

**Marathon County Salary Plan
Update 2026**

FLSA	Job Code	Job Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		C	\$15.25	\$15.63	\$16.02	\$16.42	\$16.83	\$17.17	\$17.51	\$17.86	\$18.22	\$18.58	\$18.86	\$19.14	\$19.43	\$19.72	\$20.02	\$20.32	\$20.62
Non-Exempt	MC1117	Library Page	\$31,720.00	\$32,510.40	\$33,321.60	\$34,153.60	\$35,006.40	\$35,713.60	\$36,420.80	\$37,148.80	\$37,897.60	\$38,646.40	\$39,228.80	\$39,811.20	\$40,414.40	\$41,017.60	\$41,641.60	\$42,265.60	\$42,889.60
		D	\$17.53	\$17.97	\$18.42	\$18.88	\$19.35	\$19.74	\$20.13	\$20.53	\$20.94	\$21.36	\$21.68	\$22.01	\$22.34	\$22.68	\$23.02	\$23.37	\$23.72
Non-Exempt	MC1233	Lead Library Page	\$36,462.40	\$37,377.60	\$38,313.60	\$39,270.40	\$40,248.00	\$41,059.20	\$41,870.40	\$42,702.40	\$43,555.20	\$44,428.80	\$45,094.40	\$45,780.80	\$46,467.20	\$47,174.40	\$47,881.60	\$48,609.60	\$49,337.60
Non-Exempt	MC1110	Library Assistant																	
Non-Exempt	MC1076	Nutrition Driver																	
		E	\$18.42	\$18.88	\$19.35	\$19.83	\$20.32	\$20.73	\$21.14	\$21.56	\$21.99	\$22.43	\$22.77	\$23.11	\$23.46	\$23.81	\$24.17	\$24.53	\$24.90
Non-Exempt	MC1063	Custodian I	\$38,313.60	\$39,270.40	\$40,248.00	\$41,246.40	\$42,267.58	\$43,118.40	\$43,971.20	\$44,844.80	\$45,739.20	\$46,654.40	\$47,361.60	\$48,068.80	\$48,796.80	\$49,524.80	\$50,273.60	\$51,022.40	\$51,792.00
Non-Exempt	MC1012	Lead Library Assistant																	
Non-Exempt	MC1210	Nutrition Site Manager																	
		F	\$19.70	\$20.19	\$20.69	\$21.21	\$21.74	\$22.17	\$22.61	\$23.06	\$23.52	\$23.99	\$24.35	\$24.72	\$25.09	\$25.47	\$25.85	\$26.24	\$26.63
Non-Exempt	MC1007	Administrative Assistant	\$40,976.00	\$41,995.20	\$43,035.20	\$44,116.80	\$45,219.20	\$46,113.60	\$47,028.80	\$47,964.80	\$48,921.60	\$49,899.20	\$50,648.00	\$51,417.60	\$52,187.20	\$52,977.60	\$53,768.00	\$54,579.20	\$55,390.40
Non-Exempt	MC1062	Custodian II																	
		G	\$21.07	\$21.60	\$22.14	\$22.69	\$23.26	\$23.73	\$24.20	\$24.68	\$25.17	\$25.67	\$26.06	\$26.45	\$26.85	\$27.25	\$27.66	\$28.07	\$28.49
Non-Exempt	MC1020	Administrative Specialist	\$43,825.60	\$44,928.00	\$46,051.20	\$47,195.20	\$48,380.80	\$49,358.40	\$50,336.00	\$51,334.40	\$52,353.60	\$53,393.60	\$54,204.80	\$55,016.00	\$55,848.00	\$56,680.00	\$57,532.80	\$58,385.60	\$59,259.20
Non-Exempt	MC1011	Juvenile Court Clerk																	
Non-Exempt	MC1030	Lead Custodian																	
Non-Exempt	MC1118	Library Specialist																	
Non-Exempt	MC1208	Operations and Maintenance Technician I																	
Non-Exempt	MC1219	Program Support Specialist																	
		H	\$22.55	\$23.11	\$23.69	\$24.28	\$24.89	\$25.39	\$25.90	\$26.42	\$26.95	\$27.49	\$27.90	\$28.32	\$28.74	\$29.17	\$29.61	\$30.05	\$30.50
Non-Exempt	MC1004	Account Specialist - Courts	\$46,904.00	\$48,068.80	\$49,275.20	\$50,502.40	\$51,771.20	\$52,811.20	\$53,872.00	\$54,953.60	\$56,056.00	\$57,179.20	\$58,032.00	\$58,905.60	\$59,779.20	\$60,673.60	\$61,588.80	\$62,504.00	\$63,440.00
Non-Exempt	MC1060	Deputy Court Clerk																	
Non-Exempt	MC1227	Deputy Register in Probate																	
Non-Exempt	MC1165	Evidence Technician																	
Non-Exempt	MC1163	Family Support Specialist																	
Non-Exempt	MC1015	Legal Assistant																	
Non-Exempt	MC1009	Senior Administrative Specialist																	
		I	\$24.13	\$24.73	\$25.35	\$25.98	\$26.63	\$27.16	\$27.70	\$28.25	\$28.82	\$29.40	\$29.84	\$30.29	\$30.74	\$31.20	\$31.67	\$32.15	\$32.63
Non-Exempt	MC1230	Account Specialist - Child Support	\$50,190.40	\$51,438.40	\$52,728.00	\$54,038.40	\$55,390.40	\$56,492.80	\$57,616.00	\$58,760.00	\$59,945.60	\$61,152.00	\$62,067.20	\$63,003.20	\$63,939.20	\$64,896.00	\$65,873.60	\$66,872.00	\$67,870.40
Non-Exempt	MC1128	Building Maintenance Technician																	
Non-Exempt	MC1226	Child Support Specialist																	
Non-Exempt	MC1033	Civil Process Specialist																	
Non-Exempt	MC1212	Economic Support Specialist																	
Non-Exempt	MC1991	Environmental Management Specialist																	
Non-Exempt	MC1095	IT Technician - Health																	
Non-Exempt	MC1065	Judicial Assistant																	
Non-Exempt	MC1116	Lead Library Specialist																	
Non-Exempt	MC6661	Mortuary Assistant																	
Non-Exempt	MC1067	Parks Maintenance Technician																	
Non-Exempt	MC1068	Restitution Specialist																	
Non-Exempt	MC1130	Vehicle Maintenance Technician																	
Non-Exempt	MC1069	Victim Witness Specialist																	
		J	\$25.81	\$26.46	\$27.12	\$27.80	\$28.49	\$29.06	\$29.64	\$30.23	\$30.83	\$31.45	\$31.92	\$32.40	\$32.89	\$33.38	\$33.88	\$34.39	\$34.91
Non-Exempt	MC1005	Accounting Specialist	\$53,684.80	\$55,036.80	\$56,409.60	\$57,824.00	\$59,259.20	\$60,444.80	\$61,651.20	\$62,878.40	\$64,126.40	\$65,416.00	\$66,393.60	\$67,392.00	\$68,411.20	\$69,430.40	\$70,470.40	\$71,531.20	\$72,612.80
Non-Exempt	MC1123	Building Maintenance Specialist																	
Non-Exempt	MC1059	Conservation Technician																	
Non-Exempt	MC1261	Construction Crew Technician																	
Non-Exempt	MC1088	GIS Technician																	
Non-Exempt	MC1125	Highway Section Worker																	
Non-Exempt	MC1137	Inventory Technician																	
Non-Exempt	MC1167	Lab Technician																	
Non-Exempt	MC1146	Land Use Technician																	
Non-Exempt	MC1228	Lead Economic Support Specialist																	
Non-Exempt	MC1111	Library Business Specialist																	
Non-Exempt	MC1147	Onsite Wastewater Technician																	
Non-Exempt	MC1158	Parks Maintenance Specialist																	
Non-Exempt	MC5513	Real Property Lister Technician																	
Non-Exempt	MC1240	Survey Technician																	
Non-Exempt	MC1260	Water Resource Technician																	
Non-Exempt	MC1096	Web Content Specialist																	
		K	\$27.61	\$28.30	\$29.01	\$29.74	\$30.48	\$31.09	\$31.71	\$32.34	\$32.99	\$33.65	\$34.15	\$34.66	\$35.18	\$35.71	\$36.25	\$36.79	\$37.34
			\$57,428.80	\$58,864.00	\$60,340.80	\$61,859.20	\$63,398.40	\$64,667.20	\$65,956.80	\$67,267.20	\$68,619.20	\$69,992.00	\$71,032.00	\$72,092.80	\$73,174.40	\$74,276.80	\$75,400.00	\$76,523.20	\$77,667.20

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R			\$45.56	\$46.70	\$47.87	\$49.07	\$50.30	\$51.31	\$52.34	\$53.39	\$54.46	\$55.55	\$56.38	\$57.23	\$58.09	\$58.96	\$59.84		
Exempt	MC1028	Assistant Airport Director	\$94,764.80	\$97,136.00	\$99,569.60	\$102,065.60	\$104,624.00	\$106,724.80	\$108,867.20	\$111,051.20	\$113,276.80	\$115,544.00	\$117,270.40	\$119,038.40	\$120,827.20	\$122,636.80	\$124,467.20		
Exempt	MC1029	Assistant Corporation Counsel																	
Exempt	MC1193	Assistant Parks and Recreation Director																	
Exempt	MC1056	Court Commissioner																	
Exempt	MC1078	Emergency Management Director																	
Exempt	MC1202	Veterans Services Director																	
S			\$48.76	\$49.98	\$51.23	\$52.51	\$53.82	\$54.90	\$56.00	\$57.12	\$58.26	\$59.43	\$60.32	\$61.22	\$62.14	\$63.07	\$64.02		
Exempt	MC1104	Captain	\$101,420.80	\$103,958.40	\$106,558.40	\$109,220.80	\$111,945.60	\$114,192.00	\$116,480.00	\$118,809.60	\$121,180.80	\$123,614.40	\$125,465.60	\$127,337.60	\$129,251.20	\$131,185.60	\$133,161.60		
Exempt	MC1203	Child Welfare Manager																	
Exempt	MC1091	Deputy Highway Commissioner / County Engineer																	
Exempt	MC1198	Division Manager - ADRC																	
Exempt	MC1197	Division Manager - Aging																	
Exempt	MC1159	Division Manager - Health																	
Exempt	MC1185	Family Court Commissioner																	
Exempt	MC1103	Jail Administrator																	
Exempt	MC1115	Library Director																	
Exempt	MC1132	Director of Operations																	
T			\$52.18	\$53.48	\$54.82	\$56.19	\$57.59	\$58.74	\$59.91	\$61.11	\$62.33	\$63.58	\$64.53	\$65.50	\$66.48	\$67.48	\$68.49		
Exempt	MC1039	Chief Deputy Sheriff	\$108,534.40	\$111,238.40	\$114,025.60	\$116,875.20	\$119,787.20	\$122,179.20	\$124,612.80	\$127,108.80	\$129,646.40	\$132,246.40	\$134,222.40	\$136,240.00	\$138,278.40	\$140,358.40	\$142,459.20		
Exempt	MC1058	Conservation, Planning, & Zoning Director																	
Exempt	MC1064	Deputy Corporation Counsel																	
Exempt	MC1089	Health Officer																	
Exempt	MC1140	Parks, Recreation, and Forestry Director																	
Exempt	MC1238	Solid Waste Director																	
U			\$55.82	\$57.22	\$58.65	\$60.12	\$61.62	\$62.85	\$64.11	\$65.39	\$66.70	\$68.03	\$69.05	\$70.09	\$71.14	\$72.21	\$73.29		
Exempt	MC1023	Airport Director	\$116,105.60	\$119,017.60	\$121,992.00	\$125,049.60	\$128,169.60	\$130,728.00	\$133,348.80	\$136,011.20	\$138,736.00	\$141,502.40	\$143,624.00	\$145,787.20	\$147,971.20	\$150,196.80	\$152,443.20		
Exempt	MC1204	Executive Director - ADRC																	
Exempt	MC1090	Highway Commissioner																	
V			\$59.73	\$61.22	\$62.75	\$64.32	\$65.93	\$67.25	\$68.60	\$69.97	\$71.37	\$72.80	\$73.89	\$75.00	\$76.13	\$77.27	\$78.43		
Exempt	MC1264	Deputy County Administrator	\$124,238.40	\$127,337.60	\$130,520.00	\$133,785.60	\$137,134.40	\$139,880.00	\$142,688.00	\$145,537.60	\$148,449.60	\$151,424.00	\$153,691.20	\$156,000.00	\$158,350.40	\$160,721.60	\$163,134.40		
Exempt	MC1083	Finance Director																	
Exempt	MC1092	Human Resources Director																	
Exempt	MC1213	Social Services Director																	
W			\$63.91	\$65.51	\$67.15	\$68.83	\$70.55	\$71.96	\$73.40	\$74.87	\$76.37	\$77.90	\$79.07	\$80.26	\$81.46	\$82.68	\$83.92		
Exempt	MC1049	Corporation Counsel	\$132,932.80	\$136,260.80	\$139,672.00	\$143,166.40	\$146,744.00	\$149,676.80	\$152,672.00	\$155,729.60	\$158,849.60	\$162,032.00	\$164,465.60	\$166,940.80	\$169,436.80	\$171,974.40	\$174,553.60		
X			\$68.39	\$70.10	\$71.85	\$73.65	\$75.49	\$77.00	\$78.54	\$80.11	\$81.71	\$83.34	\$84.59	\$85.86	\$87.15	\$88.46	\$89.79		
			\$142,251.20	\$145,808.00	\$149,448.00	\$153,192.00	\$157,019.20	\$160,160.00	\$163,363.20	\$166,628.80	\$169,956.80	\$173,347.20	\$175,947.20	\$178,588.80	\$181,272.00	\$183,996.80	\$186,763.20		
AA			\$80.88				\$90.59										\$109.19		
Exempt	MC1050	County Administrator	\$168,230.40				\$188,427.20										\$227,111.04		
BB																			
CC																			
DD																			
EE			\$107.50				\$139.75										\$172.00		
Exempt	MC4946	Deputy Chief Medical Examiner	\$223,598.96				\$290,678.65										\$357,758.34		
FF			\$143.34				\$172.00										\$200.67		
Exempt	MC4947	Chief Medical Examiner	\$298,140.79				\$357,768.94										\$417,397.11		

CS1 - With Steps		Effective	1/4/2026
Non-Exempt	MC1057	Courthouse Security Deputy	Hours Worked
			Starting \$24.08
		(1) Sheriff's Department will monitor hours worked to determine when the employee would qualify for a pay increase.	After 1500 \$27.29
			After 2500 \$28.90
		(2) Hourly rates will increase by the % base changes by the Deputy Association's labor agreement.	After 5000 \$30.52