholas Endres | Absent      |

Staff Present: Kyle Mayo, Candace Pesch, Kelly Schremp, Mara Ryan, Lance Leonhard, David Holcomb

Others Present: Kurt Gibbs

## [Meeting Recording](#)

1. **Call Meeting to Order** – Chair Maszk called the meeting to order at 1:30pm
2. **Pledge of Allegiance**
3. **Public Comment** - None
4. **Approval of the January 13, 2026, Public Safety Committee Meeting Minutes** – (00:00:42)  
Motion by Wilhelm, Second by Hoppa to approve the minutes. Motion carried on voice vote, unanimously.
5. **Operational Functions Required by Statute, Ordinance, Resolution, or Policy**
  - A. Discussion and Possible Action by INFR
  - B. Discussion and Possible Action by INFR to Forward to County Board for Consideration
    1. Resolution recognizing National Crime Victim's Rights Week – (00:01)  
Motion by Wilhelm, Second by Opall to forward the resolution to the full county board. Motion carried on voice vote unanimously.
    2. Resolution recognizing April as Missing Persons Awareness Month – (00:03)  
Motion by Wilhelm, Second by Hoppa to forward the resolution to the full county board. Motion carried on voice vote unanimously.
6. **Educational Presentations and Committee Discussion**
  - A. Update on State Bar of Wisconsin Attorney licensure process (state specific bar exam requirement) – (00:05)
  - B. Discussion of WCA Legislature Conference – are there areas for further review by this committee? – (00:11)
7. **Next Meeting Date & Time, Announcements and Future Agenda Items**
  - A. Committee members are asked to bring ideas for future discussion.
  - B. Next meeting: Tuesday, April 7, 2026 at 1:30pm
8. **Adjournment**  
Motioned by Opall, Second by Wilhelm to adjourn. Motion Carried on voice vote, unanimously.  
Meeting adjourned at 1:57pm

Minutes Prepared by David Holcomb